A charge was given to consider an optimal structure for the Academic Affairs division that would accomplish the following:

- Enhance interdisciplinary collaboration to facilitate UALR’s timely response to the changing needs of the city, state, and nation in terms of curricula, community engagement, and research.
- Implement an efficient academic structure that will result in cost savings allowing UALR to match available resources to strategic priorities.

Initial discussions focused on:

- Cost savings as both increased revenues (increased enrollment) and reduced expenses (lower administrative costs).
- Strategic alliances that promote both interdisciplinary cooperation and enhanced student interest.

It became apparent very early in deliberations that strategic alliances could simultaneously result in cost savings. The rearrangement of departments into more natural groupings would result in fewer colleges. To improve communication among these groupings, the Task Force recommends the implementation of “schools.”

Most of the university reorganization plans that we reviewed created larger structures, that is, they combined colleges. We chose to explore the smaller structure of schools for several reasons:

- Schools hold the potential for more cross-departmental collaboration,
- Schools would provide opportunities for combining and streamlining departmental reports,
- Schools would provide opportunities for sharing departmental resources, such as faculty expertise and administrative support,
- Schools would highlight university programs and strengths, thus supporting recruitment,
- Schools would provide naming opportunities.

While reorganizing departments under schools might seem to add an additional level of administration, this would not necessarily follow. Schools could be structured in a number of ways; the details of their governance will need to be worked out later. However, the Chairs’ Task Force discussed the following possibilities:

a) The schools could function as committees, with the chairs of each department meeting on a weekly basis to discuss emerging programs and issues. With this approach, one of the chairs could serve as the chair of the committee;
b) The schools could have a director, who would be one of the associate deans in the college, and some of the duties now housed within the dean's office would move to the schools; or

c) The schools could function more as small colleges. Duties currently handled in the dean’s office would move to the schools.

The Chairs’ Task Force considered those campus services of the university that support Academic Affairs. Although not an exhaustive list, these areas include the Graduate School, Extended Programs, International Students Office, Co-operative Education, etc. It seems unanimous that there exists much dysfunction in these areas. As a result, the Chairs’ Task Force recommends restructuring of some areas occurred (Graduate School). A thorough review of other areas is recommended. Lines of reporting were changed for some areas (Cooperative Education, Extended Programs). The intent of these recommendations is to improve academic support services through review and realignment under the Provost’s Office (Academic Affairs).

In addition to the above, the Chairs’ Task Force forwards the following general recommendations:

• Restructure graduate program support
  o Separate ORSP and the Graduate School
    ▪ New: Director of ORSP will report to the Provost
    ▪ New: Director of the Office of Graduate Services will report to the Provost
    ▪ The functions of the current Graduate School should be audited to identify redundancy and move appropriate services to other units or departments. We further recommend that more decisions related to Graduate Programs be moved to the departments.
  o New: Director of Compliance will report to the Chancellor
  o Change: Graduate Institute of Technology to be housed in a College or School

• Consolidate all academic programs in the Office of the Provost
  o Change: Extended Programs, STaR, Benton Center, and Accelerated Online Programs will report to the Provost
  o Change: Cooperative Education, Internship, and Placement Office will report to the Provost

• Offices of Development and University Advancement
  o Change: Eliminate the position of Vice Chancellor of University Advancement
  o Change: Reassign Associate Vice Chancellor of University Advancement to the Office of Development and Advancement
  o Change: Reassign Executive Director of the Alumni Association to the Office of Development and Advancement
  o Create a Center of Community Engagement that will include:
• University District,
• Children International,
• Community Engagement, and the
• University District Educational Network.
• The Center of Community Engagement will be housed in the College of Health, Education, and Community Studies in Options 1-3 or in the College for the Study of Health, Education, Enterprise, and Global Studies in Option 4.

• Office of International Student Services and the Study Abroad
  o Strategic program review of International Student Services and the Study Abroad program including recruitment, staffing, international visitors, and increased budget to address serious problems that are currently prevalent in the programs.

It is the desire of the Chairs’ Task Force through this restructuring to improve the academic environment and experience on campus and, simultaneously, to increase enrollment and improve morale.

In addition to the above, the Chairs’ Task Force developed four options, or models, for reorganizing the university.
ACADEMIC RESTRUCTURING
CHAIRS’ TASK FORCE
Committee Option # 1

William H. Bowen School of Law

College of Business
  Department of Accounting
  Department of Economics and Finance
  Department of Management
  Department of Marketing and Advertising

Donaghey College of Engineering and Information Technology (EIT)
  Department of Computer Science
  Department of Construction Management and Civil and Construction Engineering
  Department of Engineering Technology
  Department of Information Science
  Department of Systems Engineering

College of Health, Education, and Community Studies

School of Health
  Department of Audiology and Speech Pathology
  Department of Health, Human Performance & Sport Management
  Department of Psychology
  Department of Nursing
  Department of Counseling, Adult and Rehabilitation Education (CARE)

School of Education
  Department of Educational Leadership
  Department of Teacher Education
  Center for Applied Studies in Education (CASE)
  Center for Gifted Education
  Center for Literacy
  Partnership for 21st Century Skills

School of Community Studies
  Department of Criminal Justice
  School of Social Work
  Institute of Government
  Department of Sociology and Anthropology
  Department of Military Science

College of Arts and Sciences

School of Arts
  Department of Art
  Department of Music
  Department of Theatre Arts and Dance

School of Humanities and Social Sciences
  Department of English
  Department of International and Second Language Studies
Department of Philosophy and Interdisciplinary Studies
Department of Political Science and International Studies

School of Communications
Department of Rhetoric and Writing
Department of Speech Communication
School of Mass Communication
KUAR/KLRE

School of Science
Department of Applied Science
Department of Biology
Department of Chemistry
Department of Physics and Astronomy
Department of Mathematics and Statistics
Department of Earth Sciences

School of History and Archives
Department of History
Center for Arkansas History
Sequoyah National Research Center

Extended Programs
UALR Benton

Honors Programs
William G. Cooper, Jr. Honors Program
Donaghey Scholars Program
William H. Bowen School of Law
College of Business
  Department of Accounting
  Department of Economics and Finance
  Department of Management
  Department of Marketing and Advertising
College of Health, Education, and Community Studies
  School of Health
    Department of Audiology and Speech Pathology
    Department of Health, Human Performance & Sport Management
    Department of Psychology
    Department of Nursing
    Department of Counseling, Adult and Rehabilitation Education (CARE)
School of Education
  Department of Educational Leadership
  Department of Teacher Education
  Center for Applied Studies in Education (CASE)
  Center for Gifted Education
  Center for Literacy
  Partnership for 21st Century Skills
School of Community Studies
  Department of Criminal Justice
  School of Social Work
  Institute of Government
  Department of Sociology and Anthropology
  Department of Military Science
College of Arts, Humanities, Social Sciences, and Communications
  School of Arts
    Department of Art
    Department of Music
    Department of Theatre Arts and Dance
  School of Humanities and Social Sciences
    Department of English
    Department of International and Second Language Studies
    Department of Philosophy and Interdisciplinary Studies
    Department of Political Science and International Studies
  School of Communications
    Department of Rhetoric and Writing
    Department of Speech Communication
    School of Mass Communication
  KUAR/KLRE
School of History and Archives
  Department of History
  Center for Arkansas History
  Sequoyah National Research Center

College of Science, Technology, Engineering, and Math (STEM)
  Donaghey School of Engineering and Information Technology (EIT)
    Department of Computer Science
    Department of Construction Management and Civil and Construction Engineering
    Department of Engineering Technology
    Department of Information Science
    Department of Systems Engineering

School of Science
  Department of Applied Science
  Department of Biology
  Department of Chemistry
  Department of Physics and Astronomy
  Department of Mathematics and Statistics
  Department of Earth Sciences

Graduate Institute of Technology
  NASA Programs
  STRIVE
  Arkansas Center for Earthquake Education and Technology Transfer
  National Science Foundation Arkansas
  Research "Accelerator"
  Machine, Graphics, Electronics, and Design Shops
  Nanotechnology Center

Extended Programs
  UALR Benton

Honors Programs
  William G. Cooper, Jr. Honors Program
  Donaghey Scholars Program
UALR Restructuring
Option 3—Revised

School of Law

College of Business
  Dept. of Accounting
  Dept. of Economics and Finance
  Dept. of Management
  Dept. of Marketing and Advertising

College of Science, Technology, Engineering, and Math
  School of Engineering and Information Technology
    Dept. of Computer Science
    Dept. of Construction Management and Civil and Construction Engineering
    Dept. of Engineering Technology
    Dept. of Information Science
    Dept. of Systems Engineering

School of Science
  Dept. of Applied Science
  Dept. of Biology
  Dept. of Chemistry
  Dept. of Physics and Astronomy
  Dept. of Mathematics and Statistics
  Dept. of Earth Sciences

Graduate Institute of Technology
  NASA Programs
  STRIVE
  Arkansas Center for Earthquake Education and Technology Transfer
  National Science Foundation Arkansas
  Research Accelerator
  Machine, Graphics, Electronics and Design Shops
  Nanotechnology Center
College of Fine Arts, Humanities and Communications

School of Arts
  Dept. of Art
  Dept. of Music
  Dept. of Theatre Arts and Dance

School of Humanities
  Dept. of English
  Dept. of History
  Dept. of International and Second Language Studies
  Dept. of Philosophy and Interdisciplinary Studies

School of Communications
  Dept. of Rhetoric and Writing
  Dept. of Speech Communication
  School of Mass Communication
  KUAR and KLRE
  University Television

College of Health, Education, and Community Studies

School of Health
  Dept. of Audiology and Speech Pathology
  Dept. of Health, Human Performance and Sport Management
  Dept. of Nursing
  Dept. of Counseling, Adult and Rehabilitation Education

School of Education
  Dept. of Educational Leadership
  Dept. of Teacher Education
  Center for Applied Studies in Education
  Center for Gifted Education
  Center for Literacy
  Partnership for 21st Century Skills

School of Community Studies
  Dept. of Criminal Justice
  School of Social Work
  Institute of Government
  Dept. of Sociology and Anthropology
  Dept. of Political Science
  Dept. of Psychology
  Center of Community Engagement
ACADEMIC RESTRUCTURING
CHAIRS’ TASK FORCE
Committee Option # 4

College of Arts, Humanities, and Communication Studies
School of Arts
  Department of Art
  Department of Music
  Department of Theatre Arts and Dance
School of Humanities
  Department of English
  Department of History and Archives
  Center for Arkansas History
  Sequoyah National Research Center
  Department of International and Second Language Studies
  Department of Philosophy and Interdisciplinary Studies
School of Communications
  Department of Rhetoric and Writing
  Department of Speech Communication
  School of Mass Communication
  KUAR/KLRE
College for the Study of Health, Education, Enterprise, and Global Studies
School of Social Work and Health
  Department of Audiology and Speech Pathology
  Department of Health, Human Performance & Sport Management
  Department of Nursing
  Department of Counseling, Adult and Rehabilitation Education (CARE)
School of Business
  Department of Accounting
  Department of Economics and Finance
  Department of Management
  Department of Marketing and Advertising
School of Education
  Department of Educational Leadership
  Department of Teacher Education
  Center for Applied Studies in Education (CASE)
  Center for Gifted Education
  Center for Literacy
  Partnership for 21st Century Skills
School of Social Sciences and Global Studies
  Department of Criminal Justice
  Department of Political Science and International Studies
  Department of Psychology
  Department of Sociology and Anthropology
  Institute of Government
College of Engineering, Information Technology, and Science

School of Engineering and Information Technology
- Department of Engineering Technology
- Department of Systems Engineering
- Department of Construction Management and Civil and Construction Engineering
- Department of Computer Science
- Department of Information Science

School of Science and Math
- Department of Applied Science
- Department of Biology
- Department of Chemistry
- Department of Physics and Astronomy
- Department of Mathematics and Statistics
- Department of Earth Sciences

Graduate Institute of Technology
- NASA Programs
- STRIVE
- Arkansas Center for Earthquake Education and Technology Transfer
- National Science Foundation Arkansas
- Research "Accelerator"
- Machine, Graphics, Electronics, and Design Shops
- Nanotechnology Center

William H. Bowen School of Law

Extended Programs
- UALR Benton

Honors Programs
- William G. Cooper, Jr. Honors Program
- Donaghey Scholars Program