



ASSEMBLY

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**UNIVERSITY OF ARKANSAS AT LITTLE ROCK**  
**University Assembly Meeting Minutes**  
**Ante Diem XI Kalendas Maium MMDCCLXX Ab Urbe Condita**

*11:00 a.m.*

*Donaghey Student Center, Ledbetter Rooms A/B/C*

**MINUTES**

- I. Call to order 11:04 AM
- II. Review of minutes, August 17, 2016 Minutes approved
- III. Old Business
  - A. Motion FS\_2016\_24: Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. Second vote. Second vote verbatim the first vote)

**Be it resolved** that Article I of the Constitution of the University Assembly of the University of Arkansas at Little Rock, Officers of the Assembly be modified to read:

The president of the Assembly shall be elected by the Assembly from among the faculty members of the Assembly who are eligible to serve in the Faculty Senate, in an election at a meeting late in the Spring semester of each year at the end of the out-going president's term from among the faculty members of the Assembly who are eligible to serve in the Faculty Senate, according to procedures approved by the Faculty Senate.

**Commentary:** Changing from a meeting to an election will allow increased participation across campus. The assembly has become sufficiently large and diverse that requiring a vote at a meeting reduces participation and may skew the result. Using the Faculty Senate to develop and maintain procedures will allow flexibility in adapting the procedures over time. Deleting the "of each year" is a remnant from the days when term of president was one year.

A Wright: Brings motion to second vote  
calls vote motion carries

#### IV. New Business

A. Motion FS\_2016\_12: Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. First vote.) Ottenheimer Library -> Collections and Archives

Be it resolved that the Constitution of the Assembly of the University of Arkansas at Little Rock be modified to replace "Ottenheimer Library" with "Collections and Archives" throughout the document.

**Commentary:** Due to a clerical error, this motion was not placed on the agenda for a second consecutive University Assembly meeting. Consequently it is returned to the Faculty Senate to restart the process.

A Wright introduces, explains this is first vote, second vote in Aug

Calls vote -- motion carries

B. Motion FS\_2016\_26. Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. First vote.) Add committee calling for elected committees to president

Be it resolved that Article I of the Constitution of the University Assembly of the University of Arkansas at Little Rock, Officers of the Assembly be modified to read:

The president shall preside at meetings of the Assembly and of the Executive Committee of the Assembly. The president of the Assembly or designated elected member of the Faculty Senate Executive Committee shall have the responsibility for convening the initial meetings of the councils and elected standing committees of the Assembly and Faculty Senate in the fall semester.

A Wright introduces, explains this is first vote, second vote in Aug

Calls vote -- motion carries

C. Motion FS\_2016\_27. Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. First vote.) Add committee calling for appointed committees to committee on committees

Be it resolved that Article I of the Constitution of the University Assembly of the University of Arkansas at Little Rock, Committee on Committees be modified to read:

The president of the Assembly and Faculty Senate shall serve as the chairperson of the Committee ~~and shall have the responsibility for convening the initial meetings of the committees and councils of the Assembly and Faculty Senate in the fall semester.~~

The Committee on Committees shall designate a member of each appointed standing committee to convene the initial meeting of that committee in the fall semester.

A Wright introduces, explains this is first vote, second vote in Aug

Calls vote -- motion carries

D. Motion FS\_2016\_36. Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. First vote.) Counsel as ex officio on Faculty Senate

#### **Officers of the Faculty Senate**

Officers of the Faculty Senate shall be the president, the immediate past president, the vice president, the secretary, the parliamentarian, and counsel. ~~In the event the immediate past president is no longer a member of the faculty at UALR, the most recent past president still on the faculty shall serve in that position. The immediate past president shall have all rights of Senate membership, serve as advisor to the president of the Senate, and have voice on the Executive Committee.~~ The president of the Assembly shall serve as president of the Faculty Senate. The vice president, secretary, and parliamentarian shall be elected by the Faculty Senate from the elected membership of the Faculty Senate for two-year terms. In the event that a senator elected to one of these offices ceases to be a member of the Faculty Senate, another senator shall be elected to fulfill the remainder of the term of office. The election of new officers shall take place during the first meeting of the academic year in even-numbered years after new members of the Faculty Senate have been elected. Vacancies shall be filled by election at the next regularly scheduled Faculty Senate meeting. All Officers of the Faculty Senate shall be ex officio members of the Faculty Senate with vote.

The president shall preside at meetings of the Faculty Senate and of the Executive Committee, and also shall discharge the responsibilities specified elsewhere in this constitution.

The vice president shall be the presiding officer at Faculty Senate meetings in the absence of the president, and shall also serve as vice president of the Executive Committee.

The secretary shall be responsible for preparing the minutes of each Faculty Senate meeting and for submitting the minutes to the office of the executive vice chancellor and provost for distribution to all members of the ~~Faculty Senate and~~ University Assembly. The secretary also shall serve as secretary of the Executive Committee. The secretary shall collect papers and documents concerned with Faculty Senate matters and transfer them to ~~the UALR Archives or equivalent place~~ a permanent archive at the end of each academic year.

The parliamentarian shall advise the officers and members of the Faculty Senate on questions of procedure in order that the business of the Faculty Senate be transacted correctly, efficiently, and impartially. The parliamentarian also shall serve as parliamentarian of the Executive Committee.

The immediate past president shall serve as advisor to the president of the Faculty Senate. In the event the immediate past president is no longer eligible to serve on the Faculty Senate, the most recent past president who is eligible to serve on the Faculty Senate shall serve in that position.

The counsel shall be responsible for ensuring that copies of records related to faculty governance are maintained ~~in the permanent archive in the Faculty Senate offices and are current.~~ The counsel shall ~~be a faculty member~~ an elected member of the Faculty Senate and shall provide expertise to the

executive committee on current policies and the historical background on important issues. The counsel shall be appointed by the elected officers of the Faculty Senate to a renewable, two-year term that is staggered relative to the Faculty Senate officers. The appointment shall be reported to the Faculty Senate.

**Commentary:** The main change is to make it clear that all officers of the Faculty Senate are ex officio voting members of the faculty senate. The immediate past president language is moved out of the officers opening paragraph and installed in a separate paragraph, in parallel with the other officers.

Other changes in the section include making clear from which constituency the office is elected. In the case of the elected officers of the faculty senate, they should be elected from the elected members of the faculty senate (which was implicit but should be explicit). The counsel should be elected from members of the faculty senate.

Finally, the UALR archives refers to a specific location. The constitution should be more generic so as to allow changes to facilities to be accommodated without a change in the constitution. The University Assembly subsumes the Faculty Senate, so it is redundant to require distribution to both bodies.

A Wright introduces, explains this is first vote, second vote in Aug

Calls vote -- motion carries

E. Motion FS\_2017\_6. Faculty Senate (Legislation. Amendment to Article I of the Constitution of the Assembly of the University of Arkansas at Little Rock, 3/5 Majority vote at two consecutive Assembly meetings. First vote.) Delete Publications Committee

Be it resolved to modify the Constitution of the Assembly of the University of Arkansas at Little Rock, Article I. Committees and Councils of the Assembly to delete the Publications Committee.

**Commentary:** functions of the publications are being transferred to the student research and creative works committee.

A Wright introduces, explains this is first vote, second vote in Aug

Calls vote -- motion carries

V. Remarks by the Assembly President: Andrew Wright

Thanks to all for Earth Day; Creative and Research Work Committee; Note that we have dignified today's meeting date with Latin nomenclature - draws parallel of Trojans with Romans rising to challenges; then The Martian to UA Little Rock's upcoming accreditation process: We must go through our processes, move persistently, one step at a time and keep the goal in mind. Thank you

VI. Presentation on HLC Accreditation Process – C. Drale - Reviewed Assessment comprehensive model.

This is a representation of our new process and replaces the self study concept. It answers how are we

meeting the standards and and gives evidence. Is driven by the strategic plan. Makes outcomes visible to everyone. Quality improvement is 15 components - this decision support system will persist after HLC to help us achieve our goals. More immediately, we must demonstrate how we are meeting goals and expectations via the HLC Assurance Argument.

Reviews the roles and functions of assessment and assessment committee for now and in the future.

Important aspect is putting assessment in place for all departments permanently. The dashboard will allow us to see at any given point in time our progress from any point of view.

Recaps committees and task forces. Offers second page which is a proposed timeline and reviews. Reminds us to stay on task and meet all timelines and benchmarks. Gives example.

## VII. Remarks by the Interim Provost: Deborah Baldwin

It has been a pleasure to be the interim provost. We have prioritized in the Provost's office the HLC visit. I have met with various groups of faculty - themes have come out: interest in students and student success, need for collegiality, need for communication in many ways at many times with many groups.

I have summaries of meetings I have had with you and will make this available to new provost.

Got to emcee the fac excellence awards and it was an honor.

## VIII. Remarks by the Chancellor: Andrew Rogerson

Good morning - we have come a long way since May 2016 I hope you believe in my goals and commitment.

We have met challenges and made progress. Thanks to interims and cabinet.

Where are we today? Imagining and creating what and who we want to be. After 6 years of declining enrollment [reviews state of the campus and our identity].

Let's consider the education we give -- minimize upheaval, remember our history. Lists priorities: 1) affirm the importance of a broad liberal education 2) change the campus conversations Let's make this a 'Yes' campus and 3) aim for Fifteen in Five, i.e. 15,000 students in five years; ameliorate student's debt burden - lists several strategies including five articulation agreements between UA Little Rock programs and PTC.

Also, eSTEM; let's take advantage of having high school students on campus. Improving retention through strong advising. [Describes advising pathways.] Describes elements for success. Students who have completed a creative/research experience are more likely to be hired and to pursue higher education.

Curriculum enhancement and revision. Community engagement. Skill based Certificates!

4) Implementing revised five year strategic plan. 5) embarking on a second capital campaign invest in UA Little Rock and you are investing in the City and the Region. Development team has been successful.

The future of the city is intertwined with the future of the university. We have the support of LR.

Questions?

Recent legislation on firearms?

AR: The system office is taking a lead in this - there will be strict consequences for anyone carrying illegally.

eSTEM

Proposes we consider a tuition decrease. It is time to think about this strategically. Could possibly attract enough additional students to recover any loss.

AR: Free tuition or get paid to go are ideal. Right now perhaps we can gain impetus by selling how cost conservative going to local college can be. Let slow down the increases and help with financial aid.

Faculty retention -- it seems that the departures are becoming more frequent. This is demoralizing. What are your thoughts?

AR: As we rebuild census, we will rebuild faculty. I ask your patience as we deliberately build enrollment.

We need to do curriculum reform to make every program and course pay off.

Are there options for tweaks to re-org?

AR: We have an opportunity now do a little revision to CALS for more efficiency and consonance. Maybe look at it a year from now. Seeking stability.

Can we have more open ended fora for exchange on searches and other matters.

AR: Yes, working on just that. For now, personally contact your college representative on the search committees.

Are you committed to this advising pathway?

AR: passes to Darryl Rice; This is a short term solution to get us through a transition.

More: Loss of faculty and admin has put us in an advising crunch -- we are making some hires that will ease this.

AR: Building path to make advising more effective.

UALR is adequate at recruiting but inadequate at retaining. Workload is a big factor. What is the relationship between reducing grad workload?

AR: I was surprised when I discovered that faculty are hired without a reduced teaching load. We must give new faculty time to start off. Right now can't talk about grad teaching loads -

Can't recruit with heavy student load, can't have new faculty until we increase students!

**IX.** Open Forum - No comments

**X.** Adjournment 12:28 pm

Jane D Evans