

Abbreviated Curriculum Vitae of David R. Montague, PhD

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Summary

I have an overall 34 years of experience in managing people, projects and crises in order to successfully maintain, innovatively reimagine, and grow organizations; in a manner that fosters manageable operations. 8 of those years were as a full-time university administrator and 12 as a part-time university administrator while also a full-time faculty member. During the other 14 years, as head of investigations for a federal agency and a field investigator working directly for the government at one point, then as a consultant with authority to conduct federal investigations. I have used this experience to continuously promote and facilitate teamwork and trust in today's higher education environment that remains responsive and relevant to the needs of today's learners and the industries graduates seek. Thus, my talent lies in assessing when and how to collaboratively make changes in operations that balance providing high quality education, meaningful service, and impactful research. This was critical when leading the boost of online program development from 10 programs in fall 2015 to 68 viable programs (i.e. degrees, certificates, and minors) by spring 2022; making up one-third of total university enrollment. I have also managed major crises e.g. being our university's point-person for online operations at the start of COVID-19 pandemic, and navigating keeping course shells available due to a failed vendor conversion of Blackboard to SaaS. I have authored 1 textbook on drug policy (now in its 2nd edition) and 1 award-winning biography, showcased on *Good Morning America*. I use my role as a frequent public speaker (almost 275 presentations across 8 countries), to build connections and opportunities for my university and to inspire others, at every turn. I am currently a university administrator in a Provost's Office who has been tenured since 2009 in Criminal Justice and Criminology, a graduate program coordinator, and full professor since 2015. My areas of academic focus are policy & administration, the President Kennedy (JFK) Assassination, and prison education.

Academic Education

- PhD - 2002. Political Science. Areas: Public Policy and International Relations. Howard University.
- MA - 1996. Crime in Commerce. George Washington University.
- BA - 1989. Political Science. Morehouse College.

Selected Leadership Education

- 2024. *Building In-House Leadership Development in Higher Education*. Academic Impressions. Denver, CO.
- 2022. *Institute on Truth, Racial Healing & Transformation Campus Centers*. Washington, DC.
- 2015. *Ourtown Institute for Inclusive Leadership*. Russellville, AR.
- 2011. *LeadAR Program* (Class 15). Washington DC; Omaha, Nebraska; and various cities in China.
- 2007. *University of Graz/UALR - Faculty/Staff International Internship Program*. Graz, Austria & Maribor, Slovenia.
- 2007. *Federal Bureau of Investigation Citizens' Academy*. Little Rock, AR.

Selected Licenses, Security Clearances, and Certifications

- MoSi Scientific Teaching Fellow. National Science Foundation.
- Certified Change Management Practitioner. *Prosci, Inc.*
- Sworn law enforcement. Reserve Police Officer - Bryant Arkansas Police Department.
- Sworn law enforcement. Reserve Deputy Sheriff - Pulaski County Arkansas Sheriff's Office (no longer active).
- Certificate in Online Education Administration. University of Wisconsin-Madison.
- *Quality Matters* External Review Certification. UALR Course CRJU 4300.
- Inside-Out Prison Instructor Certification. Inside-Out Center.
- Maryland State Private Detective License (no longer active).
- Various United States Government security clearances (no longer active).

Selected Employment

- 2022 - Present: *Associate Vice Chancellor for Academic Affairs–Student Success*. Office of the Executive Vice Chancellor and Provost. University of Arkansas at Little Rock (UALR).
- 2015- 2021: *Executive Director of Online Learning and Faculty Mentoring*. UALR
- 2015- Present: *Professor* (Tenured). UALR. School of Criminal Justice and Criminology.
- 2015-2009: *Associate Professor* (Tenured). UALR, Criminal Justice Department. *MS Graduate Coordinator*.
- 2009-2004: *Assistant Professor*. UALR. Criminal Justice Department. *Founding Director*. Senior Justice Center.
- 2004-2002: *Visiting Professor*. University of Maryland Eastern Shore. Organizational Leadership PhD Program.
- 2004-1999: *Lecturer*. University of Maryland College Park. Criminology and Afro-American Studies Departments.
- 2004-1997: *Special Investigator*. US Investigations Services Inc. Hyattsville, MD.
- 1997-1995: *Senior Investigator*. United States Assassination Records Review Board. Washington, DC.
- 1995: *Senior Fraud Analyst*. Chevy Chase Bank. Frederick, MD.
- 1994-1991: *Diversion Investigator*. United States Drug Enforcement Administration (DEA). Newark, NJ.
- 1991-1990: *Data Analyst*. EBON Research Systems. DEA. Chief Counsel. Asset Forfeiture. Arlington, VA.

Examples of Project Management and Organizational Improvement

- Grew [“UA Little Rock Online”](#) brand from 10 viable academic programs in June 2015 to 68 viable academic programs (i.e. degrees, certificates, and minors) by January 2022.
- Fostered collaboration of stakeholders as the Primary Campus Student Lead for UALR’s onboarding of *Workday Student* (replacing *Banner & BOSS*). Gained an exponential understanding of details in university programming.
- [Centralized the university course evaluation process in order to provide uniform access for students and faster turn-around time](#); addressing university and accreditation compliance.
- Promoted teamwork and trust by shifting resources to improve the ability of employees to meet their objectives; in some cases providing salary parity. Examples: 1) restructured the University Advising Council, 2) organized and co-facilitated the onboarding of new campus leaders within Academic Affairs, 3) facilitating reorganizations of these offices: Academic Affairs Retention, eLearning, PEAW, TRIO McNair, and TRIO Student Support Services.
- [Rehydrated a university advisory board to more strategically improve the movement of university initiatives](#) by creating an effective space for meaningful discussion.
- [Purchased, integrated, and co-implemented Simple Syllabus, centralizing management of university syllabi](#) and ensuring ADA compliance, Faculty Senate policy adherence (Regular and Substantive Contact), and syllabus audits.
- Revised payment cycle for student semester credit hour budget transfers for online course sections and all adjunct faculty course payments. It minimized transfers and adjusted timing, reducing end of fiscal year pressure.
- Implemented an audit of online course development and found serious flaws in both course quality and duplication of payments; freezing all agreements until a new model was in place.
- Revamped *Summer Academy for Online Teaching Excellence*; a faculty boot camp. Reduced costs and transitioned from stipend-incentivised model with low participation, to no-stipend model with participation at full capacity.

Examples of Crisis Management

- University point-person for online operations at start of COVID-19 pandemic (e.g. newly-created material for faculty unfamiliar with online instruction to convert face-to face to online in a hurry).
- Point person for Academic Affairs Building Captains during pandemic Phased Reopening. Managed communication and approvals of procedures and restrictions for all academic offices and campus events; as well as obtaining PPE.
- Successfully navigated a failed (vendor error) migration of course data on Blackboard to the SaaS environment during the university Holiday Break that would have impacted roughly 97% of all online courses. Negotiated an 80% increase to the compensation package offered by the vendor for faculty professional development resources.

- Co-created a University New Faculty Onboarding Task Force to resolve an urgent issue identified by deans in the hiring process for newly-hired faculty to be processed via needed systems in time to teach their courses.
- In order to ensure continuity between two offices needed for online education to function, I took over direction of my neighboring office, 3-months into starting as office head (due to the other office head leaving suddenly), until a decision could be made on either rehire, or reorganization. This expanded my staff from 3 people to 20 and all the responsibilities of vendor relations, technology screening, marketing, media, scripting, testing, technical support, instructional design, and all aspects to keep the Learning Management System operational.

Examples of Budgeting and Personnel Management

- The largest total number of full-time and part-time faculty I have managed is as Associate Vice Chancellor for Academic Affairs–Student Success. Office of the Executive Vice Chancellor and Provost. 3 full-time and 1 part-time.
- The largest total number of full-time and part-time staff I have managed is as Associate Vice Chancellor for Academic Affairs–Student Success. Office of the Executive Vice Chancellor and Provost. Direct oversight of 25 full-time and 1 part-time. I am also an approver for the hiring, terminating, position modification, payment, tuition waiver, etc. of 414 staff across Academic Affairs.
- FY25 is the largest year of my direct budget control so far and that total amount is = \$4,803,229.90. It consists of: [Office of TRIO Student Support Services](#) (grant soft funds), [Office of TRIO McNair Scholars](#) (grant soft funds), [Academic Affairs Retention Office](#) [manages [CARES Team](#)] (donor soft funds), [Office of eLearning](#) (university hard funds), [Office of PEAW First Year Experience](#) (university hard funds), [University Learning Assistant Program](#) (donor soft funds), [University Faculty Mentoring Program](#) (university hard funds), Miscellaneous (university hard funds), Co-PI on National Science Foundation IUSE Award #214261 (grant soft funds).
- An example of my experience in public budgeting on a state-level scale, is that since 2020, I have served on the [Arkansas 4-H Foundation Board of Directors](#); a University of Arkansas System Division of Agriculture unit. The Board oversees over \$10,000,000.00 to manage all 4-H programming within Arkansas, translating to development and support of staffing, and resources for statewide annual programming of 130,000 Arkansas youth toward responsible citizenship. I sit on the board's **Budget & Finance Committee** where we manage investments, programming, revenue generation, giving, facility planning & maintenance, scholarships, and salaries.

Examples of Student Success

- Collaborated with the Ottenheimer Library to create the first-ever Open Educational Resources Mini Grant at UALR.
- Co-led the implementation of Blackboard Ally for Learn to increase universal design for usability of UALR content.
- Led the revision of policy and process for online and hybrid course shells to open automatically on the first day of class which increased student retention.
- Revised Blackboard course shell dates to remain open 30 days after semester end to match the Grade Appeal policy.
- Expanded enrollment globally investigating international student barriers to online programs from outside the U.S.
- Took a team to South Carolina to explore and implement a 24/7 call center for UALR Blackboard technical support.
- [Co-principal investigator on the research team awarded the largest grant UALR has ever received from the National Science Foundation](#), promoting STEM education for underrepresented students.
- Managed student complaints and grade appeals according to policy, while providing an understanding ear to students.

Examples of Employee Success

- Expanded the University Faculty Mentoring Program from tenure-track only, to all types of faculty appointments.
- Implemented Provost's strategic hiring plan by interviewing 150+ faculty candidates and coordinating with deans.
- Led team application for Truth Racial Healing & Transformation Center training (partnered with City of Little Rock).
- Coordinated multiple sessions of DEI training for 120 leaders within UALR's Offices of Academic Affairs and Student Affairs along with an implementation plan for their departments/units.
- Purchased and implemented [Monday Morning Mentor](#) weekly video content for all who teach UALR classes.
- Encouraged and authorized cyclical professional development opportunities for all direct reports and their teams.

Teaching

- **University of Arkansas at Little Rock:**
 - Masters Level Courses: Administration of Criminal Justice Organizations; Capstone; Criminal Justice Policy; Policy Thesis Preparation
 - Bachelors Level Courses: Introduction to Criminal Justice; Crime and Behavior (Quality Matters Certified); Critical Incident Crime Investigation; Criminal Justice Readings; Drug Policy in the United States; Internship; Inside-Out (half inmates and half UALR students taught at Hawkins Prison Women's Unit and Wrightsville Prison Men's Unit); Race, Ethnicity, and Criminal Justice; Independent Study
- **University of Maryland at College Park:**
 - Bachelors Level Courses: Globalization and Structural Adjustment; Race, Ethnicity, and Criminal Justice; Public Policy and the Black Community; Independent Study; Internship
- **University of Maryland Eastern Shore:**
 - PhD Level Courses: Organization Theory; Public Policy Analysis; Ethics; Qualitative Research Methods; Function of International Organizations
- **FBI Academy (Quantico, VA):**
 - Training for federal and contract employees: Administrative Asset Forfeiture (Equitable Sharing Program)

Selected Scholarly Presentations

- 2024. *Turning Lemons into Lemonade: How a Unique Prison Class Pivoted During the Pandemic and the Students Toiled, But Strived*. [IALMH](#). Barcelona, Spain.
- 2023. *Lessons Learned from the United States Assassination Records Review Board: Disclosure is still needed in the 21st Century*. Cyril H. Wecht Institute of Forensic Science and Law. Duquesne University.
- 2023. Keynote. *How LSAMP Encourages Underrepresented Scholars*. ARK-LSAMP Conference. Little Rock, AR.
- 2022. *How the JFK assassination is covered in schools*. Citizens Against Political Assassinations. Dallas, TX.
- 2021. *Creating Collaborative Connections to Ensure Online Learner Retention and Success*. CUMU. Towson, MD.
- 2017. Roundtable. *Special Topics in Criminal Justice/Crime Policy and Legislation*. ACJS. Kansas City, MO.
- 2016. *Transition from the Classroom to Administration*. NCOBPS. Jackson, MS.
- 2015. *Mentoring Adjuncts: Unknown Requirements of Scholarship, Service, & Teaching*. ASC. Washington, DC.
- 2014. Poster. *Reentry Programs: Evaluating Community Reentry Initiatives in Arkansas*. ASC. San Francisco, CA.
- 2014. Roundtable. *Interdisciplinary research and service on gero-criminology*. ACJS. Philadelphia, PA.
- 2013. *Auto-ethnographic Perspectives on the Inside-Out Prison Program*. SWACJ. San Antonio, TX.
- 2013. *Consequences of incarceration and family impact according to inmates?* IALMH. Amsterdam, Netherlands.
- 2012. *State-level electronic data transmission systems dilemmas for prescription drug diversion*. ICFRT. Chicago, IL.
- 2012. *Developing fresh ideas, new language and approaches to America's race problem*. NCORE. New York, NY.
- 2012. *Toolkit to Better Address Criminal Justice Policy Issues: Temporal Crime Theory*. ACJS. New York, NY.
- 2011. *Denial of Fraternity and Sorority Hazing*. IALMH. Berlin, Germany.
- 2010. *A national strategy to move protection of health care fraud on seniors to the next level*. SMP. Washington, DC.

Selected Public Presentations

- 2024. Raye Montague Center Building Dedication. U.S. Naval Surface Warfare Center. West Bethesda, MD.
- 2024. *Flexibility of goals and navigating obstacles*. eStem High School. Little Rock, AR.
- 2023. *DEI STEM obstacles to challenging situations*. Guest lecture. University of Central Arkansas. Conway, AR.
- 2023. *Background Checks & Security Clearances*. Distinguished Speaker Series. UALR. Little Rock, AR.
- 2023. *Author Talk*. General Dynamics Corporation. Mission Systems Aerospace & Defense. Virtual. Fairfax, VA.

- 2022. Live TV. *JFK Assassination Round Table. PBD Podcast*. Fort Lauderdale, FL.
- 2022. Library Speaker Series. Georgia Institute of Technology. Atlanta, GA.
- 2022. *Overcoming challenges & responsibility to open doors*. Central Arkansas Treatment Program. Little Rock, AR.
- 2022. *Overnight Code Author Discussion*. Pulaski County Historical Society. Virtual. Little Rock, AR.
- 2021. *Best Practices for Conducting Virtual Meetings*. Arkansas Volunteer Coordinators. Virtual. Little Rock, AR.
- 2021. *Importance of your history, your options, & potential*. Alex Foundation STEM Camp. Virtual. Eudora, AR.
- 2021. *OVERNIGHT CODE*. United States Office of Naval Intelligence. Virtual. Suitland, MD.
- 2021. *Dr. Jeffrey M. Elliot Memorial Lecture Series*. Virtual. North Carolina Central University. Durham, NC.
- 2021. *Lunch and Learn - Microaggressions as Teaching Moments*. Virtual. ATLE. UALR. Little Rock, AR.
- 2021. *Defining Arkansas Values*. Arkansas Urban League & Arkansas Women's Foundation. Little Rock, AR.
- 2020. *State of Online Learning at UALR During COVID-19*. Virtual. UALR Foundation Board. Little Rock, AR.
- 2019. *Remember history-present & future*. African American Achievers Club. Wynne High School. Wynne, AR.
- 2017. Keynote. *Federal Agencies and the JFK Assassination*. FBI Annual Fish Fry. Little Rock, AR.
- 2017. Keynote. *Law enforcement realities in the United States and Mexico*. Global Ties Arkansas. Little Rock, AR.
- 2016. *Elder abuse in 2016?* 1st Arkansas Elder Abuse Awareness Day. Arkansas Capitol Rotunda. Little Rock, AR.
- 2015. *Understanding Arkansas Prisoner Re-Entry*. Guest Lecture. University of West Indies. St. Augustine, Trinidad.
- 2014. Keynote. *Commitment to Change*. Randall L. Williams Jail Unit Inmate Council Banquet. Pine Bluff, AR.
- 2013. Keynote. *Assassination in America: Life & Death of JFK*. Los Angeles City College. Los Angeles, CA.
- 2013. Keynote. *LeadAR International Delegation Trip to China*. LeadAR Class 15 Graduation. Little Rock, AR.
- 2013. Keynote. *Celebrating Dr. King's legacy as We Reflect & Honor Service*. UAMS. Little Rock, AR.
- 2012. Keynote. *Dr. King's Legacy as we Remember, Celebrate, and Act*. Nebraska Capitol Rotunda. Lincoln, NE.
- 2011. *James M. Elliott Memorial Lecture Series*. North Carolina Central University. Durham, NC.

Selected Publications & Reports

- It's All In The Wrapping: Making regulatory and accreditation adherence appealing to campus stakeholders. *The Teaching & Learning Book of Secrets* (2024). Book Chapter. Simple Syllabus, Inc.
- *Overnight Code: The Life of Raye Montague, the Woman Who Revolutionized Naval Engineering* (2021). Book. Chicago Review Press.
- *Academic Program Review of MSJJ and PhD in Juvenile Justice* (2018). Report. Prairie View, TX.
- Bureau of Alcohol, Tobacco, Firearms, and Explosives-ATF (2016). *Encyclopedia of Crime and Punishment*, Ed1. John Wiley & Sons Publishing.
- *External Review of the Texas A&M International University, Master of Science in Criminal Justice Graduate Program: Submitted to the Texas Higher Education Coordinating Board* (2016). Report. Laredo, TX.
- *Evaluating community reentry initiatives in Arkansas* (2014). Government Report.
- *Racial Differences in Financial Literacy among Prisoners in Arkansas* (2014). Grant Report.
- Examination of Crime Perception & Arkansas Fair Housing (2014). *International Social Science Review*. V.89: 11.
- *Travesty of Justice: The Politics of Crack Cocaine and the Dilemma of the Congressional Black Caucus* (2014). Second Edition. Book with eBook version. Kendall-Hunt Publishing.
- Inmate Sincerity via Community Reentry (2014). *International Journal for Innovation Education & Research*. V2.#6.
- University's Role in advancing race relations: Community Reflections (2014). *CUMU Journal*. Vol. 25. No. 1.
- The Birth of Electronic Data Transmission Systems: Technology to address prescription drug crime (2013). *European International Journal of Science and Technology*. Vol. 2 No. 3. P31-47.
- Deconstructing the Denial of Fraternity and Sorority Hazing (2013). *ACJS Today*. V. XXXVIII, Issue 2.
- Effects of senior citizens' perceptions of criminal justice resource allocation and neighborhood crime prevention activity on their fear of criminal victimization (2012). *Korean Journal of Criminology*. P. 333-358.
- The regional ethical dilemma surrounding state-level electronic data transmission systems (2012). Conference Proceeding. *Journal of Forensic Research*, 3:8. ISSN: 2157-7145 JFR.

- Educating Children of Incarcerated Parents on the Criminal Justice System (2011). *International Journal of Crime, Criminal Justice and Criminal Law*. Vol 6. No 1-2.
- *Travesty of Justice: The Politics of Crack Cocaine and the Dilemma of the Congressional Black Caucus* (2011). Book. Kendall-Hunt Publishing.
- If I Could Say it Myself: Communicating the criminal justice system to children of incarcerated parents (2009). *Journal of Correctional Education*.
- Relationship between Encoding Ability and Aggressive Behavior (2009). *Applied Psychology in Criminal Justice*.
- Hazing Typologies: Those who criminally haze and who receive criminal hazing (2008). *Victims & Offenders* V.3.
- Numbers: Innovative strategies to raise enrollment (2007). *MERLOT Journal of Online Learning and Teaching*.
- *Arkansas 2020: Changing demographics and challenges facing Arkansas in 2020* (2006). Government Report.
- *Task Force of Arkansas Adult Protective Services: Report* (2006). Government Report.

Selected Reviews of Academic Books and Articles

- 2023 Article reviewer. *Journal of Offender Rehabilitation*. WJOR-2023-1250.
- 2020 Book reviewer. *Renaissance Lawman*. Rowman & Littlefield Publishers.
- 2015 Article decision editor. *Sage Open*. SO-14-1112.
- 2014 Book reviewer. Sage's *Introduction to Criminology*, 8e.
- 2014 Article reviewer. *Journal of Forensic Social Work*. WFOR-2014-0002.R1.
- 2013 Article reviewer. *Asian Journal of Criminology*. AJOC-D-13-00004.
- 2011 Article reviewer. *International Criminal Justice Review*. ICJR-OA-11-07-039.
- 2010 Article reviewer. *The Southwest Journal of Criminal Justice*. V7. No. 4.
- 2010 Book reviewer. McGraw-Hill. *CJ: Realities and Challenges*, 2e.
- 2008 Article reviewer. *Journal of Criminal Justice Education*. RCJE-2008-0009.
- 2008 Article reviewer. *Western Criminology Review*. MS# 8012.
- 2005 Book reviewer. Prentice Hall. *In The Club*.

Selected Media Interviews, Coverage, and Professional Testimony

- [UALR's Montague Speaks at 60th Anniversary JFK Assassination Conference](#). Arkansas Money & Politics.
- [The Mystery of Kennedy's Brain Deepens](#). Kennedys and King.
- [Education Matters: UA Little Rock student services](#). KARK 4 News.
- [Ep 337 | Dr. David Montague, Associate Vice Chancellor](#). Up In Your Business Podcast.
- [Episode - Conspiracy](#). Truth & Lies. Documentary. les films re|z|olution pictures.
- [JFK Assassination Round Table](#). Live. PBD Podcast. Ep 207. Valuetainment Media.
- [More Arkansans early voting this year than in 2018 midterm election](#). KATV.
- [Faculty Mentoring Program Helps Faculty Members Succeed](#). UALR News.
- [UA Little Rock receives \\$2 million grant to support STEM](#). KUAR. Roby Brock/Talk Business & Politics.
- Montague helps lead online learning and faculty mentoring at UALR. HIGH PROFILE. Arkansas Democrat-Gazette.
- [Raye Montague's son talks about his mother's legacy and new book](#). *Good Morning America*.
- [Help your kids move to online learning](#). THV11 News.
- The future of online learning at UA Little Rock. KATV 7.
- [UA Little Rock offering class where inmates learn with students](#). THV11.
- [First in the state, students working with prisoners, class prepares to move online](#). KARK 4.
- JFK files released, UALR professor who helped sort assassination records weighs in. KATV.
- Inside the Issues with Wilmer Leon Show. Sirius XM Satellite Radio. Channel 126.
- [Preparing for College](#). Live. KARK 4/Fox 16.
- [Arkansas connections to the JFK assassination and its aftermath](#). Arkansas Times.

- Hours To Live: Nov. 22, 1963: Examining the Life & Death of JFK, 50 Years Later. Los Angeles Collegian.
- [UAMS Celebrates King's Call to Service, Honors Employees](#). UAMS News.
- Breaking Down the Walls: The Inside-Out Prison Exchange Program at UALR. UALR TV.
- Professor Helps Parent Project Get Off the Ground. UALR News.
- [Dr. David Montague Oral History about the U.S. ARRB](#). Sixth Floor Museum at Dealey Plaza.

Selected Grants and Contracts

- Upholding Active Learning Reform in STEM. National Science Foundation IUSE Award #214261. \$1,999,986.
- Justice Accountability Block Grant. \$50,000.00 via Arkansas Youth Services and Pulaski County Youth Services.
- DMC Coordinator Grant via Pulaski County Juvenile Crime Prevention Coalition Board and PCYS. \$10,000.
- Second Chance Act Comprehensive Statewide Adult Recidivism Reduction Planning Program. U.S. Bureau of Justice Assistance. Award 2013-CZ-BX-0048. \$140,864 (federal & state). Contract = \$25,000.
- Beyond the Walls-Second Chance Act Adult Offender Comprehensive Statewide Recidivism Reduction. U.S. Bureau of Justice Assistance via Arkansas Community Corrections. 2012-CZ-BX-0024. \$1,337,614. Contract = \$50,000.
- Title V Grant. Pulaski County Juvenile Crime Prevention Coalition Board & Pulaski County Youth Services. \$4,900.
- Disproportionate Minority Contact Research Project. Arkansas Health and Human Services, Youth Services. \$9,000.
- Healthcare Fraud in Arkansas Delta Research Grant. U.S. Administration on Aging via Arkansas Senior Medicare Fraud Patrol. #90SM0007/02. \$65,000 Contract off \$100,000 Grant.
- Healthcare Fraud in Arkansas Delta Research Grant. U.S. Administration on Aging via Arkansas Senior Medicare Fraud Patrol. #90SM0007/01. \$67,000 Contract off \$100,000 Grant.
- Caseworker training via WebCT. Arkansas Division on Aging, Adult Protective Services. \$7,000.
- Sexual Violence Prevention Grant. Arkansas Commission on Child Abuse, Rape, & Domestic Violence. \$19,000.
- APS Caseworker Training Material Project. Arkansas Division on Aging, Adult Protective Services. \$28, 947.30.
- Sex Offender System Map Project. Arkansas Commission on Child Abuse, Rape, and Domestic Violence. \$2,800.

Selected Professional Development Completed

- P3•EDU
- Title IX Advisor Training
- Utilizing a High-Tech, High-Touch Solution to Retain Students
- Assisting Victims Through Crisis and Trauma
- Sexual Violence: Education and Prevention
- Student-Learning Assessment Training
- Structuring of Interviews

Selected Academic Service

- UALR Process Improvement Task Force
- UALR Rock Jodie Mahony Center for Gifted Education STEM+C2 Advisory Council
- UALR Enrollment Strategy Team
- UALR Arkansas Science Olympiad Board of Directors
- UALR Coronavirus Emergency Response Team (CERT) & Phased Reopening
- UALR Faculty Senate Online Task Force
- UALR Undergraduate & Graduate Councils (Ex-Officio)
- UALR Academic Planning Team. Retrenchment Phase
- UALR Recruitment & Retention Committee

- UALR Higher Learning Commission (HLC) Federal Compliance Committee
- UALR Ad Hoc Committee. Race and Ethnicity Minor Revision.
- UALR African American Male Initiative Program Faculty Steering Committee
- UALR Curriculum Leadership Team
- UALR Chancellor's Leadership Group
- UALR Committee on Tenure
- T&P Reviewer at Texas Christian Univ, Cabrini Univ, Univ of Texas Rio Grande Valley, and Univ of Texas at Tyler
- External Program Reviewer at Prairie View A&M University and Texas A&M International University
- Immediate Past President, President, & Treasurer. Phi Kappa Phi International Honor Society, UALR Chapter 134
- Dissertation Committee. Simon Alexis. University of The West Indies
- Academy of Criminal Justice Sciences Board of Directors
- Founding Member. UALR Chancellor's Committee on Race
- Founding Director. UALR Senior Justice Center
- President, 1st Vice President, 2nd Vice President, & Treasurer. Southwestern Association of Criminal Justice
- Co-Chair. Act 1190 Arkansas Legislative Subcommittee on Public Relations/Communications for Reentry.
- Coordinator. Parental Education Project. Arkansas Cradle to Prison Pipeline & City of Little Rock.
- Public Safety Subcommittee. Arkansas 2020 Statewide Legislative Research Project
- Chaired 3 Criminal Justice Faculty Searches

Selected Community Service

- Pleasant Valley Property Owners Association Board of Directors (Architectural Committee).
- Reserve Police Officer (Bryant) & Reserve Deputy Sheriff (Pulaski County) [Sworn Law Enforcement].
- Arkansas 4-H Foundation Board of Directors (Member, Budget & Finance Committee).
- UALR & Arkansas Department of Correction, Community-Based Reentry Board of Directors.
- Arkansas Repertory Theater (*The Rep*) Board of Directors.
- LifeQuest of Arkansas Board of Directors.
- Downtown Little Rock Neighborhood Development Corporation Board of Directors.

Selected Awards & Honors

- 2022. [*Georgia Author of the Year Award*](#). Book Biography. *Overnight Code: The Life of Raye Montague, the Woman Who Revolutionized Naval Engineering* by Paige Bowers & David Montague. Georgia Writers Association.
- 2018. UALR Graduation and Retention Advocate Award.
- 2017. Commendation. Pulaski County Sheriff's Office.
- 2017. Awareness Presentation & Service in the Public Interest. Little Rock FBI Field Office.
- 2016. Felix Fabian Founder's Award. Southwestern Association of Criminal Justice.
- 2015. Outstanding Service as Region IV Trustee for the Academy of Criminal Justice Sciences.
- 2014. Wrightsville Prison Unit Inmate Council Leadership Award.
- 2014. Faculty Excellence Award in Service. UALR College of Professional Studies.
- 2013. LeadAR Community Project Completion. University of Arkansas Cooperative Extension Service.
- 2012. Outstanding Board Member Contribution Award. Pine Bluff Prison Community Reentry Program.
- 2012. Award of Leadership & Excellence. UALR Inside-Out Program.
- 2011. Outstanding Service to the UALR Chancellor's Committee on Race and Ethnicity.
- 2010. Outstanding Service as President of the Southwestern Association of Criminal Justice.
- 2009. Faculty Excellence Award in Teaching. UALR College of Professional Studies.
- 2003. Outstanding Faculty Staff Award for Teaching and Intellectual Development of Undergraduate Students. University of Maryland at College Park. Nyumburu Cultural Center.