



BUSINESS INTERNSHIP PROGRAM – LITTLE ROCK, AR OFFICE

COMPANY OVERVIEW

Aon plc (NYSE:AON) is the leading global provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services. Through its more than 66,000 colleagues worldwide, Aon unites to empower results for clients in over 120 countries via innovative and effective risk and people solutions and through industry-leading global resources and technical expertise. Aon has been named repeatedly as the world's best broker, and best employee benefits consulting firm by multiple industry sources.

Aon Risk Solutions, the global risk management business of Aon plc, is the worldwide leader in risk advice and insurance broking. Guided by the Aon Client Promise, our teams help clients achieve profit, growth and continuity by delivering the best tailored and innovative risk solutions. We empower results through unmatched tools and capabilities, including the award-winning Aon Global Risk Insight Platform. For more information, visit aon.com.

Our office in Little Rock, Arkansas serves as the headquarters for Aon Risk Solutions' national Transportation and Logistics Practice. We provide insurance and risk management services to many major for-hire transportation companies, and logistics firms, across the United States. Visit aon.com/transportation to learn more.

SUMMER BUSINESS INTERNSHIP PROGRAM (BIP)

Aon's Business Internship Program provides a unique opportunity for rising college seniors to learn, contribute, and gain real world experience in a collaborative environment. Interns have the chance to learn more about Aon's culture and businesses while developing practical skills necessary for future success and postgraduate opportunities. The 10-week summer program includes weekly spotlights delivered by Aon business leaders, a community outreach event and networking opportunities with fellow interns and colleagues. The program equips interns with an understanding of working in an environment dedicated to exceeding client expectations and delivering products and services to unique client needs.

JOB DESCRIPTION - AON RISK SOLUTIONS BUSINESS INTERN

Interns at Aon Risk Solutions will gain valuable experience assisting Account Executives on assigned accounts. Highlights include:

- 10 Week Paid Program in our Little Rock, AR Office
- Challenging Work on Significant Client Projects
- Weekly Global Roundtables with Aon Business Leaders
- One on One Internship Mentoring
- Formal and Informal Feedback Throughout the Program
- Planned Social Outings
- Community Service Activity

CANDIDATE QUALIFICATIONS

Intern selection will be based upon, but not limited to, the following criteria:

- Undergraduates of **junior year status** majoring in Risk Management, Insurance, Business, Accounting, Finance, Economics, Liberal Arts and Sciences or a related degree
- Must graduate between **December 2017 and May 2018**
- A minimum overall GPA of 3.0
- The ability to work as an integral part of a team, fostering teamwork and cultivating relationships, as well as work independently or with minimal direction
- Client and business results oriented focus
- Strong interpersonal communication and presentation skills, both verbal and written

- Critical and innovative thinking, problem-solving and analytical skills
- Desire to learn and display Aon's values including acting with integrity and displaying a client, colleague and community commitment
- Adaptability – quick learner
- Mature and professional demeanor
- Positive attitude
- Strong PC skills including knowledge of Microsoft Office Suite, including Excel

APPLICATION PROCESS

Interested students are encouraged to submit resumes, accompanied by a brief letter explaining your interest in our intern program, as soon as possible. Resumes and application letters may be submitted through your school business or cooperation education department, or emailed directly to:

Greg Golden, Senior Vice President
Aon Risk Solutions
315 West 3rd Street
Little Rock, AR 72201
greg.golden@aon.com

Aon offers competitive compensation, exceptional benefits, continuing education & training, a unique internal advancement program, and tremendous potential with a growing worldwide organization.

All positions at Aon require an applicant who has accepted an offer to undergo a background check. The checks are run based on the nature of the position. Background checks may include some or all of the following: SSN/SIN validation, education verification, employment verification, criminal check, and/or drug test. By applying for a position with Aon, you understand that you will be required to undergo a background check should you be made an offer. You also understand that the offer is contingent upon successful completion of the background check and results consistent with Aon's employment policies. You will be notified during the hiring process which checks are required by the position.

Aon's professionals are unwavering in their client focus and integrity. We promote diversity, professional development, frugality and stewardship, applying a disciplined non-bureaucratic approach to help our clients realize their business potential. Drawing on our experienced team as a competitive advantage, Aon employees have the freedom to take risks, foster innovation, champion for change and replicate best practices.

For more information about Aon, visit our website at <http://www.aon.com>

Aon is committed to a diverse workforce and an Equal Opportunity/Affirmative Action employer (Minorities/Women/Veterans/Disables).

DISCLAIMER:

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities of this job at any time.