### UNIVERSITY OF ARKANSAS SYSTEM *e*VERSITY

### PROPOSAL FOR NEW DEGREES IN THE AREA OF HEALTHCARE MANAGEMENT

 **1. PROPOSED PROGRAM TITLES:**

Certificate of Proficiency: Medical Office Management

 Technical Certificate: Healthcare Management

 Associate of Applied Science: Healthcare Management

 Bachelor of Applied Science: Healthcare Management

 Associate of Science: Healthcare Management

 Bachelor of Science: Healthcare Management

 **2.**  **PROPOSED STARTING DATE**

October 2015

 **3. CONTACT PERSON**

 Dr. Michael K. Moore

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 **4. PROGRAM SUMMARY**

The proposed degrees provide two pathways for students to earn healthcare management related credentials. One pathway is created around the workforce focused credentials of a Certificate of Proficiency, Technical Certificate, Associate of Applied Science and Bachelor of Applied Science. A second pathway is a more traditional academic pathway including an Associate of Science and Bachelor of Science degree. No course work is lost as students move from one credential to the next. Many courses are shared between the workforce and academic pathways. The proposed credentials will provide students with a deep understanding of healthcare management related skills and will prepare students to pursue careers in various fields of healthcare.

**5**. **FACULTY**

University of Arkansas System faculty will develop and teach the courses. All proposed courses exist at one or more UA System institution insuring sufficient available faculty.

**6. INSTRUCTION BY DISTANCE TECHNOLOGY**

The degrees included in this proposal will be delivered in a 100% distance education format.

**7. CURRICULUM**

 **Certificate of Proficiency: Medical Office Management (16 hours)**

 **Technical Certificate: Healthcare Management (37 hours)**

 (Certificate of Proficiency + 21 hours)

 **Associate of Applied Science: Healthcare Management (61 hours)**

 (Certificate of Proficiency + Technical Certificate + 24 hours)

 **Bachelor of Applied Science: Healthcare Management (120 hours)**

 (Certificate of Proficiency + Technical Certificate + Associate of Applied Science + 59 hours)

| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
| --- | --- | --- | --- | --- |
| Certificate of Proficiency Medical Office Management (16 hrs) | EVSY1001 | University Success Seminar | 1 | EDGE1003 (UACCH) |
|  | CPSI 1003 | Microcomputer Applications | 3 | BUS1003 (CCCUA), CIS 1003 (UAACB), CIS1013(UACCM), UTA 1003 (UAFS), CIS 22213 (UAM) |
|  | ENGL 1013 | English Comp 1 | 3 | ENGL 1113 (CCCUA), ENG1013 (UACCM), ENGL1013 (UAM) |
|  | HCMG 1003 | Medical Terminology | 3 | OT 113 (UAPCC) |
|  | HCMG 1023 | Records Management | 3 | HIM 1308 (UAMS), BUSS 1253 (UACCH)  |
|  | HCMG 1013 | Medial Office Billing | 3 | BUSS 2213 (UACCH) |
| Technical Certificate Healthcare Management (CP + 21 hrs) | ENGL 2023 | Technical Writing | 3 | ENG1003 (UACCM), ENGL 3253 (UAM) |
|  | MATH 1113 | Quantitative Literacy | 3 | MATH 1321 (UALR) |
|  | BUSN 2013 | Business and Professional Communications | 3 | BUSS 2023 (CCCUA), BUED 3301 (UAPB), BUSS 1213 (UACCH), MGMT 2863 (UAFS) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | HCMG 1103 | Data Management | 3 | HIM 2303 (UAMS), CISS 2223 (UACCH) |
|  | HCMG 1103 | Clinical Documentation | 3 | BUS 1103 (UACCC) |
|  | HCMG 1303 | Introduction to Healthcare Systems | 3 | MEDL 1003 (UACCH) |
|  | HCMG 2013 | Legal Concepts of Healthcare | 3 | MEDL 2003 (UACCH), MAS 1503 (UACCC) |
| Associate of Applied Science Healthcare Management (CP + TC + 21 hrs) | PHIL 2003 | Professional Ethics | 3 | MGMT 2200 (UAPB) |
|  | SOCI 1013 | Intro to Sociology | 3 | SOC2003 (CCCUA), SOCI2753 (UAFS), SOC2213 (UAM) |
|  | HCMG 2023 | Survey of Health Professions | 3 | MPE 113 (UAPCC) |
|  | HCMG 2043 | Organizational Management and Behavior | 3 | BUSS 2023 (UACCH) |
|  | PHIL 1003 | Logic and Problem Solving | 3 | PHIL 2350 (UALR) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | ACCT 2003 | Accounting I | 3 | ACCT 2113 (CCCUA), ACCT 2311 (UAPB), ACCT 2310 (UALR), ACCT 2103 (UACCH), ACCT 2013 (UAF), ACCT 2803 (UAFS) |
|  | HCMG 2033 | Intro to Public Health Principles and Practices | 3 | PBHL 2613 (UAF) |
|  | MATH 2103 | Statistics | 3 | HIA 3306 (UAMS) |
| Bachelor of Applied Science Healthcare Management (CP + TC + AAS + 59 hrs) | ECON 2103 | Macroeconomics | 3 | ECON 2003 (CCCUA), ECON 2323 (UALR), ECON 2013 (UAF), ECON 2803 (UAFS), ECON 2003 (UACCH), ECON 2203 (UAM) |
|  | PSYC 1103 | Intro to Psychology | 3 | PSYC2003 (CCCUA), PSY2003(UACCM), PSY1163 (UAFS), PSY1013 (UAM) |
|  | PLSC 2003 | US Government and Society | 3 | PSCI2003 (CCCUA), PSCI2003(UACCM), POLS2753 (UAFS), PSCI2213 (UAM) |
|  | BIOL 1014 | Life Science I | 4 | BIOL 1014 (CCCUA) |
|  | BIOL 1114 | Life Science II | 4 | BIOL 1114 (CCCU) |
|  | HCMG 3013 | Healthcare Policies | 3 | NURS 5063 (UAF) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | HCMG 3213 | Quality Management and Outcomes Assessment | 3 | PBHL 5533 (UAMS) HIA 4302 (UAMS) |
|  | HCMG 3023 | Emergency Preparedness | 3 | MIS 4323 (UAMS) |
|  | HCMG 4013 | Managerial Epidemiology and Risk Management | 3 | ISM 4423 (UAFS) |
|  | HCMG 3033 | Data Analysis in Healthcare | 3 | HIA 3302 (UAMS) |
|  | HCMG 3043 | Healthcare Information Technology | 3 | HIA 3304 (UAMS) |
|  | HCMG 4023 | Technical Reimbursement Methodologies | 3 | HIA 3301 (UAMS) |
|  | HCMG 3123 | Human Resources Management | 3 | HIA 3308 (UAMS) |
|  | MGTG 2003 | Principles of Marketing | 3 | MNG 2623 (CCCUA), MKTG 3433 (UAF), MKTG 3013 (UAFS), MKTG 3300 (UAPB), MKTG 3350 (UALR) |
|  | HCMG 4033 | Healthcare Financial Management | 3 | HIA 3309 (UAMS) |
|  | HCM 4053 | Public Health Practices | 3 | PBHL 4603 (UAF) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | HCMG 4063 | Public Health Principles | 3 | PBHL 4623 (UAF) |
|  | HCMG 4073 | Healthcare Leadership | 3 | ISM 4203 (UAFS) |
|  | HCMG 4083 | Project Management | 3 | PRFS 4133 (UAFS) |

**Associate of Science: Healthcare Management (60 hours)**

**Bachelor of Science: Healthcare Management (120 hours)**

(Associate of Science + 60 hours)

| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
| --- | --- | --- | --- | --- |
| Associate of Science Healthcare Management (60 hrs) | EVYS 1001 | University Success Seminar  | 1 | EDGE1003 (UACCH) |
|  | CPSI 1003 | Introduction to Computers  | 3 | BUS1003 (CCCUA), CIS 1003 (UAACB), CIS1013(UACCM), UTA 1003 (UAFS), CIS 22213 (UAM) |
|  | ENGL 1013 | English Comp 1 | 3 | ENGL 1113 (CCCUA), ENG1013 (UACCM), ENGL1013 (UAM) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | ENGL 2023 | Technical Writing | 3 | ENG1003 (UACCM), ENGL 3253 (UAM) |
|  | BUSN 2013 | Business & Professional Communications  | 3 | BUSS 2023 (CCCUA), BUED 3301 (UAPB), BUSS 1213 (UACCH), MGMT 2863 (UAFS) |
|  | MATH 1113 | Quantitative Literacy | 3 | MATH 1321 (UALR) |
|  | MATH 2013 | Statistics | 3 | HIA 3306 (UAMS) |
|  | PHIL 2003 | Professional Ethics | 3 | MGMT 2200 (UAPB) |
|  | PHIL 1003 | Logic and Critical Thinking | 3 | PHIL 2350 (UALR) |
|  | SOCI 1013 | Sociology | 3 | SOC2003 (CCCUA), SOCI2753 (UAFS), SOC2213 (UAM) |
|  | PSYC 1103 | Psychology | 3 | PSYC2003 (CCCUA),PSY2003(UACCM), PSY1163 (UAFS), PSY1013 (UAM) |
|  | PLSC 2003 | US Government and Society | 3 | PSCI2003 (CCCUA), PSCI2003(UACCM), POLS2753 (UAFS), PSCI2213 (UAM) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | ECON 2103 | Macroeconomics | 3 | ECON 2003 (CCCUA), ECON 2323 (UALR), ECON 2013 (UAF), ECON 2803 (UAFS), ECON 2003 (UACCH), ECON 2203 (UAM) |
|  | BIOL 1014 | Life Science I | 4 | BIOL 1014 (CCCUA) |
|  | BIOL 1114 | Life Science II | 4 | BIOL 1114 (CCCUA) |
|  | HCMG 1003 | Medical Terminology  | 3 | OT 113 (UAPCC) |
|  | HCMG 2023 | Survey of Healthcare Professions | 3 | MPE 113 (UAPCC) |
|  | HCMG 1303 | Introduction to Healthcare Systems | 3 | MEDL 1003 (UACCH) |
|  | HCMG 2013 | Legal Concepts of Healthcare | 3 | MEDL 2003 (UACCH), MAS 1503 (UACCC) |
|  | HCMG 1023 | Medical Records Management | 3 | HIM 1308 (UAMS), BUSS 1253 (UACCH) |
| Bachelor of Science (AS + 60) | ACCT 2003 | Principles of Financial Accounting | 3 | ACCT 2113 (CCCUA), ACCT 2311 (UAPB), ACCT 2310 (UALR), ACCT 2103 (UACCH), ACCT 2013 (UAF), ACCT 2803 (UAFS) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | ACCT 2013 | Principles of Managerial Accounting | 3 | ACCT 2123 (CCCUA), ACCT 2813 (UAFS), ACCT 2023 (UAF), ACCT 2113 (UACCH), ACCT 2323 (UAPB), ACCT 2330 (UALR) |
|  | HCMG 2043 | Organizational Management & Behavior | 3 | BUSS 2023 (UACCH) |
|  | HCMG 3123 | Human Resources Management | 3 | HIA 3308 (UAMS) |
|  | HCMG 3053 | Patient Information Management | 3 | HIA 3305 (UAMS) |
|  | HCMG 3033 | Data Analysis in Healthcare | 3 | HIA 3302 (UAMS) |
|  | HCMG 4023 | Technical Reimbursement Methodologies | 3 | HIA 3301 (UAMS) |
|  | HCMG 3063 | Environmental Health | 3 | PBHL 4553 (UAF) |
|  | HCMG 3013 | Healthcare Policies | 3 | NURS 5063 (UAF) |
|  | HCMG 4033 | Healthcare Financial Management | 3 | HIA 3309 (UAMS) |
|  | MKTG 2033 | Principles of Marketing | 3 | MNG 2623 (CCCUA), MKTG 3433 (UAF), MKTG 3013 (UAFS), MKTG 3300 (UAPB), MKTG 3350 (UALR) |
|  | HCMG 4053 | Public Health Practices | 3 | PBHL 4603 (UAF) |
| Degree  | Course Number | Course Name | Hours | Representative Crosswalk Course Numbers at UA System Institutions |
|  | HCMG 4063 | Public Health Principles | 3 | PBHL 4623 (UAF) |
|  | HCMG 3073 | Healthcare in Diverse Populations | 3 | PBHL 4643 (UAF) |
|  | HCMG 3213 | Quality Management and Outcomes Assessment | 3 | PBHL 5533 (UAMS) HIA 4302 (UAMS) |
|  | HCMG 3083 | Health Law | 3 | ISM 3103 (UAFS) |
|  | HCMG 4073 | Healthcare Leadership | 3 | ISM 4203 (UAFS) |
|  | HCMG 3093 | Diversity in Leadership | 3 | PBHL 4643 (UAF) |
|  | HCMG 4103 | Strategic Management in Healthcare Organizations | 3 | NURS 4705 (UAFS) |
|  | HCMG 4093 | Research in Healthcare | 3 | HIA 3310 (UAMS) |

**8. Faculty Approval**

The proposed credentials were developed by a team of UA System faculty members consisting of:

Patsy Cornelius ((UAFS), James Davis (UAMS), Ruth Eudy (UAMS), Tamla Heminger (CCCUA), Jennifer Hoelzeman (UAMS), Laura Meek (UACCM), Harold Shray (UAMS), and Crystal Sims (CCCUA). The proposed credentials were unanimously approved by the University of Arkansas System *e*Versity Academic Governance Council.