The department offers courses and programs designed to teach students to analyze and understand basic socio-cultural processes, statuses, and roles; to this end, we conduct a yearly assessment to determine how well we have achieved these objectives. The department also prepares students for careers and graduate study in sociology, anthropology, health services administration, public administration, and social work; contributes to the liberal arts training and knowledge of all undergraduates; and provides intellectual skills for students considering careers in these professions and in business.

**General Information**

**Awards and Scholarships**

**Katherine J. Hardie Award in Anthropology**
- This award is given to the outstanding graduating senior in anthropology each year. The recipient’s name will be engraved on the Hardie Memorial Plaque displayed in the department office. In addition, the recipient will receive an individual plaque.

**Outstanding Graduate Award in Sociology**
- This award honors the graduating senior sociology major who has the highest grade point average.

**Mark Hartmann Anthropology Student Fellowship**
- The purpose of this award is to provide financial assistance to students for participation in anthropological field work or field school concurrently with their studies in pursuit or enrichment of a degree in Anthropology at the University of Arkansas at Little Rock. Expenses covered by this award may include, but are not limited to, tuition and related travel expenses.

**Libbet Crandon-Malamud Memorial Scholarship**
- Awarded to a UALR junior or senior with a minor in Gender Studies and with plans to pursue graduate education in the field of gender or women’s studies. Must have a 3.0 GPA.

**Beth and Earl Richard Endowed Scholarship**
- This scholarship is awarded to a full or part-time UALR student major in sociology/anthropology. Selection is based on academic accomplishment with financial need as a secondary consideration.

**Student Organizations**

The department seeks to promote a sense of collegiality among students. This is reflected in the student-governed Anthropology Club (Katie King, faculty sponsor). Students new to the department should check with the faculty sponsor for meeting times and activities.

In addition, the honors sociology organization, Alpha Kappa Delta, and the honors anthropology organization, Lambda Alpha, provide majors with a 3.00 grade point average or above access to professional and social activities.

**Field Experience**

Field experience opportunities are available and highly recommended for all majors. Placements are offered in nearly 50 public and private agencies and organizations throughout central Arkansas. A list of current opportunities is available in the department office.

**Prerequisites**

The department requires that prerequisites be met for all classes. Students wishing to enroll in a course without the specified prerequisite courses must petition the department for permission to enroll.

**Minors Available**

**Minor in Sociology**
- A minor in sociology requires 18 credit hours of sociology, including SOCI 2300 Introduction to Sociology and either SOCI 3383 Classical Sociological Theory or SOCI 3384 Contemporary Sociological Theory.

**Minor in Anthropology**
- A minor in anthropology requires 18 credit hours of anthropology, including ANTH 1415 Physical Anthropology and ANTH 2316 Cultural Anthropology.

**Minor in Gender Studies**
- The Gender Studies program is an 18-hour interdisciplinary minor. The minor is designed to help students understand and define the changing roles of women and men brought about by social, economic, political, legal and other changes in society.

Requirements for the minor include an introductory course, 2300; a senior-level seminar, GNST 4300; and 12 hours chosen in consultation with the gender studies coordinator from GNST 3315, 3333, 3340, 3346, 3350, 3366, 3388, 4190, 4195, 4290, 4295, 4371, 4372, 4390, and 4395. Other courses may be accepted with the consent of the coordinator. For more information, contact the coordinator at (501)-569-3173, or by email at sbestes@ualr.edu.
Bachelor of Arts in Sociology

General: 120 minimum total hours, including 45 hours of upper-level courses (3000-4000 level), and 30 hours in residence

First-Year Colloquium (0-3 hours)
Required of full-time freshmen entering college for the first time and transfer students with less than 12 hours of credit. (See page 36 for details)

Core (44 hours)
See core requirement section for details.

Second Language Proficiency (0-9 hours)
Completion of 2000-level second language course or demonstrate equivalent proficiency. See page 25 for details.

Major (30 hours)
- SOCI 2300 Introduction to Sociology
- SOCI 3381 Social Statistics
- SOCI 3383 Classical Sociological Theory
- or SOCI 3384 Contemporary Sociological Theory
- SOCI 3385 Research Methods
- SOCI 4387 Seminar in Sociology
- 15 upper level credit hours of SOCI courses

Bachelor of Arts in Anthropology

General: 120 minimum total hours, including 45 hours of upper-level courses (3000-4000 level), and 30 hours in residence

First-Year Colloquium (0-3 hours)
Required of full-time freshmen entering college for the first time and transfer students with less than 12 hours of credit. (See page 36 for details)

Core (44 hours)
See core requirement section for details.

Second Language Proficiency (0-9 hours)
Completion of 2000-level second language course or demonstrate equivalent proficiency. See page 25 for details.

Major (32 hours)
- ANTH 1415 Physical Anthropology (also counts toward the core)
- ANTH 2316 Cultural Anthropology (also counts toward the core)
- ANTH 3313 Archaeology
- Or ANTH 4600 Principles of Archaeological Research
- Or another archaeology course approved by the anthropology coordinator
- ANTH 4382 Anthropological Theory
- ANTH 4316 Linguistic Anthropology
- ANTH 4395 Senior Seminar in Holism

Electives (13 hours)
- ANTH 3381 and ANTH 4485 are strongly recommended.

Minor (12-29 hours—typical minor requires 18)
Unrestricted General Electives
Remaining hours, if any, to reach 120 minimum total hours, 45 hours of upper-level courses (3000-4000 level), or 30 hours in residence.

Nonprofit Leadership Studies

Juliana Flinn, Campus Director

Nonprofit Leadership Studies (formerly American Humanics) is a competency-based minor and certificate program designed to prepare and certify students to work for nonprofit organizations. To complete the minor and earn the Nonprofit Leadership Studies certificate, students must demonstrate that they have acquired the Nonprofit Leadership Studies competencies. The Nonprofit Leadership Studies Campus Director is responsible for certifying that a student has acquired the required competencies. Students acquire these competencies through the following:
- A minimum of 180 contact hours, fulfilled through
  - 18 hours of approved courses in the minor (see list below)
  - Participation in approved workshops or seminars;
- A minimum of 300 hours of internship (for six credit hours);
- Participation in the Nonprofit Leadership Studies Student Association and a Nonprofit Leadership Studies Management Institute.

Recommended courses for students considering this program include PEAW 1300, 2124, and EDFN 1190. Requirements include: NPLS 1100, NPLS 3300, NPLS 4310, NPLS 4301, and 4302; co-curricular activities including two semesters of active participation in the Nonprofit Leadership Student Association and attendance at a Nonprofit Leadership Studies Management Institute; and two or more electives for a total of at least 5 hours selected from the following:
- MCOM 4380 Public Relations Writing
- MGMT 3300 Organizational Behavior and Management
- MKTG 3350 Principles of Marketing
- NPLS 4320 Volunteer Management
- NPLS 4390 Special Topics
- NPLS 4180, 4280, or 4380 Independent Study
- RHET 4375 Grant Writing

Students may also seek Nonprofit Leadership Studies certification without seeking the minor. It may be possible, for example, to count work experience or internship experience for the major towards the Nonprofit Leadership Studies certificate, and then only 12 hours of course work might be sufficient for certification, though not the minor. In such cases, the student develops a program with the approval of the Nonprofit Leadership Studies Campus Director.

Courses in Sociology (SOCI)

SOCI 2300 Introduction to Sociology
Recommended: RHET 1311. Introduction to sociological concepts. Analysis of society, particularly the study of human organization. An overview of the theories and methods utilized in the discipline is provided and will be used as a framework for critical analysis. Students will learn to investigate group and societal connections in major social institutions-religion, family, politics, economics, education. Three credit hours. (ACTS Course Number SOCI 1013)

SOCI 2301 World Cultures
See INTS 2301.

SOCI 3300 Sociology of Sports
An overview of sports in the contemporary United States; covers the athletes, the spectators (on site, television, and radio), the therapeutic functions for individuals, and the impact of sports on other institutions in society. Explores the commercialization of sports and its effects on other economic activities. Three credit hours.

SOCI 3312 North American Indians
Prerequisite: ANTH 2316. A study of Indian cultures from the Arctic to northern Mexico from immediately after European contact to the present. Three credit hours.

SOCI 3316 Japanese Culture and Society
Prerequisite: ANTH 2316 or SOCI 2300. The anthropological and sociological study of Japanese culture and society; covers Japanese history, major social institutions, and aspects of culture that are unique to Japan. Three credit hours.
SOCI 3318 Sexuality, Society, and Culture
See ANTH 3318.

SOCI 3330 Racial and Minority Groups
Prerequisite: SOCI 2300. Analysis of social processes in a pluralistic society, with emphasis on the cultural contributions and ethos of the different ethnic groups. Three credit hours.

SOCI 3333 Women in a Changing Society
Prerequisite: SOCI 2300. An analysis of the socialization of women for their ascribed roles, with emphasis on the molding forces of culture and the changes taking place in women’s roles in contemporary, US, and other societies. Three credit hours.

SOCI 3334 Social Problems
Prerequisite: SOCI 2300. Application of sociological principles to the study of social problems, such as juvenile delinquency, sex-based inequality, educational systems, ethnic groups, ethnic group conflict, crime, industrial conflict and unemployment, poverty, and the maintenance of a free society. Three credit hours.

SOCI 3335 Sociology of Deviant Behavior
Prerequisite: SOCI 2300. A survey of deviant behavior in modern society. Emphasis on the theories and causes of deviant behavior, including societal reactions and deviant action and reaction in the contemporary United States. Emphasis on the various theoretical orientations used in sociology today. Three credit hours.

SOCI 3336 Criminology
Prerequisite: SOCI 2300. The nature of criminal deviation, theories of causation, processes of criminal justice, penal and correctional methods and institutions. Three credit hours.

SOCI 3337 Juvenile Delinquency
Prerequisite: SOCI 2300. Juvenile delinquent behavior, problems, theory, cause, control, and prevention. Three credit hours.

SOCI 3340 Experiences of Black Americans
Prerequisite: SOCI 2300. The experiences of blacks in America are subdivided into significant periods with corresponding motifs. Attempts will be made to conceptualize the major influences from each motif-period in the struggle of blacks for sociopolitical and economic equality in a dominantly white society. Three credit hours.

SOCI 3341 Urban Sociology
Prerequisite: SOCI 2300. Analysis of elements of change in cities and suburbs in contemporary society. Social problems related to urbanization and urban centers. Three credit hours.

SOCI 3343 Social Stratification
Prerequisite: SOCI 2300. Analysis of selected theories of stratification, various lifestyles, other bases of social differentiation, and their consequences for individuals and society. Three credit hours.

SOCI 3346 Sociology of the Family
Prerequisite: SOCI 2300. The family as a major unifying force for the individual, the community, and the total society, with emphasis on parental and marital dynamics; analysis of the changes associated with the emergence of urban industrial societies. Three credit hours.

SOCI 3370 The Sociology of Mental Health
The cultural, social, and social-psychological aspects of mental health. Examination of issues such as who is normal, how one is declared abnormal, theories of mental health and illness, and various modes of treatment. Three credit hours.

SOCI 3376 Sociology of Health and Illness
Prerequisite: SOCI 2300. Sociological theory and research related to social epidemiology and to the organization of efforts to cope with illness and disease. Three credit hours.

SOCI 3381 Social Statistics
Prerequisite: SOCI 2300. Recommended: MATH 1301 or equivalent. Basic statistical techniques and their corresponding theoretical premises, which are often used in statistical reasoning in sociology. Qualitative variables, characteristics of attributes, measures of their variation, correlation, and tests of significance are stressed. Three credit hours.

SOCI 3383 Classical Sociological Theory
Prerequisite: SOCI 2300. The conceptual and historical framework of classical sociological theories will be considered. Special emphases will be given to pre-twentieth-century theory and the philosophical underpinnings of sociological theory. Three credit hours.

SOCI 3384 Contemporary Sociological Theory
Prerequisite: SOCI 2300. Introduction to and critical examination of contemporary sociological theory. The course offers an overview of the concepts, methods, and theoretical perspectives employed by contemporary sociologists. Students are encouraged to take this course after completing SOCI 3383. Three credit hours.

SOCI 3385 Research Methods
Prerequisite: SOCI 2300. Recommended: MATH 1301 or equivalent. Methods of research in sociology: trends in methodology and use of computers in processing data and presentation of research reports. Three credit hours.

SOCI 3392 Environmental Sociology
Prerequisite: SOCI 2300. The environment viewed from a sociological perspective. The environmental movement and issues, such as the transition to an ecologically sound society, as they relate to the social structure of United States society. Three credit hours.

SOCI 4320 Sociocultural Change
See ANTH 4320.

SOCI 4321 Religion, Society, and Culture
See ANTH 4321.

SOCI 4328 Sociology Field Experience
Prerequisite: SOCI 2300, senior standing, or consent of chairperson. Practical experience consisting of at least 90 hours of supervised work in a community agency or any other context of sociological interest. The objective is for students to apply theoretical orientations to real world situations and to develop working skills. May be repeated one time. Three credit hours.

SOCI 4330 Political Sociology
Prerequisite: SOCI 2300. The sociological study of the United States political economy. Sociological theories and concepts applied to the analysis of various aspects of political theory and behavior. Three credit hours.

SOCI 4332 Population Analysis
Prerequisite: SOCI 2300. Population growth; description of population dynamics; analysis of economic, social and political, and ecological implications of population growth or decrease. Three credit hours.

SOCI 4353 The Sociology of Developing Nations
Prerequisite: SOCI 2300. A study of the socioeconomic characteristics of third world nations with emphasis on the sociocultural values and dynamics relevant to economic development theories and programs. Three credit hours.

SOCI 4365 Sociology of Organizations
Prerequisite: SOCI 2300. Examination of a variety of complex organizations in modern society: schools, hospitals, corporations, unions, universities, and government. Organizational structures and processes are analyzed with emphasis on inter-organizational and organization-environment relations. Three credit hours.

SOCI 4387 Seminar in Sociology
Prerequisite: SOCI 2300, 3381, 3383 or 3384, 3385 and senior standing. Capstone experience designed to review and apply fundamentals of sociological understanding and research. Topic will vary with instructor.
SOCI 4190, 4290, 4390 Independent Study
Prerequisites: SOCI 2300, 3181, 3381, 3383 or 3384, 3385, 3185 or 15 hours in departmental courses, senior standing, or consent of chairperson. Advanced assignments in selected areas. One, two, or three credit hours.

ANTH 4393 Sociology Internship in the SNRC
Prerequisite: declared major, 60 hours of course work completed, consent of the department chairperson and director of the Sequoyah National Research Center (SNRC). Students will work under the direction of the directors of the SNRC in areas.

SOCI 4195, 4295, 4395 Special Topics
Prerequisites: 15 hours in department or consent of instructor.
Topics vary. One, two or three credit hours.

ANTH 4399 Sociology Cooperative Learning Internship
Prerequisite: declared major, 60 hours of course work completed, consent of the department chairperson and director of cooperative education. Placement in an applied work experience in sociology. Students will work under the direction of specialists in areas related to sociology. Credit will be awarded based on at least 200 hours during the semester and fulfillment of the contractual obligations agreed to by both UALR and the public/private agency where placement occurs. Three credit hours.

Courses in Anthropology

ANTH 1415 Physical Anthropology
A hands-on examination of the study of past and present human and nonhuman primates as biological organisms. Topics include human genetics, variation and osteology, nonhuman primate taxonomy and behavior, forensic anthropology and the human fossil record. Three hours lecture, two hours laboratory per week. Four credit hours.

ANTH 2316 Cultural Anthropology
Prerequisite: RHET 1311 recommended. Examines the concept of culture, cultural processes, and anthropological theories. Topics include subsistence strategies, politics, religion, gender, ethnicity, economics, marriage, stratification, and socialization. Case studies from both small-scale and large-scale societies. Required for majors. Three credit hours. (ACTS Course Number ANTH 2013)

ANTH 3312 North American Indians
Prerequisite: ANTH 2316. A study of Indian cultures from the Arctic to northern Mexico from immediately after European contact to the present. Three credit hours.

ANTH 3313 Archaeology
What do we know about past human cultures from the remains they left behind? This course is an introduction to the methods and goals of archaeological discovery. How and why do archaeologists choose research questions and what techniques do they use to answer them? What is archaeology’s role in addressing cultural heritage issues and other contemporary social concerns? The course will develop problem-solving skills, ethics, and a greater understanding of the diversity of human ways of life. Lecture, discussion, and activities. Three credit hours.

ANTH 3318 Sexuality, Society, and Culture
This course provides a social scientific examination of the nature of sexuality cross-culturally as well as in Western society. Examines sexuality in a broader socio-cultural context and cultural construction used from prehistoric to post-modern eras as a form of reproduction and a means for deep expression of intimacy with others and as a device for the domination and exploitation of people of various social categories. Three credit hours.

ANTH 3319 Cultures of the Middle East
The anthropological study of Middle Eastern culture and society; covers the political conflicts and cultural adaptations in the region. The course also focuses on ethnic differentiation, and the influence of Islam upon all the cultures and peoples of the Middle East. Three credit hours.

ANTH 3320 Buried Cities, Ancient Lives
Asking the question “How did we get here?”, this course offers a long-term perspective on human diversity and the forces of cultural change by examining the archaeological record. Why, how, and where did early cities and states arise? What did ancient cultures contribute to today’s world? Investigation of the daily lives of past peoples, technological innovations, ancient religions, and the emergence of complex economic, agricultural, and political systems. Lecture and discussion. Three credit hours.

ANTH 3378 Medical Anthropology
Prerequisite: ANTH 1415 or 2316. Comparison of non-Western and Western medical systems, definitions of health and disease, kinds of treatment, and varieties of cures; examination of the problem of how to adapt Western medicine to the needs of diverse cultural and ethnic groups. Three credit hours.

ANTH 3381 Social Statistics (See SOCI 3381)
Recommended: MATH 1301 or equivalent. Basic statistical techniques and their corresponding theoretical premises, which are often used in statistical reasoning in sociology. Qualitative variables, characteristics of attributes, measures of their variation, correlation, and tests of significance are stressed. Three credit hours.

ANTH 3383 Human Paleontology
Prerequisite: grade of C or better in ANTH 1415. Study of the fossil evidence for human evolution and the scientific principles that apply to that study; interpretation of morphological patterns in a functional and adaptive framework; interaction of cultural and biological aspects of hominid development. Three credit hours.

ANTH 3388 Relatives and Relations: Anthropology of Kinship, Marriage, and Family
Prerequisite: ANTH 2316. Systematic treatment of marriage, descent, and alliances on a cross-cultural basis. Examination of social behavior and terminologies related to kinship systems drawn from traditional and modern societies. Three credit hours.

ANTH 4310 Urban Anthropology
Prerequisite: ANTH 2316. A survey of urbanization throughout the world, with emphasis on urban adaptation of rural migrants and the phenomenon of urbanization in emerging nations. Three credit hours.

ANTH 4312 Eating Cultures
Are we what we eat? Where does our food come from? This course is a broad exploration of human foodways from local to global scales. Students will learn to critically consider issues including social and cultural food diversity, early foodways, traditional diets, nutritional anthropology, small scale vs. industrial food production, the relationship of food to the environment, hunger and obesity, local food movements, and food as a means of social negotiation and communication. Special emphasis on food issues in the US and Arkansas today. Three credit hours.

ANTH 4313 Race and Human Variation
Prerequisites: ANTH 1415 and ANTH 2316 or permission of the instructor. This course explores the role of genetics, evolution, and adaptation in producing modern human biological variation. It will also focus on how this variation is/was interpreted around the world in general and in modern and historic North America in particular. We will explore the fallacy of biological race and the simultaneous importance of the cultural concept of race. Three credit hours.

ANTH 4316 Linguistic Anthropology
Introduction to the subfield of linguistic anthropology. Examines the impact of linguistic structure on culture, socioeconomic factors in linguistic variation, intercultural and intracultural verbal and nonverbal communication. Also examines the theories and methods of descriptive anthropological linguistics applied to non Indo-European languages and introduces the student to structural linguistic analysis. Required for majors. Three credit hours.
ANTH 4320 Sociocultural Change
Prerequisite: ANTH 2316. Sociocultural change resulting from contact of acculturation, question of acceptance and rejection, pressures toward change, the role of the individual, appraisal of anthropological information and theory in a changing world. Three credit hours.

ANTH 4321 Religion, Society, and Culture
Introduction to the role of shamans, witches, diviners, cultic and magic belief systems, function of myth, ritual, religious symbolism, meaning of spirit possession, revitalization, and ancestor worship in tribal, peasant, and modern societies. Three credit hours.

HIST/ANTH 4324 The City
This interdisciplinary course focuses on “The City,” looking at the city through the lenses of anthropology, history, urban planning, geography, and the history of architecture. We will focus on the city in the imagination (the idea of the city), the city in space (urban designs and plans), and the city in time (the development of cities over the years). While readings and examples will range throughout history and across the globe, each of the three parts of the course will include an assignment looking specifically at our own urban laboratory: Little Rock.

ANTH 4325 Egyptology
This course will survey the archaeology of Egyptian civilization, from the earliest settlement of the Nile River Valley through the conquest of Alexander the Great and his successors. The course will also consider the origins of the field of Egyptology as well as a number of key archaeological sites representing the lives of the elite as well as the ordinary citizens of the Nile River Valley. Three credit hours.

ANTH 4327 Anthropology Field Experience
Prerequisite: 15 hours of anthropology or consent of instructor. Selected topics concerning the contribution of anthropology to social services and social planning, especially in the fields of education, health care, law enforcement, and economic development. Three credit hours.

ANTH 4330 Applied Anthropology
Prerequisite: ANTH 4355 or consent of instructor. Emphasizes hands-on experience in using anthropometric, morphological and statistical techniques employed in age and stature estimation as well as sex and race determination. Laboratory exercises also include forensic archaeology, treatment and proper handling of forensic anthropology evidence, and how to write a forensic anthropology report. Three credit hours.

ANTH 4335 Forensic Anthropology
Prerequisite: ANTH 1415 or consent of instructor. Forensic anthropology applied to knowledge of human variation to legal matters. The primary emphasis in this course will be human skeletal variation. The theoretical basis of sex determination, age estimation and ethnic origin classification based upon skeletal characteristics will be examined. Other issues such as fire death scene investigation, interval since death, and forensic archaeology also will be addressed. This course will be offered once a year. Dual-listed in the UALR Graduate Catalog as ANTH 5355. Three credit hours.

ANTH 4382 Anthropological Theory
Prerequisite: ANTH 1415 or 2316. Examines the range of theories used to describe and explain variability in sociocultural phenomena. Explores the organization of particular theories as well as issues that separate divergent theories. Major theoretical orientations to be explored include evolutionism, Marxism, Freudianism, structuralism, structural-functionalism, ethnoscience, diffusionism, historical particularism, cultural ecology, sociobiology, and cultural materialism. Required for majors. Three credit hours.

ANTH 4390 Teaching Internship
Prerequisite: consent of instructor. Working with individual instructors, upper-level majors assist lower-level students by holding study sessions twice a week for those enrolled in ANTH 1300, 1315, or 2316 and performing other tasks determined through consultation with the instructor. Three credit hours.

ANTH 4395 Senior Seminar in Holism
Prerequisite: completion of major core. Senior capstone course. Students read and discuss current work bridging the subfields of anthropology and write essays on their understandings of selected goals for the major. Three credit hours.

ANTH 4398 Special Topics
Selected topics in anthropology. Three credit hours.

ANTH 4467 Primatology
Prerequisite: Grade of C or better in ANTH 1415. This course will explore the social systems, behavior, and ecology of nonhuman primates through the examination of behavioral and biological diversity within the primate order from an evolutionary perspective. Course material will draw heavily on field studies of primates and emphasize their behavior in natural environmental and social settings. The lab portion of the class will complement lecture and reading material with practical experience in scientific research and writing. In addition to lecture, we will also meet regularly at the Little Rock Zoo to practice observational field methods used by primatologists. Four credit hours.

ANTH 4485 Ethnographic Methods
Prerequisite: ANTH 2316. Instruction and supervised practice in data gathering methods and analyses in native or ethnic settings. Lectures and discussions twice weekly. The fourth hour is reserved for field study. Data gathering methods, analysis in native or ethnic settings. Dual-listed in the UALR Graduate Catalog as ANTH 5485. Four credit hours.

ANTH 4487 Archaeological Investigation
Prerequisite: Grade of C or better in ANTH 3313 or consent of instructor. Hands-on experience in archaeological methods. Focus on how and why to conduct archaeological research and public archaeology. Emphasis on field and laboratory activities, methodologies, and research design that respects and involves living human communities. May be repeated once for additional credit. Four credit hours.

ANTH 4600 Archaeological Field Research
Prerequisite: consent of instructor. Participation in a professional archaeological field research project. Under instructor supervision, students will conduct archaeological excavation, survey, laboratory methods, analysis, and/or archaeological report writing as appropriate to the project. Students will also gain experience working with and interpreting archaeological research for the public. Meets daily, off campus. Six credit hours.
Courses in Nonprofit Leadership Studies (NPLS)

**NPLS 1100 Introduction to Nonprofit Professional Studies**

The course provides an introduction to the nonprofit or third sector in the US with an emphasis on the historical and philosophical foundations of youth and human service organizations. Topics covered include the roles of nonprofit organizations in meeting human service needs, philanthropic structure of nonprofit organizations, importance of a mission orientation for nonprofit organizations, and possible careers in nonprofit organizations. One credit hour.

**NPLS 3300 Management of Nonprofit Agencies**

Prerequisites: NPLS 1100, attendance at approved NPLS workshop, or permission of the instructor. This course is an overview of nonprofit management. Topics include board and committee development, fund-raising principles and practices, human resource development and supervision, general nonprofit management, nonprofit accounting and financial management, nonprofit marketing, program planning, and risk management. It also includes at least one group project and is required for Nonprofit Leadership Studies minors. Three credit hours.

**NPLS 4310 Strategic Fund Development**

This course is an introduction to the organizational components, concepts, and methods of effective strategic fund development for 501(c)(3) nonprofit organizations. This includes developing the ability to evaluate elements of fundraising communications (such as internal and external cases for support), annual giving efforts, special event viability, stewardship, and an organization’s overall fundraising plan. Three credit hours.

**NPLS 4320 Volunteer Management**

This course prepares students for managing volunteers in nonprofit organizations in the 21st century. It covers reasons for volunteering; strategies for fostering volunteer/staff relationships; the components of a volunteer program; processes for planning, developing, and implementing a volunteer program; and techniques for the recruitment, orientation, training, motivation, supervision, evaluation, recognition, and retention of volunteers. Three credit hours.

**NPLS 4301, 4302 Internship**

Prerequisites: NPLS minor, senior standing, 2.0 grade point average, and permission of the instructor. The internship requires 150 hours of supervised field experience in a nonprofit organization (50 hours for each hour of credit). It is designed to allow students to further develop their selected certification competencies and may be repeated for up to six hours of credit. Three credit hours.

**NPLS 4180, 4280, 4380 Independent Study**

Prerequisite: consent of NPLS director. Advanced assignments in selected areas. Three credit hours.

**NPLS 4390 Special Topics**

Selected topics in nonprofit professional studies. Three credit hours.

**NPLS 4114 Leadership and Service Practicum**

Prerequisite: consent of instructor. Students gain practical leadership and service experience in association with the Nonprofit Leadership Student Association. One credit hour.