

RESOLUTION CONCERNING PROPOSED CHANGES TO THE UNIVERSITY OF
ARKANSAS SYSTEM BOARD OF TRUSTEES POLICY 405.1 *APPOINTMENTS,
PROMOTION, TENURE, NON-REAPPOINTMENT, AND DISMISSAL OF FACULTY*

WHEREAS academic freedom is essential to free inquiry in teaching, research, and service; and

WHEREAS academic freedom is ensured through tenure; and

WHEREAS the University of Arkansas System Board of Trustees has proposed that a tenured professor who is deemed to demonstrate a “pattern of disruptive conduct or unwillingness to work productively with colleagues” is subject to immediate dismissal; and

WHEREAS the University of Arkansas System Board of Trustees has proposed that one single administrator can rate a tenured professor’s performance “unsatisfactory” and deem that professor not sufficiently cooperative, justifying immediate dismissal; and

WHEREAS the University of Arkansas System Board of Trustees violated principles of shared governance in drafting this proposal with no input from faculty; and

WHEREAS the University of Central Arkansas fully subscribes to the principles and practices of academic freedom and shared governance as written in *The Faculty Handbook*; and

WHEREAS if the University of Arkansas System Board of Trustees adopts the proposed changes, our colleagues in the University of Arkansas System will lose the rights of academic freedom, hampering their effectiveness in teaching, research and service, and face severe hardship in recruiting and retaining qualified faculty; and

WHEREAS such weakening of tenure in Arkansas’s flagship school will affect all Arkansas public universities;

BE IT HEREBY RESOLVED that the UCA Faculty Senate condemns these proposed revisions to the University of Arkansas Board of Trustees Policy 405.1 *Appointments, Promotion, Tenure, Non-Reappointment, and Dismissal of Faculty*;

BE IT FURTHER RESOLVED that the President of the University of Central Arkansas Faculty Senate send this resolution to the University of Arkansas System Board of Trustees.