



## FACULTY SENATE

Faculty Senate Meeting Minutes

November 17, 2017

1:00 PM until adjournment

Donaghey Student Center, B&C

### I. Welcome and Roll Call

*Present:* **CALS**— Al-Shukri, Stone, R Street, M Douglas, Cheatham, LeGrand, Smith, Warner, Barrio-Villar, Law, Kyong-McClain, S Thibeault. **CB**—Wooldridge, Vibhakar, Hendon, Leonard. **CEHP**— Evans, Otters, Grover, Vander Putten, Nolen, Fletcher. **CSSC**— Flinn, Blevins-Knabe, Lopez, Matson, Scranton. **CEIT**— Tramel. **LAW**— Boles, Foster. **LIBRARY**—Schmidtbauer. **EXOFFICIO** - Rogerson, Wright, Anson, Burton, Harper.

*Absent:* **CALS**— S Woolbright, Nguyen. **CB**— **CEHP**— Stieve, Franklin, Atcherson, **CSSC**— Craw, Golden, Giammo **CEIT** — McMillan, Jovanovic, Deangelis, Berleant. **LAW** ---Fitzhugh. **LIBRARY**— Macheak **EXOFFICIO**— Gregory, Harper

### II. Review of Minutes

### III. Introduction of New Topics (2 minute limit)

eSTEM - Chancellor is renegotiating how many students are we supposed to have ? We are concerned

- facilities full of eSTEM students
- appearance

request from Chan and provost comment on the new rules proposed by BOT

M DeAngelis: Awarded by students [Advocate award] Michael will look into resurrecting it

### IV. Airing of Grievances (2 minute limit)

E Anson: Re campus beautification concerns about loss of tree

I heard plans for a flower bed

### V. Announcements

D Legrand: Reads notes from student on tax proposals refers will send

### VI. Reports

**A. Executive Committee – Andrew Wright**

Response to revisions of Board Policies

Review of recommendations [attach Proposed changes to policies of the Board of Trustees]

K Leonard: concerns about lawsuits that could be provoked by these changes and the language and their costs. We estimated \$750,000 in costs for just one suit.

J Hendon: It appears the attorneys here were attempting to go toward at will employment

A Wright: should I add to our recommendations

E Anson: requests wording re: at will employment and legal defense costs from business

A Wright: accepts friendly amendment as above

J VdPutten: AAUP states they will assist faculty members if prosecuting.

M Douglas: Whence came these changes? How and why?

P Tschumi: in the Nov 8 & 9 meetings there was very little about the evolution of these changes. They were minimized and that they were just a matter of current practice. The next meeting is at UAMS January 24 & 25 2017 (see email for url to page where that can be seen). there is an email list that Josh is on and includes a variety of faculty from other universities.

A Nolen: What are some action items we can do? Everything from involving students and other stakeholders in the discussion and as allies? Other?

A Wright: At Fac Senate on Jan 19, 2018 we can work on some recommendations. What are the solutions? Let us not simply complain, but bring alternatives to the table. Talking with the board of visitors to be sure they understand our point of view and that our concerns are legitimate. The threat to academic practice. What will be the effect on students?

J VdPutten: Stay out of the Chronicle of Higher Education. We should avoid negative publicity. Remembers the summary dismissal of a professor at PTC a few years ago and the negative effect on perceptions.

BBK: Have we looked at possible threats to recruitment and retention of faculty.

A Wright: Will add faculty recruitment costs. Business can provide actual estimates.

JVdP: Institutional censure list is a possibility. Gives Phillips College as an example.

A Wright: reviews motion with amendments

Calls vote: Motion carries

Wright moves to adopt. Approved unanimously.

Budget Committee Chancellor is forming a budget committee

Amanda Nolen will rep CEHP

Final Exam schedule for Spring 2018 has to change because class period changes require it. Changes have been made for upcoming but legislation needs to be prepared for the future.

M Douglas: asks about transmittal - finals will start on consultation day at 4 pm Tuesday May 8, 2018

**B.** Faculty Governance Committee – Rosalie Cheatham (E. Anson reports for RC)

Response to revisions of Board Policies [add report]

Anson moves that the Senate accept the memo including recommendations. Accepted unanimously.

**C.** Planning and Finance Committee - Rosalie Cheatham

Budget Committee Representatives

**D.** Chancellor’s Report – Andrew Rogerson

Enrollment: state of enrollment in Ar

5 year changes 18.1

16

18

6% Ask for email

PTC down 8.1 % this year alone

It is important we turn this around

We need more citizens with associate degree;

We are the only other research university in the state: we are the second flagship and we can’t

New VP of Student Affairs and I have great confidence in him

In Spring it is all about recruitment and retention.

It is crucial we turn this enrollment around.

All of us need to think ahead to 5 years when there will be 1100 high school students on this campus. I fear that could discourage enrollment.

Regarding the policy changes -- we were told that this was simply updating a 25 year old policy that had not withstood the test of time. How do you define ‘collegiality’. We were sold the idea that this was no big deal and that no one should be in danger of losing their job. It is in your hands now: Should have been there to start with.

B McMillan: Is there a mechanism for students to comment on eSTEM issues?

Have not had much documented feedback, just 3 emails. Invites usable input: How is this affecting us

J Matson: this is particularly important to commuter students -- their time and effort on campus is limited and we need to facilitate that. The HS students are using our resources on the HS students.

A Nolen: How is this being communicated to UALR students?

AR: We have a committee looking at this and they are meeting with their counterparts at eSTEM to troubleshoot and problem solve. I have meetings with my counterpart every months. We are all trying to sort things out. I am not against sharing the campus but it must pay off for us as well as them.

BBK: Concurrent classes and qualified faculty.

AR: says they need to be qualified and there are indications that eSTEM may hire UA LR faculty. The MOU as it exists will incorporate HS>AAS students into our classes.

D Rice: says let me know if unqualified faculty are teaching in the concurrent courses.

AR: the provost's office is looking into the concurrent business anyway. Of the 2200 students 67 came to UALR. We need the concurrent students to make our enrollment look better but it is artificial.

E Anson: You have been talking about us as research institution but we are looking at targeting ACT scores of 21, 22, 23. How is that consistent.

AR: the majority of our students are in that group and they do okay. Not targeting them specifically, though they can be successful. We have 25% of our students are grad students. We really must start touting what we do for this city. Our faculty are chief data officer for LR but it is not funded.

**E.** Provost's Report – Velmer Burton none

**F.** Graduate Council – Brian Berry on the website

**G.** Council on Core Curriculum and Policies – Belinda Blevins-Knabe on the website

Open house on Library 535 at 3 pm on November 7 2017 to go over assessment. There will be refreshments.

**H.** Undergraduate Council – Mike Tramel on the website

**I.** ERP Update - J. Rathje

- ERP and Banner needs update, including an update this weekend. There will be a series of updates to Banner over the next few months with the idea that Banner 9 will go live Summer 2018. Functions will remain similar with a new look.
- ERP: Workday has been id'd as our vendor. RFP out for implementation vendor. Looks like Workday will be about 1 year out, then 2 years to implement HR, P&D, etc, then 2 years for students. Equals five year rollout.
- A Nolen asks how this might affect Assessment as we anticipate HLC in 2019?
- JR says we will adapt to that and protect the system to avoid disruption.
- Workday replaces: Degreeworks will be included with those products and will be transitioned into the new system. ARGOS will probably be subsumed by it also. The workday interface is far more intuitive than any I have seen before. We are developing a website for dealing with such questions and open forums to talk this through to facilitate transition.
- There is a consultancy that will help us through the transition.
- Our infrastructure is not where it needs to be -- we have been able to go forward to update the wifi system. We are placing wiring needed to be ready. New firewalls. The user experience will be much better wireless - outages will be overnight to avoid interference.
- We have a number of policies that need to be updated, so we are refreshing those policies. We are working with the Academic Policy and Computing committee on this.
- BBK: Can you give us any sense of when Bb might become more stable?
- JR: They have improved, though they are not where we need them to be or expected them to be. We are holding them to expectation that the application should work.
- Does the UA system help? Yes, they are supportive and proactive. We have a standing weekly meeting with Bb and are not allowing issues to be delayed.

AWright: comments on the Academic Technology and Computing Committee needs to meet and review

A Wright: Motion to reorder agenda to allow vote on FS\_2017\_28

Motion carries

**J. Motion FS\_2017\_28.** Executive Committee (Legislation. Majority Vote at one Meeting, no second required) Fall 2017 graduates

**Be it resolved** that those applicants completing all requirements for various degrees in the 2017 Fall Semester shall be approved for graduation. (see [ualr.edu/facultysenate](http://ualr.edu/facultysenate) for a list of candidates for graduation, current as of 11/17/2017).

Introduces FS\_2017\_28

Calls vote: Motion carries

## VII. Old Business

**A. Motion FS\_2017\_24.** Executive Committee (Legislation. Majority Vote at One Meeting, no second required) Judicial Policy Update – grade appeals, academic offenses

**Be it resolved** to modify Judicial Policy legislation per the mark-up on the faculty senate web site (underline represents addition, strike-through represents deletion).

**Commentary:** The motion was referred to the AIGC and returns to the November meeting

A Nolen: Walks us through the motion. Broaden the scope of what can be appealed: for example comprehensive exams, theses,

including language student may simultaneously deal with academic misconduct and grade appeal

what happens if this policy is abused

invites scrutiny of the faculty

rather than appearing in person via synchronous technology

is the distribution of the decision memo to ratify who does this

clarified references what body is responsible for what action

clarified grounds for appeal

streamlined language

Reviews edits to Steps 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, & 13

Has gone over edits with Richard Harper, student reps and Grad C and has their suggestions and agreement.

Still remaining work to be done on possibly reforming the committee.

Returns to 12: Authority of provost: investigated back to 1979 to see who is actually has authority to raise the grade. Nolen suggests this be stricken (12 E).

L Villar: Is the any reason for the profile requirements of the student members?

A Wright: Is class day defined in this?

J Hendon: recommends a list of definitions at the end of the document: Class day, designated observer, examples

A Wright: introduces motion

E Anson: Moves to delete 12 E

Calls vote: Motion carries

B Berry: Moves to change the name of grade appeals to Appeal of course grades and other evaluated program requirements

A Wright calls vote: motion carries

P Scranton: Moves to bring back Appendix B

A Wright calls vote: motion fails

A Wright notes we lack a quorum and lists items that we still need to deal with in the February meeting.

#### VIII. New Business

- A. Motion FS\_2017\_26.** Executive Committee (Legislation. 3/5 Majority Vote at two Meeting, no second required, first vote) Create a Buildings and Grounds Committee

**Buildings and Grounds Committee:** The purpose of this committee shall be to insure protection of the natural and aesthetic environment of the UA Little Rock campus consistent with reasonable growth and development of the campus. The committee shall promote beautification of the campus through a continuous review of landscaping, building and signage appearance, and campus roads and paths. The committee shall recommend on plans for new campus construction, and shall recommend to the chancellor steps that should be taken to preserve the natural environment and beauty of the campus. The committee shall periodically review the campus master plan.

The committee shall consist of one member from each college or school represented in the faculty senate, including collections and archives, appointed to two year, staggered terms by the Committee on Committees; two members of the staff senate, selected by the staff senate, to two year, staggered terms; two students appointed by the Student Government Association to one-year terms. The administrator in charge of planning buildings and grounds shall serve as an ex-officio member without vote.

Adjournment occurred before the motion could be considered.

IX. Open Forum

X. Adjourn 3:55 pm. Jane D Evans