



Faculty Senate Meeting Minutes

Friday, December 11, 2015

1:00 PM until Adjournment

DSC B&C

I. Welcome and Roll Call

Present: **CALS**— Cates, Cheatham, Ecke, LeGrand, Thibeault, Warner, Smith, Douglas, McAbee, Kyong-McClain. **CB**—Hendon. **CEHP**—Prince, Evans, Clemmons, Oltmans, Carmack, Vander Putten, Layton. **CSSC**—Blevins-Knabe, Craw, Golden, Matson, Scranton. **CEIT**— Anderson, Jovanovic, Tramel, Tschumi, Ray. **LAW**—Fitzhughes. **LIBRARY**— Macheak. **EXOFFICIO**—Wright, Anderson, Toro.

Absent: **CALS**— Anson, Street, Law, **CB**— Farewell, Leonard. **CEHP**—Lowry, Rurup, Crass. **CSSC**— Giammo, Flinn, Jensen. **CEIT**—Bayrak. **LAW**—Foster, Boles. **LIBRARY**—. **EXOFFICIO**—Hickman, Laan.

II. Motion to accept November 20, 2015 Meeting Minutes

J Hendon moves; B Blevins-Knabe seconds; motion carries

III. Announcements

A. Faculty Staff Appreciation Basketball Game on Dec. 20 (reduced ticket prices)

A Wright announces

IV. Introduction of New Topics (2 min limit, no discussion)

None

V. Reports

A. Chancellor Search Committee – Bob Denman

Thank you and appreciate being here – Here is where we are in the search process:

Did an RFP to hire search firm; 7 proposals scored by metric; 2 rose to top with recent experience with UA system – now negotiating a contract with Greenwood Asher, which we hope to have ready by second week of Jan 2016.

At that point we will talk through the process, develop consensus, and strategize the search.

Membership of the Search Committee:

Bob Denman, chair
Morril Harriman, Board of Trustees
Richard Turner, Athletics
Mia Phillips, Administration
Amber Smith, Student Affairs
Ann Bain, Academic Deans
Shanna Morris, Staff
Andrew Wright, Faculty
Kelly Olson, Faculty
Kristin Mann, Faculty
John Kuykendall, Faculty
Ben Beaumont, UA System
Dean Kumpuris, Board of Visitors
Don Riggan, Alumni Association
Greg Flesher, Donaghey Foundation
James Hendron, Business community
Warren Simpson, Business community

Timeline: ad released Feb 1 to run 6-8 weeks. Greenwood Asher will start their work before then. Develop short list by April and vetting through April. Want to have candidates on campus first of May if at all possible; if not will wait until September to ensure all have opportunity to meet.

Decision by late October possibly.

Bobbitt willing to come and update us anytime

Questions?

R Cheatham: You will have things on website; can you give us a heads up when things are posted /updated?

BD yes

It is an important time for us we all look forward to doing the work -- looking forward to break I appreciate you.

AWright: I will invite Bobbitt for Jan 22 when things have become more concrete.

B. Executive Committee – Andrew Wright

Memo FS-2015-6. Grand-fathering of courses in the UALR Core

Implementation of new core did not talk about transition issues; thus after research we concluded that the intent of the legislation for current students was to give flexibility on the side of the student. See interpretation Memo FS-2015-6

JM moves to adopt; Senator Cheatham seconds; motion carries

C. Chancellor's Report – Joel Anderson

Thank you

Bad news: has to do with \$ 2 major challenges; on good path with enrollment because of current enrollment which do not produce same revenue as traditional classes

Real shocker was, our utility bill is higher than expected plan in place to reduce carbon footprint and reduce bills. However, total bill for year has been \$6 m new plan _saves \$2m but new bill is \$8m so we will continue to have structural deficits.

Incident at ASU? We try to monitor and test our own emergency alert thus the test this morning. Urgent to be prepared and on the alert.

Good news: Just before I got here that Mia Phillips green dot has received Verizon grant of \$22,000. Other grants have been coming in. Many fundamentals addressing increasing enrollment challenges. Retention efforts paying off with best freshmen/sophomore rates and grad rates; It is intelligent to concentrate on retaining the students we have it is less expensive to retain the bird in hand. Commends us for student services and academic affairs, provost etc. Thank you.

Old news: \$2m in student scholarships extremely flexible; Scholarships can be restrictive

Lists National Council for Examiners and Surveyors small group

Our students are more service minded; 13,000 cartons in the food drive; the chancellor's leadership corp has been successful in their benevolent activities; student athletes have won service award women and children first

I could say more about UALR on line UALR Works and the list goes on

Top is commencement – only one service in am will be big and arena full

News! I have sent out the worked with regard to vc Chancellor is leaving Jan 15 no CFO in place is nerve wracking -- we will go back to the pool from the original search. Scott McClellan coming in and hopefully get him in position quickly.

Vice chancellor for advancement search coming to a conclusion.

D. Provost's Report – Zulma Toro

This semester bright spots

Setting stage for strong future

In Spring gala for celebrating bright spots and process for nominating candidates for bright spots

Arkansas Student Veterans on October 19

Vets appreciation week Nov 9

Career Internship and and Service Extravaganza EIT hosted

BEST program robotics game day with 300+ students High and middle school teams

COB distinguished alumni luncheon

Faculty mentoring program for faculty to successfully navigate P&T get mentor from another department Faculty will be trained pilot to start 2016

Kingdome blowup initiative network aimed at engaging the next gen of leaders for solutions to global challenges thanks to A Wright for leadership and students selected will go to Berkley

Nov 19 request for proposals more opportunities for student experiential R&D

\$5000-\$15000

We sponsored 2 cluster competition \$25000 for two years titles two names impact of neighborhood context on something IOG

Meeting with academic departments these meetings have included everyone understand better the challenges we face and opportunities for growth we are conducting analysis of students records to find best practices for advising development of degree plans and reducing time to degree workshops to be offered in Jan and Feb to give advisors more tools dates TBA more stuff on tap inspired by feedback

Thanks to all for dedication and commitment and contributions to building UALR I am proud and hope you are too Happy holidays and new year 38:40

E. Council on Core Curriculum and Policies – Belinda Blevins-Knabe

Report on website

F. Undergraduate Council – Mike Tramel

Report on website

G. Graduate Council – Brian Berry

Report on website

H. Judicial Policy Review – Andrew Wright for Adjoa Aiyetoro

A Wright: we impaneled ad hoc comm with due date or Fall 2015, but chair has been slowed and report is not quite complete; we need to amend legislation to allow that report to come in January 22

Suspension of rules R Cheatham moves M Tramel seconds motion carries

Move new date to first meeting in Spr 16. P Tschumi moves J Hendon seconds motion carries

VI. Old Business

None

VII. New Business

A. Motion FS_2014_36. Faculty Senate Executive Committee (Legislation. Majority Vote at One Meeting) To approve 2015 Fall Graduates

“Those applicants completing all requirements for various degrees in the 2015 Fall Semester shall be approved for graduation. (see attachment 1 on ualr.edu/facultysenate) for a list of candidates for graduation, current as of 11/27/15)”

J Matson moves for executive committee (no second required)

Motion carries

B. Motion FS_2015_35. (recommended by the Council on Core Curriculum and Policies and brought by the Executive Committee) majority vote at one meeting, no second required.

J Matson moves for executive committee (no second required)

Whereas the assessment of student learning outcomes begins with the educational goals of the core, and

Whereas assessment of the core is a faculty-led, faculty-driven process for the benefit of achieving UALR's educational mission, and

Whereas any single measure of student learning should be part of a larger holistic assessment plan, and

Whereas cooperation between administration, faculty, and staff is expected, and

Whereas participation in assessment is a critical component of university service,

Therefore be it resolved that section B. 1, second paragraph, of the Annual Review policy, passed on 4/20/1990, be modified as follows:

Teaching is defined in terms of providing for student learning in a variety of ways, including, **but not limited to**, classroom or clinical instruction; team teaching; supervision of independent study or research; thesis or dissertation supervision; multi-disciplinary teaching activities; student advisement; course preparation; curriculum design, ~~and~~ development, **evidence-based changes from programmatic assessment, and** use of creative teaching strategies and technologies, **etc.** Evidence used to evaluate teaching generally includes student evaluations, peer evaluation, self-evaluation, and other materials. **The results of programmatic assessment shall not used in annual reviews.**

And be it further resolved that section B.3 of the Annual Review policy, passed on 4/20/1990, be modified as follows:

Service shall be evaluated in terms of service to the public, the university, or the profession and may include activities such as discipline-related community service, work on college or university committees, department service, administrative service, recruitment, **programmatic assessment**, in-service education, working with professional organizations, and participation in professional meetings. The University has identified public service as an important objective.

The results of programmatic assessment shall not be used in annual reviews.

And be it further resolved that 1.C in the Promotion and Tenure guidelines be modified as follows:

Examples of such service include, but are not limited to, membership and leadership of unit committees or task forces; advising student organizations; involvement in faculty governance; coordination of programs, labs, and technical support; **programmatic as-**

essment; and recruitment.

And be it further resolved that “2. Policies for Promotion and Tenure,” 5th paragraph in the Promotion and Tenure guidelines be modified as follows:

Decisions on promotion and tenure shall not be based on lifestyle, political affiliations, or religious convictions. **The results of programmatic assessment shall not be used in promotion and tenure.**

Commentary: Meaningful programmatic assessment serves the purpose of assessing student-learning outcomes and does not reflect on an individual faculty member. Programmatic assessment data is collected for the purposes of curriculum development and evaluation and is not appropriate for use in annual review or promotion and tenure evaluation. Data collected for programmatic assessment should be stripped of section or instructor identification because the purpose of the data collection is different from data collection to evaluate an individual’s teaching.

Motion carries

VIII. Open Forum

None

IX. Adjourn

Adjourned at 1:49 pm

Submitted by Jane D Evans, secretary