

Kimbla Newsom
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EDUCATION

2019 - Present University of Arkansas at Little Rock
Ph.D. (Current Student)

2003 University of Arkansas at Little Rock
M.A. Criminal Justice

1999 University of Arkansas
B.A. Criminal Justice
Minor: Sociology

PEER-REVIEWED PUBLICATIONS

Lopez, A., Williams, J. K., & **Newsom, K.** (2015). PBIS in Texas juvenile justice department's division of education and state programs: Integrating programs and developing systems for sustained Implementation. *Residential Treatment for Children & Youth*, 32, 344-353.

TECHNICAL REPORTS (* indicates Graduate Student)

ten Bensel, T., Lytle, R. D., Lewis, R., & **Newsom***, **K.** (July, 2021). *A Multi-Year Trend Analysis (2016-2019) & Efforts to Reduce DMC in the Juvenile Justice System*. Written for Arkansas Division of Youth Services.

ten Bensel, T., Lytle, R. D., Lewis, R., & **Newsom***, **K.** (May, 2021). *Disproportionate Minority Contact: 2019 Report for Arkansas Division of Youth Services, Arkansas Department of Human Services*. Written for Arkansas Division of Youth Services.

RESEARCH INTERESTS

Juvenile Prevention & Early Intervention Programming School-to-Prison Pipeline
Juvenile Justice Policies and Practices
Adverse Childhood Experiences (ACEs) and Delinquency
Racial & Ethnic Disparities (RED) in Criminal Justice

TEACHING EXPERIENCE

Virtual Instructor, University of Arkansas at Little Rock

CRJU 3303: American Corrections (Fall, 2020)

Online Instructor, University of Arkansas at Little Rock

CRJU 3337: Juvenile Delinquency (Spring 2020)

NON-ACADEMIC PROFESSIONAL POSITIONS

3/2019 – 5/2019

Deputy Director of Youth Services, Arkansas Department of Human Services

- Provide leadership for an agency division that provides an array of services for at risk youth in community-based programs and adjudicated delinquents in residential treatment. This position is responsible for strategically planning the long-range future for DYS including developing the scope and goals of the Division's range of residential and nonresidential services which effectively respond to youth delinquency.

2018 – 2019

Director of Halfway Houses & Contract Facilities, Texas Juvenile Justice Department

- Performs advanced (senior level) managerial work providing direction and guidance in strategic operations and planning for both TJJD halfway houses and contract facilities. Oversees the establishment of program goals and objectives; performance measures, and positive youth outcomes; develops and ensures compliance with policies, procedures, rules and regulations; collaborates and assists in the resolution of issues related independent living, youth on parole in halfway houses, youth in contract facilities, and community re-entry from halfway houses and contract facilities onto parole; develops, evaluates, and monitors budget requests and expenditures; supervises and provides direction and guidance to halfway houses and contract administration department staff; develops and evaluates contract management specifications; works proactively to develop a network of providers to meet the vast array of youth needs; extensive interaction and collaboration with contractors, internal and external stakeholders.

2015 – 2018

Manager of Residential Contracts, Texas Juvenile Justice Department

- Performs advanced (senior level) managerial work administering the daily operations and activities of the agency's Youth Services Contracts Department. Work involves supervising and providing direction and guidance to staff assigned to the department; coordinating, monitoring, and evaluating program area functions, processes, and activities; establishing goals and objectives; developing priorities and standards to meet goals; developing and ensuring

compliance with related policies, procedures, guidelines, and control systems; assisting with the development and evaluation of budget requests; and monitoring budget expenditures. This position requires extensive interaction and collaboration with contract partners, for the implementation of policies, standards, and compliance with contract requirements and works proactively to develop a network of providers to meet the vast array of youth needs.

2010 – 2015

Youth Services Contracts Manager, Texas Juvenile Justice Department

- Plans, direct, implements, maintains, and ensures compliance of youth service division contracts (i.e. residential contracts, specialized treatment and parole contracts) with the agency’s mission and objectives. Work involves developing policies, procedures and guidelines relating to programs, developing program initiatives to support a continuum of effective interventions and services, providing direction and guidance in related strategic operations and planning, including budget planning, and establishing standards and measurement tools for determining progress in meeting goals. Act as a liaison to TJJD programs and other agencies.

2008 – 2010

Quality Assurance Manager, Texas Youth Commission (TYC)

- Oversees the daily operations and activities of contract residential and non-residential programs. Work involves developing policies, procedures and guidelines relating to programs, developing program initiatives to support a continuum of effective interventions and services, providing direction and guidance in related strategic operations and planning, including budget planning, and establishing standards and measurement tools for determining progress in meeting goals. Ensures the timely transition of TYC youth according to agency case management standards; ensures quality programs and services are provided in a timely manner; and ensures contract care providers receive appropriate information, training, and education.
- Performance-based Standards (PbS)/Community-based Standards (CbS) State Coordinator. As the State Coordinator, you become the chairperson for the agency’s leadership team; assist participating facilities with completing semi-annual cycles of collecting data, analyzing data reports, and developing improvement plans.

1/2008 – 5/2008

Quality Assurance Improvement Team Supervisor, Maryland Department of Juvenile Services

- Directs a team responsible for performing quality improvement assessments; evaluations and peer review of State-operated juvenile

residential facilities. Analyze and apply program evaluation data for accountability and continuous improvement; assist with the coordination and development of agency regulations and standards related to quality assurance. Overall goal of determining program level of performance and provide recommendations for improvement.

2005 – 2007

Program Specialist, Maryland Department of Juvenile Services

- Perform quality and investigative assessments to include on-site facility inspections; reviewing contractual and performance data; interviewing stakeholders and performing comparisons of data with peer programs. Assess contractual and regulatory compliance, facility operations, staffing qualifications, fulfillment of intended service obligations and goals, safety operations, program implementation, and personnel qualifications for selected positions.

2003 – 2005

Case Management Specialist, Maryland Department of Juvenile Services

- Provide case management services to juveniles in a community or residential setting by implementing and coordinating the delivery of services and treatment plans for juveniles on informal supervision, probation supervision, aftercare supervision, detained pending trial or disposition, or committed for placement in a secure or non-secure facility. Conducts pre-disposition investigations; conducts classification and placement assessments; prepares reports for the court and recommends whether adjudicated juveniles should be placed on probation, in a day program, or committed residential facility.

2001 – 2002

Life Skills Worker, Cornell Alexander Youth Services

- Monitor daily activities of youth in a residential setting. Facilitate discussions, team meetings and interventions used to help youth successful transition back into the community with tools and resources necessary for success.

5/1997 - 8/1997

Counselor, Youth Opportunities Unlimited

- Camp counselor for summer program for youth identified by the State of Arkansas as being at-risk for juvenile delinquency. The position involves supervising a group of ten female youth and assisting with daily activities such as tutoring, counseling, group discussions, athletics, etc.

JOURNAL REVIEWER

Social Problems

SCHOLARSHIPS & AWARDS

2020 – Present **Graduate Assistantship**
School of Criminal Justice & Criminology (SCJC); University of
Arkansas at Little Rock
Tuition Scholarship (100%) & Stipend

CERTIFICATIONS AND PROFESSIONAL DEVELOPMENT

2020 Positive Behavioral Interventions and Supports Symposium

2020 UALR STAR Fast Track to Teaching Online Course

2019 UALR Symposium: *Eradicating the School to Prison Pipelines*

2019 AR Adverse Childhood Experiences (ACEs) Summit: *Building Resilient
Communities*

2019 Collaborative Institutional Training Initiative (CITI) Program

2018 – 2019 Certified (Texas) Contracts Manager

2014 – Present Department of Justice-Certified Prison Rape Elimination Act (PREA)
Auditor for Adult & Juvenile Facilities

2012 Senior-Level Corrections Leadership Development Program at Sam
Houston State University

SERVICE

2017 – 2018 Austin Partners in Education (APIE) Mentor

2015 – 2016 Court Appointed Special Advocate (CASA) of Central Texas

MEMBERSHIPS

2020 – Present Academy of Criminal Justice Sciences (ACJS)

2019 – Present Criminal Justice Society at University of Arkansas @ Little Rock

2019 – Present Southwestern Association of Criminal Justice (SWACJ)