



WHY ENTER A GRADUATE CERTIFICATE PROGRAM?

Management graduate certificate programs provide opportunities for specialized study in a focused subject area to enhance career entry and growth. The programs can be completed in a much shorter time than a graduate business degree, allowing for program customization to fit particular career needs.

Program Advantages:

- Convenient evening classes on the UALR campus and online course offerings
- Course offerings each semester including summer
- Program entrance any semester of the year
- Direct course rollover into the MBA or MS in MIS graduate degree programs
- Networking opportunities with other career professionals in the program
- Instruction by highly qualified doctoral-level faculty with extensive experience in the field

ADMISSION REQUIREMENTS

To enter a graduate certificate program in the Department of Management, one must have a bachelor's degree from an accredited institution of higher education with a GPA of at least 2.8 (4.0 scale), a 3.0 in the last 60 hours, or a 3.2 in the last 30 hours. However, the GMAT exam is not required.

Exceptions may be made for applicants who have passed a rigorous professional certification exam or who have five years of substantial relevant professional experience.

Tuition and fees may be found at:
financialservices.ualr.edu/tuition.html



University of Arkansas at Little Rock
2801 South University Avenue
Little Rock, AR 72204

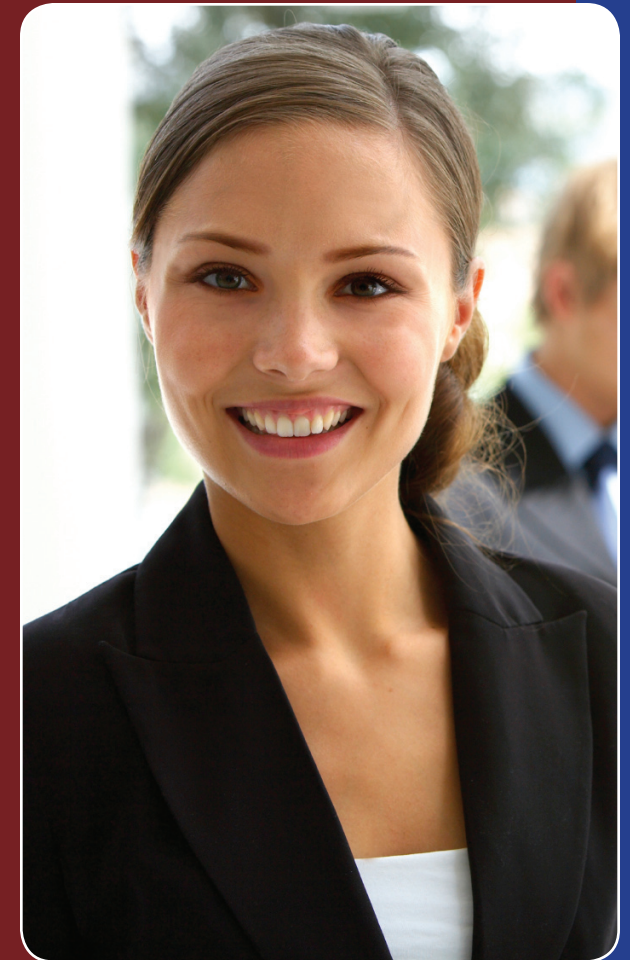
ualr.edu/management

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UNIVERSITY OF ARKANSAS AT LITTLE ROCK

MANAGEMENT GRADUATE CERTIFICATE PROGRAMS



DONALD W. REYNOLDS CENTER FOR
BUSINESS & ECONOMIC DEVELOPMENT

Management

The Graduate Certificate Program in Management provides an integrated, efficient, and orderly graduate exposure to the discipline of management in a relatively short duration. The program is designed to provide post-baccalaureate students and working professionals with a foundation to facilitate field entry into and career progression in management. This certificate program exposes students to management theories covering human behavior in organizations, motivation, leadership, and managing staff and resources.

Program Requirements (4 courses):

Required courses (9 hours):

- MGMT 7302* Management and Organizational Behavior
- MGMT 7310 Organizational Behavior
- MGMT 7341 Human Resource Management and Industrial Relations

Choice of 1 course (3 hours):

- MGMT 7308 Advanced Business Communication
- MGMT 7311 Entrepreneurship and Small Business Management
- MGMT 7312 Team Development
- MGMT 7335 International Management
- MGMT 7371 Production/Operations Management
- MGMT 7398 Seminar in Special Topics
- One 5000-level Management course

* Students with an undergraduate business degree from an AACSB-accredited institution should substitute another "choice" course in place of MGMT 7302.

Note:

- Management Graduate Certificate courses can be directly applied to the MBA degree.

Management Information Systems

The Graduate Certificate Program in Management Information Systems (IS) provides students focused coursework to gain pertinent knowledge and skills for entering or progressing in careers in the IS field. The program is designed for post-baccalaureate students and working professionals interested in enhancing technical and managerial skills for career advancement or preparation for entering a master's degree program.

Program Requirements (4 courses):

Required courses (6 hours):

- MGMT 7305 Advanced Database Management Systems
- MGMT 7307 Systems Analysis and Design Methods

Choice of 2 courses (6 hours):

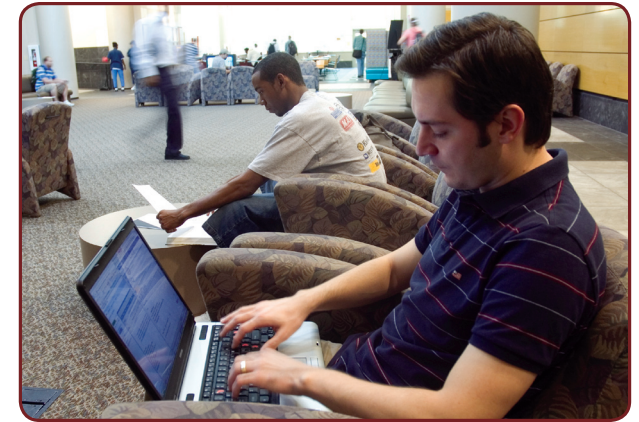
- MGMT 7302 Management and Organizational Behavior
- MGMT 7303 Systems Development and Database Design
- MGMT 7304 Business Applications in Object-Oriented Programming
- MGMT 7308 Advanced Business Communications
- MGMT 7312 Team Development
- MGMT 7350 Information Systems Management
- MGMT 7352 Emerging Technologies and Strategic Issues

Not more than 1 of:

- MGMT 5310 Network Technologies
- MGMT 5312 Object-Oriented Programming
- MGMT 5350 Business Database Mgmt Systems

Note:

- MIS Graduate Certificate courses can be directly applied to the Master of Science degree in Management Information Systems.



Management Information System Leadership

The Graduate Certificate Program in IS Leadership provides the technology professional a focused collection of coursework to build proficiency in areas essential to IS leadership. The program is designed for post-baccalaureate students and working professionals with an MIS or related background interested in moving into leadership roles within their organization or into a master's degree program.

Program Requirements (5 courses):

Required courses (12 hours):

- MGMT 7307 Systems Analysis and Design Methods
- MGMT 7312 Team Development
- MGMT 7350 Information Systems Management
- MGMT 7352 Emerging Technologies and Strategic Issues

Choice of 1 course:

- MGMT 7302 Mgmt and Organizational Behavior
- MGMT 7303 Systems Development and Database Design
- MGMT 7304 Business Applications in Object-Oriented Programming
- MGMT 7305 Advanced Database Mgmt Systems
- MGMT 7308 Advanced Business Communications

Note:

- MIS Leadership Graduate Certificate courses can be directly applied to the Master of Science degree in Management Information Systems.

