

EIT Faculty Assembly Meeting

Thursday, August 16, 2018

Breakfast: 8:00-9:00 AM

Meeting: 9:00 AM-11:00 AM

EIT Auditorium

Agenda

Welcome and Roll Call

Announcements

- Welcome and announcements from the EIT Faculty Assembly President
Dr. Michael DeAngelis
- University Assembly – Sept 7th, 2018 – 11:00-12:30 – DSC A/B/C

Old Business

- Approval of minutes from May 1, 2018 assembly meeting

New Business

- Introduction of new faculty/staff
 - *Department Chairs introduce any new faculty/staff in their departments*
- Remarks/updates from the EIT Dean
Dr. Lawrence Whitman
- College-level committee positions
 - *Reminder to Department Chairs to get their list of College Reps to Michael DeAngelis so he can update the EIT Assembly Committee Lists. The college committees include the Undergraduate Curriculum Committee, Graduate Curriculum Committee, Awards Committee, and Policy and Personnel Advisory Committee.*
<https://ualr.edu/eit/assembly/standing-committees/>
- University-level committee positions
 - *Elected committee positions were determined at the Spring 2018 meeting, but please contact the EIT Committee on Committees representative, Dr. Hank Bray, if you are interested in serving on a university-level appointed committee*
<https://ualr.edu/eit/assembly/dcisse-representatives-to-university-committees/>
- Changes to Tenure, Annual Review, and Post-Tenure Review (see attachment A)
Dr. Andrew Wright

Open Forum

Adjourn

Attachment A: Changes to Tenure, Annual Review, and Post-tenure Review
(from Dr. Amanda Nolen, Faculty Senate President)

Andrew Wright made a request on May 11th to add a discussion item to the agenda for your respective college assemblies, law faculty, and library faculty to get faculty input on two proposed pieces of legislation in response to recent changes to the board policy on tenure, annual review, and post-tenure review.

Specific issues for which we are seeking faculty input are:

1. *Do we want the promotion and tenure process to require external review or prohibit it? If we decide to require external review where is the appropriate level to define the process, at the university or college level?*
2. *How do we define “peer” in “meaningful peer evaluation” in the annual review process? How can we assure faculty will receive meaningful peer review in units that have faculty from varied disciplines?*
3. *What is the floor for “satisfactory” performance in teaching, scholarship/creative activity, and service? How can we broaden the evidence base for teaching beyond student evaluations?*

The conversation will carry forward to the University Assembly (September 7th) when we can discuss these fundamental issues at the institutional level, guided by the feedback from these college level discussions.

Proposed legislation:

- Tenure
 - (Proposal from the Committee on Tenure): <http://ualr.edu/facultysenate/files/2013/12/403.15-PT-Updates-from-Tenure-Comm-2018-FINAL-REDLINE.pdf>
 - (Recommended revisions from the Executive Committee to the Committee on Tenure's proposal) [Executive Committee Amendments to P&T motion](#)
- Annual review and Post-tenure review (Executive Committee of the Faculty Senate)
 - [Executive Committee Report – Annual Review and Post-tenure Review](#)