

Trisha N. Rhodes, Ph.D.

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Updated: May 2020

Education

- 2015 Ph.D., Criminology & Criminal Justice, University of Nebraska-Omaha
- Dissertation: Culture at a Crossroads: A Subcultural Analysis of Policing in Schools
- 2011 M.A., Criminology & Criminal Justice, University of Nebraska-Omaha
- Thesis: College Students and Binge Drinking: An Application of the Theory of Planned Behavior
- 2008 B.S., Criminal Justice, Washburn University, Topeka, KS (Minor: Sociology)
- *Summa Cum Laude*

Academic and Professional Positions

- 2017-Present **Assistant Professor**, School of Criminal Justice, University of Arkansas at Little Rock (UALR)
- 2015-2017 **Assistant Professor**, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University (VCU)
- 2014-2015 **Graduate Assistant Intern**, Department of Health and Human Services, Adult Protective Services Unit, University of Nebraska-Omaha (UNO)
- 2011-2015 **Graduate Teaching and Research Assistant**, University of Nebraska-Omaha
- 2010-2011 **Volunteer Research Assistant** for Dr. Samantha Clinkinbeard, University of Nebraska-Omaha
- 2006-2008 **Volunteer Research Assistant** for Dr. Richard Johnson, Washburn University

Research Interests

Policing in Schools

Police Culture

Policing Strategies

Police Recruitment/Hiring

Police-Citizen Relations

Juvenile Delinquency

Gender Differences

Publications

Refereed Journal Articles

1. **Rhodes, T.**, & Tyler, D. (2019). Is it Cool to Be a Cop? Exploring the Differential Impact of Ferguson on Applicants to the Dallas Police Department. *Policing: A Journal of Policy and Practice*. Online first: <https://doi.org/10.1093/police/paz013>.
2. **Rhodes, T.**, & Clinkinbeard, S. (2018). Not “That Kind of Cop:” Exploring How Officers Adapt Approaches, Attitudes, and Self-Concepts in School Settings. *Justice Quarterly*, *37*(2), 258-280.
3. Clinkinbeard, S., Barnum, T., & **Rhodes, T.** (2018). The Other Side of the Coin: Exploring the Effects of Adolescent Delinquency on Young Adult Self-Control. *Journal of Criminal Justice*, *56*, 86-97.
4. **Rhodes, T.** (2017). School Resource Officer Perceptions and Correlates of Work Roles. *Policing: A Journal of Policy and Practice*, *13*(4), 498-516.
5. **Rhodes, T.** (2015). Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. *Police Quarterly*, *18*(2), 134-162.
6. Clinkinbeard, S., & **Rhodes, T.** (2014). Propensity, Social Ties, and Heavy Drinking Among College Students. *Journal of Child and Adolescent Substance Abuse*, *23*(6), 362-374.
7. **Rhodes, T.**, & Clinkinbeard, S. (2013). College Students and Binge Drinking: Examining the Relationship Between Control and Intention on Behavior. *Applied Psychology in Criminal Justice*, *9*(1), 24-44.
8. Johnson, R., & **Rhodes, T.** (2009). Urban and Small Town Comparison of Citizen Demand for Police Services. *International Journal of Police Science and Management*, *11*(1), 27-38.
9. **Rhodes, T.**, & Johnson, R. (2008). Patrol Officer Call for Service Workloads: An Urban and Small Town Comparison. *The Police Journal*, *81*(3), 184-195.

Manuscripts Under Review

Snow, N., Radatz, D., & **Rhodes, T.** The Marketing of Female Escorts: A Gendered Perspective of Online Companionship Advertisements. Under review at *International Journal of Offender Therapy and Comparative Criminology*.

Manuscripts & Projects in Progress

Cooley, B., Hughes, M., **Rhodes, T.**, & Middleton, J. Investigating Gun-Related Arrests in a Southern State.

Doyle, M., Byers, B., & **Rhodes, T.** Police Stress and Job Performance in a Southern Police Agency.

Kwak, H., & **Rhodes, T.** Deviance or Escape? The Relationships Between Neighborhood Context, Self-Efficacy, and Deviant Behavior.

McCain, S. A., & **Rhodes, T.** An Analysis of Police Shootings in Dallas, TX, 2003-2018.

Rhodes, T., Chenane, J., Turner, K., & Astin, M., Police Job Satisfaction: Suggestions to Improve Satisfaction Among Patrol and School Resource Officers.

Rhodes, T., Radatz, D., & Koski, C. Police Role Conflict: Is Gender a Protective Factor?

Roughton, L., & **Rhodes, T.** A Vehicle for Crime: Ridesharing and Victimization.

Snow, N., Radatz, D., & **Rhodes, T.** Race and Ethnicity in the Marketing of Online Companionship Advertisements.

Wuestewald, M., Wuestewald, T., Lewis, R., & **Rhodes, T.** “Stand Your Ground” vs. “Duty to Retreat” Laws: A Policy Analysis.

Technical Reports

Ten Bensel, T., Lytle, R., **Rhodes, T.**, Snow, N. (March 2020). Disproportionate Minority Contact in Arkansas: 2018 Report. Submitted to the Department of Human Services, Division of Youth Services.

Ten Bensel, T., Lytle, R., **Rhodes, T.**, Snow, N. (March 2020). Disproportionate Minority Contact in Arkansas: 2017 Report. Submitted to the Department of Human Services, Division of Youth Services.

Rhodes, T. (January 2020). Crime Gun Intelligence Center (CGIC) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (January 2020). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (October 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., & Cooley, B. (July 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., & Clinkinbeard, S. (May 2019). Evidence-Based Practices Brief #4, School Resource Officer Contacts and Perceptions. Submitted to the Juvenile Justice Institute at the University of Nebraska-Omaha.

Cooley, B., & **Rhodes, T.**, (April 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Ten Bensel, T., Lytle, R., & **Rhodes, T.** (April 2019). Disproportionate Minority Contact in Arkansas: DMC Identification 2016 Report. Submitted to the Department of Human Services, Division of Youth Services.

Cooley, B., & **Rhodes, T.** (January 2019). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Lewis, R., Raptopoulos, K., **Rhodes, T.**, ten Bensel, T., & Parker, M. (December 2018). Master of Arts and Doctor of Philosophy in Criminal Justice. Submitted to the University of Arkansas at Little Rock Institutional Effectiveness Committee.

Cooley, B., & **Rhodes, T.** (October 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T., Pelfrey, W., Cleary, H., & Smith, J. (August 2018). LIFE Program Evaluation, Final Report. Submitted to the Richmond Police Department.

Rhodes, T. (July 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Rhodes, T. (April 2018). Technology Innovation for Public Safety (TIPS) Quarterly Report. Submitted to the City of Little Rock.

Ten Bensel, T., **Rhodes, T.**, & Lytle, R. (February 2018). Disproportionate Minority Contact in Arkansas: A Three-Year Trend Analysis, DMC Trends 2013-2015. Submitted to the Department of Human Services, Division of Youth Services.

Rhodes, T., Cleary, C., & Pelfrey Jr., W. (2017). LIFE Preliminary Report, Spring 2017. Submitted to the Richmond Police Department.

McDougle, R., Brownstein, H., Cook, A., Balestrieri, B., **Rhodes, T.**, & Pelfrey Jr., W. (2017). The 2017 Public Policy Poll: Public Safety, Substance Use and Mental Health. Submitted to the Office of Public Policy Outreach and to the Virginia General Assembly.

McDougle, R., Pelfrey Jr., W., **Rhodes, T.**, & Morris, N. (2016). 2016 Commonwealth Poll: Public Safety. Submitted to the Office of Public Policy Outreach and to the Virginia General Assembly.

Rhodes, T., & Clinkinbeard, S. (2012). Partners for Otoe County Final SPF-SIG Evaluation (2009-2012): Prevention of Underage Drinking & Driving While Impaired. Submitted to the Partners for Otoe County Coalition.

Clinkinbeard, S., & **Rhodes, T.** (2011). Otoe County Community Survey, 2011 Report. Submitted to the Partners for Otoe County Coalition.

Clinkinbeard, S., & **Rhodes, T.** (2011). Nebraska City All-Stars Report, 2010/2011. Submitted to the Partners for Otoe County Coalition.

Academic Presentations

Conference Presentations

Doyle, M., **Rhodes, T.**, & Byers, B. Police Stress and Job Performance in a Southern Police Agency. American Society of Criminology (ASC) San Francisco, CA, November 13-16, 2019

Rhodes, T., & Tyler, D. Is it Cool to Be a Cop? Exploring the Differential Impact of Ferguson on Applicants to the Dallas Police Department. ASC, Atlanta, GA, November 14-17, 2018

McCain, S., Brown, T., Baldwin, J., Dierenfeldt, R., & **Rhodes, T.** Playing the Game: Female Police Officers Conforming to Codes of Police Subculture. ASC, Atlanta, GA, November 14-17, 2018

Turner, K., Astin, M., **Rhodes, T.**, & Chenane, J. Police Job Satisfaction: Suggestions to Improve Satisfaction Among Patrol and School Resource Officers. Southwestern Association of Criminal Justice (SWACJ), San Antonio, TX, October 17-19, 2018

Lester, C., ten Bensel, T., **Rhodes, T.**, & Lytle, B. Disproportionate Minority Contact of Youth Within the Arkansas Juvenile Justice System. SWACJ, San Antonio, TX, October 17-19, 2018

Latiolais, R., Saldana, B., King, A., Gaither, E., ten Bensel, T., Lytle, B., & **Rhodes, T.** 'Spicing Up' Graduate School: Engaging Undergraduate Students in Criminal Justice Research. SWACJ, San Antonio, TX, October 17-19, 2018

Turner, K., Astin, M., **Rhodes, T.**, & Chenane, J. Police Job Satisfaction: Suggestions to Improve Satisfaction Among Patrol and School Resource Officers. UALR College of Social Sciences and Communication Student and Faculty Research Showcase, Little Rock, AR, February 26, 2018

Robertson, J., & **Rhodes, T.** Sex Offender Employment: Testing the Influence of Residence and Social Relationships. ASC, Philadelphia, PA, November 14-18, 2017

Rhodes, T., Radatz, D. L., & Koski, C. Police Role Conflict: Is Gender a Protective Factor? Academy of Criminal Justice Sciences (ACJS), Kansas City, MO, March 21-25, 2017

Rhodes, T. Officers in Transition: The Dynamic Self-Concept of Officers in Schools. ASC, New Orleans, LA, November 15-19, 2016

Robertson, J., & **Rhodes, T.** Predictors of Sexual Offense Recidivism. ASC, New Orleans, LA, November 15-19, 2016

Rhodes, T. Police Culture at a Crossroads: An Analysis of Police in Schools. ASC, Washington, D.C., November 18-21, 2015

Rhodes, T. School Resource Officer Perceptions of Roles and Job Satisfaction.” ASC, San Francisco, CA, November 19-22, 2014

Rhodes, T. Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. UNO Student Research and Creative Activity Fair, Omaha, NE, March 7, 2014

Rhodes, T. Police Officers and School Settings: Examining the Influence of the School Environment on Officer Roles and Job Satisfaction. ASC, Atlanta, GA, November 19-23, 2013

Rhodes, T., & Clinkinbeard, S. Partners for Otoe County Final SPF-SIG Evaluation (2009-2012): Prevention of Underage Drinking and Driving While Impaired Findings. Partners for Otoe County Coalition, 2012

Rhodes, T., & Clinkinbeard, S. College Students and Binge Drinking: Examining the Relationship Between Control and Intention on Behavior. ACJS, New York, NY, March 12-17, 2012

Clinkinbeard, S., & **Rhodes, T.** Propensity, Social Ties, and Heavy Drinking Among College Students. ACJS, New York, NY, March 12-17, 2012.

Invited Colloquia

Rhodes, T. Police and Society. Racial Strife in Today’s Society, Brandermill Church in Richmond, VA, March 29, 2017

Rhodes, T. Policing in Schools: Culture at a Crossroads. Educational Law and Policy Symposium, VCU Department of Education and School of Education, May 17, 2016

Grant/Contract Work & Funding

- 2019-Present **PI.** Evaluation of the Little Rock Police Department Crime Gun Intelligence Center Integration Initiative, BJA-2018-13570 (awarded \$30,250 for three years)
- 2019 **PI.** Evaluation of school resource officer student contacts in three Nebraska SRO programs, Juvenile Justice Institute, University of Nebraska-Omaha (awarded \$5,000)
- 2018-2020 **PI.** Evaluation of the Little Rock Police Department Gun Crimes Intelligence Unit. CFDA 16.738 – Edward Byrne Memorial Justice Assistance Grant (awarded \$62,800 for two years, extended one year)
- 2017-2020 **Co-PI.** Data collection and analysis for disproportionate minority contact efforts in Arkansas (awarded \$87,729 per year)
- 2016 **PI.** Study comparing patrol officer and school resource officer identities, roles, and attitudes toward youth submitted to the Society for the Psychological Study of Social Issues (requested \$2,000; not awarded)
- 2015-2018 **PI.** Evaluation of the Richmond Law Enforcement Intervention Focused on Education (LIFE) Program. COPS Office Community Policing Development grant (awarded \$75,000)
- 2015 **PI.** Wilder School Summer Funding Grant (awarded \$5,000)
- 2015 **PI.** Graduate Research and Creative Activity grant, University of Nebraska-Omaha Office of Research and Creative Activity (awarded \$5,000)
- 2013 **Graduate Assistant.** East Central Coalition SPF-SIG Evaluation, East Central Coalition, NE
- 2011-2012 **Graduate Assistant.** LiveWise Coalition SPF-SIG Needs, LiveWise Coalition, NE
- 2011-2012 **Graduate Assistant.** Otoe County Coalition SPF-SIG Evaluation, Otoe County Coalition, NE

Teaching Experience*

*U = undergraduate, G = graduate, F2F = face-to-face or in-person classes

2017-Present **Course Instructor**, School of Criminal Justice, UALR

- CRJU 3337: Juvenile Delinquency (U, F2F, online)
- CRJU 3304: Police & Society (U, F2F, online)
- CRJU 4304: Criminal Justice Research Methods (U, F2F, online)
- CRJU 4320: Independent Study (U, F2F)
- CRJU 7300: Criminological Theory (U, G, F2F, online)
- CRJU 7390: Independent Study/Research Practicum (G, F2F)
- CRJU 7392: Research Methods (G, F2F, online)
- CRJU 8313: Advanced Criminological Theory (G, F2F)
- Criminal Justice Summer Research Program (U, F2F)

Courses taught at other institutions:

- Police & Society/Introduction to Policing, Research Methods, Police Administration

Professional Service

Service to the Department

UALR

Thesis Chair

Current

1. Jesse Horton
2. LaTunja Sockwell, *successfully defended Prospectus February 2020*
3. Eric Gaither
4. Darlynton Adegor

Previous

5. Steven McCain, *successfully defended December 2018*
 - a. An Analysis of Police Shootings in Dallas, Texas, 2003-2018
6. Lacey Roughton, *successfully defended April 2020*
 - b. A Vehicle for Crime: Ridesharing and Victimization
7. Kayla Turner, *successfully defended May 2019*
 - c. The Emergence of the Alt-Right Under President Trump

Thesis & Dissertation Committee Member*Current*

1. Damian Berry
2. Brooke Cooley
3. Shay Gane
4. Whitney Gass
5. Madison Doyle
6. Kia Mills
7. Haley Trantham

Previous

8. Madeline Astin, *successfully defended November 2019*
 - a. Effects of School-Based Information About Dating Violence on Later Victimization and Perpetration Among Foster Children
9. Morgana Campbell
10. Arsala Khan, *successfully defended April 2020*
 - a. Public Punitiveness: The Intersection of Racial Attitudes and Empathy
11. Hyounggon Kwak, *successfully defended July 2019*
 - a. Integrated Perspective of Low Self-Control and Lifestyle-Exposure: Gender Differences in Victimization Risk among South Korean Youth
12. Brenda Prochaska, *successfully defended July 2018*
 - a. Do Contextual Factors Matter in Juvenile Transfer Decisions? A Longitudinal Multilevel Analysis of Juvenile Waivers to Adult Court
13. Tammi Slovinsky, *successfully defended 2018*
 - a. Exploring the Justice Gateway: Virginia Prosecutors' Perspectives on Title IX, Campus Sexual Assault, and Procedural Considerations
14. Shana Mell, *successfully defended December 2016*
 - a. The Role of Procedural Justice within Police-Citizen Contacts in Explaining Citizen Attitudes and Other Outcomes

Ph.D. Comprehensive Examination Committee Reviewer

1. Anonymous Reviewer for two exams in 2019/2020
2. Whitney Gass, *successfully passed March, 2018*
3. Carolyn Zeppa, *successfully passed April, 2017*

Other Committees and Volunteer Work in Department

Chair, CJ Department Beautification Committee, *2018-2019*

Coordinator, CJ Graduate Student Colloquium, *2017-present*

Coordinator, CJ Department Mock Crime Scene in collaboration with the LRPD Crime Scene Unit, *fall 2017*

Member

- Department of Criminal Justice Assessment Committee, *2018-present*
- Department of Criminal Justice Hiring Committee, *spring 2018, spring 2019, spring 2020*
- Department of Criminal Justice Institutional Effectiveness Committee, *spring 2019*

Volunteer, Department of Criminal Justice Take Back the Night event, *2018-2019*

Volunteer, Department Rob Williams Golf Tournament, *2017- 2019*
(*coordinated in 2019*)

VCU

Chair, L. Douglas Wilder School Awards Committee, *2016*

Faculty Mentor, VCU L. Douglas Wilder School of Government and Public Affairs, *2016*

Guest, Graduate student recruitment event titled, "Coffee with a Professor," *2017*

Guest Speaker, Ph.D. Professional Development Sessions titled, "Dissertations 101," *fall 2015, fall 2016*

Member, Criminal Justice Department Faculty Search Committee, *2015, 2016*

Scholarship Committee Member, Undergraduate Scholarship Committee, *2017*

UNO

Member, UNO School of Criminology and Criminal Justice Graduate Student Organization, *2011-2015*

Student Mentor, UNO School of Criminology and Criminal Justice Graduate Student Organization; Mentor/Mentee Program, *2012-2015*

Treasurer, UNO School of Criminology and Criminal Justice Graduate Student Organization, *2012-2013*

Service to the College & University

UALR

Chair, University Graduate Council Curriculum Committee, *spring 2020*;

Member, University Graduate Council, *fall 2018-present*

Judge, UALR Research and Creative Activities Expo, *April 18, 2019*

VCU

Grant Reviewer, VCU Wilder School Small Grant Award, *2015-2016*

Member

- L. Douglas Wilder Criminal Justice Symposium Planning Committee, 2016
- L. Douglas Wilder School Faculty Advisory Council, 2015-spring 2017
- L. Douglas Wilder School Awards Committee, 2015-spring 2017

Service to the Discipline

- 2017 **Reviewer**, ASC Division of Women and Crime Student Paper Competition Committee
- Member**, Virginia Tech Grant Advisory Board
- 2016-2017 **Reviewer**, ASC Division of Women and Crime Student Paper Competition Committee
- 2014 **Panel Chair**, American Society of Criminology (ASC) Annual Conference; “Police Officers, Schools, and Domestic Violence”
- 2013 **Panel Chair**, ASC Annual Conference; “Policing in Educational Settings”

Service to the Community

- 2019 Press conference on LRPD Crime Guns Grant at Little Rock City Hall, *Sept.*
Multiple media interviews with the Arkansas Democrat-Gazette
- 2018 Media interview with KARK Channel 4: TIPS Grant
Media interview with UALR Communications and Marketing: TIPS Grant
Member, Juvenile Coalition of Pulaski County (JCPC)
- 2017 Media interview with Fox 16: Mock Crime Scene
Media interview with UALR Communications and Marketing: Mock Crime Scene
Member, Juvenile Coalition of Pulaski County (JCPC)
- 2016-2017 **Survey Consultant**
- VCU Commonwealth Public Safety Poll, 2016, 2017
 - VCU Commonwealth Education Poll, 2016, 2017
 - VCU Richmond Metro Safety Poll, 2016
- 2016 **Moderator**, Panel discussion at the University of Richmond titled, “Know Your Rights,” hosted by the Mid-Atlantic Black Law Student Association

2012 **Volunteer Tutor**, Hope Center for Kids in Omaha, NE

Book and Journal Reviewer

Applied Psychology in Criminal Justice

Cognella

International Journal of Psychology and Counselling

Journal of Criminal Justice

Journal of School Violence

Oxford University Press

Police Quarterly

Police Practice and Research: An International Journal

Policing: A Journal of Policy and Practice

Routledge Taylor & Francis Group

Scholarships & Awards

- 2018/2019 **Faculty Mentor Award**
College of Social Sciences and Communication, University of Arkansas at Little Rock
- 2015 **Helen Hansen Outstanding Graduate Student**
University of Nebraska-Omaha (awarded \$800)
- 2015 **Outstanding Graduate Student**
School of Criminology and Criminal Justice, University of Nebraska-Omaha
- 2011-2015 **Graduate Assistantship**
School of Criminology and Criminal Justice, University of Nebraska-Omaha
Tuition Scholarship (100%) & Stipend
- 2014 **Student Travel Scholarship**
Awarded by the University Committee on Research & Creative Activity at the University of Nebraska at Omaha and Graduate Studies (awarded \$1,000)
- 2013 **Student Travel Scholarship**
Awarded by the University Committee on Research & Creative Activity at the University of Nebraska-Omaha and Graduate Studies (awarded \$1,000)
- 2008 **Outstanding Student of the Year**
Criminal Justice Department; Washburn University

Certifications & Professional Development

2020

- Fast Track to Teaching Online, May 20-21 (STaR)
- Disability Awareness and Support, March 4 (ATLE)

2019

- Developing from Pedagogy to Andragogy, Sept 6 (STaR)
- How to Build Assignments and Rubrics in Blackboard, Aug 27 (STaR)
- One-Day Flash Training for Online Instructors, July 30 (CSSC)
- A Scientific Approach to Social Science Communication, July 25 (SAGE)

2018

- YES Campaign Training, Aug 28 (UALR)
- Faculty Mentoring Program, Spring 2018 (UALR)

2017

- Safe Zone Training (UALR)
- Institutional Review Board Online Training (UALR)
- Quality Matters Certified Hybrid Public Health Course: Best Practice Implementation, Sept 6 (ATLE)
- Title IX Training (UALR)
- Mandatory Reporter Training (UALR)
- Navigating Difficult Dialogues Inside and Outside the Classroom, Feb 10 (Virginia Commonwealth University -- VCU)

2016

- Integrity and Compliance Education, Dec 9 (VCU)
- Understanding & Treating Sample Selection Bias: Conceptual & Empirical Strategies for Criminological Research, Nov 15 (American Society of Criminology -- ASC)
- Promotion & Tenure, Nov 14 (VCU)
- Faculty Remixed: Transforming Your Scholarship Through Community Engagement, Oct 18 (VCU)
- Citizen's Academy, Sept 6-Nov. 15 (Henrico County Police Department)
- Mentoring Workshop for Teaching & Research Faculty, Sept 22 (VCU)
- Search Committee Training, Office of Faculty Recruitment and Retention, Sept 6 (VCU)
- Social Media Training, April 21 (VCU)
- Creating an Inclusive Classroom, March 7, 2016 (VCU)
- Navigating the World through Our Own Cultural Lens, Feb 29, 2016 (VCU)
- VA Terrorism and Security Awareness, 2016 (VCU)
- Ready, Set, Grant Workshop: Working on Competitive Grant Writing, Jan 12-14 (VCU)

2015

- Faculty Academy, Academic Learning Transformation Lab, Aug 14 (VCU)
- Institutional Review Board Online Training (VCU)

2013

- Strategies for Dealing with Missing Data (ASC)

2012

- Safety Training for Researchers and Volunteers (Douglas County, NE Jail)

2011

- Human Resources Sexual Harassment Online Training (University of Nebraska-Omaha – UNO)
- Institutional Review Board Online Training (UNO)

Non-Academic Professional Positions

2019 **Tour Director, ExplorED**

- Accompanied a group of 21 students and two faculty members from Niagara University on a 14-day study abroad trip to the U.K. Led the group through the itinerary each day, including stays in Edinburgh, Cardiff, and London. Provided miscellaneous services (e.g., prepared walking directions; provided student and faculty rooms with snacks; communicated with bus drivers, hotel staff, and museum guides; coordinated with Niagara University faculty; etc.).