

# FACULTY SENATE

Faculty Senate Meeting Minutes

Friday, August 26, 2016

1:00 PM until adjournment

Donaghey Student Center, B/C

Welcome and Roll Call

**Present:** **CALS**—Anson, Douglas, Thibeault, Cheatham, LeGrand, Street, Smith, Warner, Kyong-McClain, Barrio-Vilar, Woolbright. **CB**— Hendon, Leonard. **CEHP**—Prince, Oltmans, Vander Putten, Layton, Rurup, Carmack, Finley, Stieve, Otters, Grover. **CSSC**—Flinn, Craw, Golden, Blevins-Knabe, Matson, Scranton, Giammo, Lopez. **CEIT**— Tramel, Jovanovic, Sandgren, Deangelis, McMillan. **LAW**—Boles, Fitzhugh. **LIBRARY**— Macheak. **EXOFFICIO**—McClellan, Wright, Toro,

**Absent:** **CALS**—Cates, McAbee. **CB**—Farewell. **CEHP**—Evans, Crass. **CSSC**— **CEIT** — Berleant. **LAW**— Entrikin. **LIBRARY**—. **EXOFFICIO**— Donovan.

**Guests:** Tschumi.

New senators: A Barrio-Lopez, R Otters, L Entrikin, M Deangelis, B Finley, D Stieve, B McMillan

Review of Minutes Ed Anson made a motion to accept, including committee reports: Mike Pane seconded - Motion passed.

A Elections

- A. Secretary of the Faculty Senate: B Blevins Knabe nominates: Jane Evans
- B. Parliamentarian of the Faculty Senate: Ed Anson nominates: Denise Legrand
- C. Vice President of the Faculty Senate: R. Cheatham nominates: Joanne Matson

A Wright: With no other nominations, I move that all be accepted by acclamation.

- D. Administrator below the level of Dean for Faculty Appeals Council (two year term):

A. Wright: Calls for nominations for two year position. Rosalie Cheatham nominated; Daryl Rice.

With no other nominations, I move that Daryl Rice be accepted by acclamation.

- E. One-year vacancy for Administrator below the level of Dean for Faculty Appeals Council.

A Wright: Call for nominations resulted in no nominations. Perhaps we should give the senators time to consider who might be nominated?

L. Smith: Moved the one year position be postponed to the next faculty senate meeting.

J Vander Putten: second

Motion approved.

#### **F. New Topics:**

E Anson: It seems that communication between administrators and faculty has been practically non-existent. What we get is faits accomplis and not a whole lot of input on a number of decisions. That is one topic. The second is: I would like for someone to explain the time clock system to me. Is it going further from where it was introduced? Three: eVersity -- the senate needs some update on that. Finally: I would like the president of the senate to get a copy of the contract signed by eSTEM and UALR.

D. Le Grand: I can talk about eVersity. I taught in January and June in my first classes and it went well. One of my team members and I and another person developed a new course that started in September. I have 22 students in the course.

B Blevins-Knabe: Faculty senate need to do a study of faculty salaries across campus to see where we stand. I would like a report on our health insurance with a briefing on the recent changes. Perhaps by the benefits committee?

R Cheatham: will the executive committee be having another Assembly meeting in the Fall to give the Assembly time to consider issues that may need ratification in the Spring.

A Wright: I am open to that, and we will look into it.

J Matson: Asks for new counsel to the executive committee to replace J Faust. The position has been empty for a year. Also, consider including two senators at large on the executive committee for a more effective committee.

A Wright: The counsel to the executive committee is appointed by the executive committee and self nominations would be much appreciated. The first executive committee meeting is Monday.

#### **G. Chancellor's Report – Zulma Toro**

Dr Toro introduced Chandra Hall to brief us on Time Clock Plus

C Hall: Questions?

E Anson: I am wondering why we went to this. What can we expect in the future? Are we going to a new model?

C Hall: An internal audit in March 2015. Findings included inadequate documentation of arrival and departure, lunchtimes, etc of non exempt employees. So we decided to move to an automated system to ensure completeness and accuracy.

Ed Anson: Why do faculty have to use it?

C Hall: So we can use one system for all. ( more on exception times, sick leave, etc. regarding faculty).

N Jovanovic: Best to keep time on weekly

M Deangelis: Can the system be automated for 9 month faculty?

Z Toro: We are committed to figure out if there is something can be done for the 9 month faculty.

[Another exchange when several spoke without identifying themselves.]

Z Toro: That is why I am committing myself to working this out. We often work more than 40 hours but this is an honor system. I would like to see how other institutions are doing this.

A Lopez: 9 month faculty are exempt.

N Jovanovic: What if they miss their classes and do not report it? We have had faculty who do not teach their classes.

A Wright and C Hall: [an exchange that can't be understood].

D Legrand: I like the process - it makes it easier to manage 9 employees.

C Hall: We need faculty and managers to report and track time. That is why we are doing this.

Z Toro: Other questions? Thank you Chandra.

Z Toro: regarding the UALR/eSTEM partnership: An email went out about the construction and the removal of the trees. Let me reassure you: All trees will be replaced.

E Anson: You cannot replace 40 year old trees. I saw the email - it did not communicate the scope of the work. It looks like new construction. That is why we should see the contract. So we can know what UALR has committed to and what is the duration of the contract.

Z Toro: It is complicated. We have made three contracts.

E Anson: Can we see all three of those?

Z Toro: Yes. We will have a groundbreaking ceremony on September 14 - when the building plans will be made public -- you will be advised of this. But yes, you will see all the contracts.

I have also been asked about the involvement of the environmental impact committee. The EIC was involved in the EIT and the COB - that was the last time they were involved. The SSC, Art and Design, eSTEM, Nanotech and the energy projects. That means we need to get this committee reinvolved. I am more than eager to get the EIC involved.

Students are being dropped for non payment. It has been taking 4 days to process the financial aide. The students should not be penalized for this. It is quite a bit of work for the faculty to get the student back in. There are about 300 students in this situation. 6 weeks ago enrollment was concerning. We have scholarship money we raised to help students who are close to finishing degree. 75-89 score 8,000.00 to

11,403 students 196 HS students. By Wednesday we will have Flat enrollment or a decline 0-2%. We will work with the 300 students that are re enrolling. Concurrent students 545 .

Students are enrolled in more credits than ever before.

If 0-2% will be able to balance the budget if higher we will make cuts

The members of the Assessment Academy has been selected. Worked with President Wright to get a balanced group.

Continuous Improvement Endeavors:

- Survey by research center

- Quality initiative proposal draft

- They have increased the data storage

- Platform to determine student risk factors

- Better system in place soon.

Donor Engagement:

- Student success efforts at UALR;

- Recognition of faculty excellence awards: in the process of re-engaging donors help us. ZT is Fund raising for Faculty Excellence awards to replace lost donations.

9/22; 10/27; 12/8 Open Forums

A Wright went over role as a Faculty Senator And Legislative Authority of faculty senate.

At last fs meeting, fs approved a change in the constitution to the president's authority to designate a person to call committees. Until the change is made, we have to follow the constitution. Misread the method of amending committees. Takes 2 assembly votes, so this won't get done until fall next year.

HLC accreditation task forces; need faculty to serve on these

Faculty excellence awards need revisions so that we can get donors re-engaged.

We have 25 university committees and feel this is more than necessary. We need to reduce the number of committees and the number of members per committee. Right now, some slots are not filled, and it is difficult to get committees formed and working. For instance, there are more required slots for faculty members on committees per college than there are faculty in the college of business. This means that every member of CoB has to serve on one or more committees or they have vacancies.

Summer Report

HLC accreditation: a group of faculty and administrators went to Chicago to an assessment workshop. Try to see where our weak spots are relative to the HLC criteria.

The Provost sponsored Two retreats: Institutional learning objectives (ILOs). Looking at institutional outcomes required for all of our students. What do we do that is common among all of our graduates? If there is a commonality, are there objectives we could set?

HLC does not require ILOs, but we will discuss throughout the year at the faculty and senate level. It is a work in process.

Ed Anson: Can we consider asking our graduates and employers about what benefited them about their education?

Old Business:

Rosalie Cheatham: Judicial was supposed to meet over the summer but it did not.

P Tschumi (guest): Fred Harrison is retiring next week. He will do part time but he has been buried with eSTEM and has not had time to get to judicial policy. It is getting some attention, but we are going to have to be patient.

New Business

None

Open Forum: None

Adjourned at 2:14 pm