

The
WALTON FAMILY
FOUNDATION

P.O. Box 2030 | Bentonville | AR 72713-2030

Copy

July 23, 2015

John Bacon
Chief Executive Officer
e-STEM Public Charter Schools, Inc.
200 River Market Drive, Suite 225
Little Rock, AR 72201

RE: Grant #2015-816

Dear Mr. Bacon,

It is my pleasure to inform you that The Walton Family Foundation, Inc. ("Foundation") has approved a three-year grant in the amount of \$1,713,852.00 to the e-STEM Public Charter Schools, Inc. ("Grantee"). This grant is subject to the following terms and conditions:

- Purpose:** The purpose of the grant is to expand the number of students served in e-STEM schools from the current enrollment of 1,462 to a projected enrollment of 5,000 students by the year 2025. This grant is more fully described in Grantee's proposal dated June 8, 2015. Grantee agrees to use all grant funds exclusively for the grant's purposes. Any changes in these purposes must be authorized in advance by the Foundation in writing.
- Amount:** One Million, Seven Hundred Thirteen Thousand, Eight Hundred Fifty-Two Dollars (\$1,713,852.00).

Grant payments will be made as follows:

Installment	Amount	Date
#1	\$758,688.00	Upon completion of a signed grant agreement
#2	\$490,402.00	7/15/2016
#3	\$464,762.00	7/15/2017

- Payable:** Initial installment of \$758,688.00 shall be payable upon receipt of a copy of this letter from Grantee acknowledging the terms and conditions set forth herein.

Further installments shall be contingent upon the Foundation's approval of the Grantee's activities of the grant as evidenced by the reports described in paragraph 5 below and other information the Foundation may gather.

- Accounting:** (a) The Foundation encourages, whenever feasible, the deposit of grant funds in an interest-bearing account. For purposes of this letter, the term "grant funds" includes the grant and any income earned thereon.

(b) Grantee will maintain records of receipts and expenditures made in connection with the grant funds and will keep these records during the period covered by the Grantee's reporting obligations specified in paragraph 5 and for at least four years thereafter ("Maintenance Period"). Grantee will make its books and records in connection with the grant funds available for inspection by the Foundation during normal business hours as the Foundation may request at any time during the

Maintenance Period.

5. **Reporting and Evaluation:** Grantee will provide the Foundation with financial and narrative reports by the due dates listed in the report schedule below. Each report shall include an account of expenditures of grant funds, and a brief narrative of what was accomplished (including a description of progress made in fulfilling the purposes of the grant and a confirmation of Grantee's compliance with the terms of the grant).

Report Date	Report Type
8/10/2015	Acknowledgement Grant Letter
6/30/2016	Financial & Narrative
6/30/2017	Financial & Narrative
6/30/2018	Final Financial and Narrative

Success will be measured against the outputs and outcomes described in Appendix A.

All reports will be sent electronically to specialinterest@wffmail.com. Please reference Grant #2015-816 on all reports submitted.

Grantee payments are always contingent upon the Foundation's approval of Grantee's operations based on the above reports and the Foundation's satisfaction with such information as it chooses to obtain from other sources.

6. **Representations:** Grantee represents and warrants to the Foundation that:

(a) Grantee is an organization in good standing, is either an organization described in section 501(c) (3) of the Internal Revenue Code ("Code") or a governmental unit, and is not a "private foundation" described in section 509(a) of the Code. Grantee will promptly notify the Foundation of any change in Grantee's tax status under the Code.

(b) In no event will Grantee use any grant funds:

(i) to carry on propaganda, or otherwise to attempt, to influence legislation;

(ii) to influence the outcome of any specific public election or to carry on, directly or indirectly, any voter registration drive; or

(iii) to undertake any activity other than for a charitable, educational or other exempt purpose specified in section 170(c)(2)(B) of the Code.

(c) Grantee will comply with all applicable laws and regulations.

7. **Repayment:** Grantee agrees to repay to the Foundation any portion of the grant funds not used for the grant's purposes. In addition, the Foundation may discontinue any further payments to Grantee, and may direct Grantee to repay any unexpended grant funds to the Foundation, if any of the following events occurs:

(a) Grantee ceases to maintain its tax-exempt status as described in paragraph 6(a) above;

(b) Grantee fails to comply with the terms of this letter; or

(c) There is a material change in Grantee's key personnel that in the sole opinion of the Foundation adversely affects Grantee's management of the grant.

8. **Release and Indemnity:** Unless prohibited by law, Grantee shall release, indemnify, defend and hold harmless the Foundation and its directors, officers, employees and agents from and against any and all claims, actions, suits, demands, damages, losses, expenses and liabilities, arising out of or related in any way to the actions or omissions of Grantee (or its directors, officers, employees, agents or contractors) in connection with the Grant and the project funded by the Grant, except to the extent caused by the Foundation's (or its directors', officers', employees' or agents') negligent actions or omissions. Grantee further agrees to carry insurance in such forms and amounts as are commercially reasonable and appropriate to cover Grantee's operations and to enable Grantee to indemnify and defend the Foundation as provided hereunder.

9. **Grant Publicity:** Grant publicity related to this grant consistent with Grantee's normal practice is permitted, subject to the following provisions. The Foundation expects any announcements and other publicity to focus on Grantee's work and the project or issue funded by the grant. Recognition of the Foundation's role in funding the project is permitted, provided that the timing, content and strategic focus of such publicity should be approved by the Foundation contact listed in paragraph 11. Publicizing the grant and the Foundation in Grantee's publications and communications in a manner consistent with similar grants obtained by Grantee is permitted.

The Foundation may ask Grantee to provide illustrations, photographs, videos, recordings, information or other materials related to the grant (collectively "Grant Work Product") for use in Foundation communications including the Foundation's website, annual report, newsletters, board materials, presentations, communications and other publications. Grantee agrees to provide the Foundation with such items upon the Foundation's reasonable request and hereby grants to the Foundation and anyone acting under the authority of the Foundation a fully paid-up, world-wide, right and license to use, reproduce, display and distribute the Grant Work Product in connection with the Foundation's charitable operations and activities. In connection therewith, Grantee shall be responsible for obtaining all necessary rights and permissions from third parties for the Foundation to use the Grant Work Product for these purposes. By signing this Agreement, Grantee also acknowledges and agrees to use by the Foundation of historical, programmatic and other information relating to Grantee and the grant hereunder.

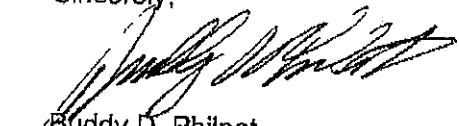
10. **Gratuities:** The Foundation desires that all of Grantee's resources be dedicated to accomplishing its philanthropic purposes. Therefore, Grantee agrees that it will not furnish the Foundation or its Board of Directors, officers, staff or affiliates with any type of benefit related to this grant including tickets, tables, memberships, commemorative items, recognition items, or any other benefit or gratuity of any kind.

11. **Contact:** For all communications regarding this grant, please contact the Foundation by email at HomeRegion@wffmail.com. Please reference Grant #2015-816 in your communication.

We have enclosed two original grant letters. Please sign one copy as Grantee's acknowledgment of the terms and conditions herein stated and return it to me in the enclosed self-addressed envelope. If the signed acknowledgment of this letter is not received in the Foundation's office by August 10, 2015 the Foundation will consider the Grantee to have declined the grant.


On behalf of the Foundation, I extend every good wish for the success of your organization's endeavors.

Sincerely,



Buddy D. Philpot
Executive Director

ACKNOWLEDGED AND AGREED

By: 
John Bacon (Date)
e-STEM Public Charter Schools, Inc.

Appendix A

Output and Outcome Performance Measures

Who is doing what?	By When?	Measured By?	Is Primary Measure? (X)
Goal: Build capacity within CMO structure to support expansion of student enrollment to 5,000 students by 2025			
Outputs			
Three administrative staff members (Chief Operating Officer, Director of Records/Registration, Recruitment/Student Assignment Clerk) will be hired to plan and facilitate the opening of new schools	09/01/2015	Issuance of signed work agreements	X
Office space will be acquired via lease to sufficiently serve the enhanced CMO organizational structure	09/01/2015	Execution of a signed lease agreement	X
Communication and network technology will be installed in the CMO office space to provide necessary tools for carrying out the planning and expansion process	12/01/2015	Purchase orders and/or contracts with providers	X
Contracts will be executed with additional support service providers (realtor, architect, technologist) to facilitate identification of feasible school site(s)	10/01/2015	Execution of signed contracts	X
A detailed plan for expansion with specific, multiple facility locations and cost requirements will be developed and approved by the school board	09/01/2016	Presentation of written plan; board approval noted in meeting minutes	X
At least one new school facility will be operational for the start of the 2017-2018 school year	08/01/2017	Charter authorizing panel approval noted in meeting minutes; documentation of official enrollment of students in state reporting system	X
Outcomes			
By the completion of the enrollment period for the 2017-18 school year, eSTEM will have	08/01/2017	ADE documented student enrollment numbers	X

<p>2,500 students enrolled in its K-12 system. Baseline is 1,462.</p> <p>The breakdown by facility and grade level will be as follows:</p> <p>eStem Elementary (K-3 in Gazette Building) - 850 students eStem Intermediate (4-5 in Federal Reserve Building) - 375 students eStem Middle (6-8 in new facility downtown) - 675 students eStem University Prep High School (9-10 in new facility) - 425 students eStem University High School (11-12 in renovated/new facility) - 300 students</p> <p>Total enrollment goal for 2017-2018 - 2500</p>			
<p>Enrollment in the new facilities will have a FRL rate of at least 50 percent at the beginning of the 2017-18 school year.</p>	<p>08/01/2017</p>	<p>ADE documented student enrollment numbers</p>	<p>X</p>
<p>In each of the school years 2015-16 and 2016-17, each of the eSTEM schools (elementary, middle, and high school) will be categorized as "Achieving" according to the federal ESEA waiver, and no school will fall below a "B" on the state report card for schools.</p>	<p>11/1/2017</p>	<p>ADE publicly posted ESEA designations and school report cards</p>	<p>X</p>

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| P.O. Box 2030 | Bentonville | AR 72712-2030

August 13, 2015

John Bacon
e-STEM Public Charter Schools, Inc.
200 River Market Drive, Suite 225
Little Rock, AR 72201

RE: Grant #2015-816

Dear Mr. Bacon,

I am pleased to enclose the first instalment in the amount of \$758,688.00 of a \$1,713,852.00 grant from The Walton Family Foundation, Inc. ("Foundation") to e-STEM Public Charter Schools, Inc. ("Grantee"). The grant funds are to expand the number of students served in e-STEM schools by the year 2025. This grant is pursuant to our grant agreement dated July 23, 2015.

The Foundation desires that all of the Grantee's resources be dedicated to accomplishing Grantee's philanthropic purposes. Therefore, Grantee agrees that it will not furnish the Foundation, any of its Board of Directors, staff, or affiliates with any membership, commemorative items, recognition plaques or gratuities of any sort.

Publicizing or recognizing the grant and the Foundation in Grantee's publications, communications and events in a manner consistent with similar grants obtained by Grantee is permitted, and is subject to approval by the Foundation. If publicized or recognized, the grant should be listed as from the Walton Family Foundation.

For all communications regarding this grant, your point of contact at the Foundation will be Kathy Smith, Senior Program Officer. Your Program Officer can be contacted via phone or email as follows: Telephone number (479) 464-1567, Fax number (479) 464-1580, and Email ksmith@wffmail.com.

Sincerely,



Buddy D. Philpot
Executive Director

Enclosure

Bacon, John

From: Sherman Whites [swhites@wffmail.com]
Sent: Thursday, June 16, 2016 2:24 PM
To: Bacon, John
Subject: RE: Introductions

That should work. I will call you. Thx

WALTON FAMILY
FOUNDATION

Sherman Whites
Program Officer
swhites@wffmail.com
Phone / 479.464.1565

www.waltonfamilyfoundation.org
Follow Us On: Twitter and Facebook

From: Bacon, John [mailto:jbacon@estemlr.net]
Sent: Thursday, June 16, 2016 2:24 PM
To: Sherman Whites <swhites@wffmail.com>
Subject: Re: Introductions

Will be finishing up in a few minutes. Can you all talk at 2:45?

On Jun 16, 2016, at 1:59 PM, Sherman Whites <swhites@wffmail.com> wrote:

Continue your meeting, please. What time does it end? I am in no hurry, and can talk at 3 or 4 if you wish. Thx

<image001.jpg>

Sherman Whites
Program Officer
swhites@wffmail.com
Phone / 479.464.1565

www.waltonfamilyfoundation.org
Follow Us On: Twitter and Facebook

From: Bacon, John [mailto:jbacon@estemlr.net]
Sent: Thursday, June 16, 2016 1:55 PM
To: Sherman Whites <swhites@wffmail.com>
Subject: Re: Introductions

My cell is 501-551-6640. I am in a meeting but will step out when you all call.

JBacon

On Jun 13, 2016, at 1:51 PM, Sherman Whites <swhites@wffmail.com> wrote:

Thanks for the quick response, John. Best of luck with your defense! Can we talk on Thursday afternoon? Perhaps around 2pm Central? Thanks again.

<image001.jpg>

Sherman Whites
Program Officer
swhites@wffmail.com
Phone / 479.464.1565

www.waltonfamilyfoundation.org
Follow Us On: Twitter and Facebook

From: Bacon, John [<mailto:jbacon@estemlr.net>]
Sent: Monday, June 13, 2016 1:16 PM
To: Sherman Whites <swhites@wffmail.com>; Kathy Smith <ksmith@wffmail.com>; Kim Davis <kdavis@wffmail.com>
Subject: RE: Introductions

Sherman and Kim,

I am in the office this week but will actually be traveling from the 17th through the 29th of this month, so I will not be able to meet in person next week. I believe Mark Milhollen, our CFO, will be in next week, and I am sure he would enjoy having the opportunity to meet with you all.

I look forward to visiting with you guys and can be available for a phone call either tomorrow or Thursday. I am actually defending my dissertation to complete a doctoral degree on Wednesday, so I will be out most of that day.

JBacon

From: Sherman Whites [<mailto:swhites@wffmail.com>]
Sent: Monday, June 13, 2016 9:34 AM
To: Kathy Smith; Bacon, John; Kim Davis
Subject: RE: Introductions

Thank you, Kathy. It's a pleasure to (virtually) meet you, John!

Kim and I will be visiting Little Rock next Wednesday morning; schedule permitting, I would love the opportunity to swing by eSTEM to meet with you. In the meantime, can we schedule a brief call this week? Thanks in advance!

<image001.jpg>

Sherman Whites
Program Officer
swhites@wffmail.com
Phone / 479.464.1565

www.waltonfamilyfoundation.org
Follow Us On: Twitter and Facebook

From: Kathy Smith

Sent: Monday, June 13, 2016 8:46 AM

To: Bacon, John <jbacon@estemlr.net>; Kim Davis <kdavis@wffmail.com>; Sherman Whites <swhites@wffmail.com>

Subject: Introductions

John, by way of this email, I'm connecting you with Kim Davis and Sherman Whites, both with our foundation and both planning a trip to Little Rock I believe this week. You may know Kim from his time on the state board and conversations regarding eSTEM's potential future establishment in Northwest Arkansas, and Sherman I don't think you have met, but he is working with us more specifically in the area of family and community engagement to advocate for quality school options.

Kim and Sherman, John Bacon is the CEO of eSTEM, which as you know has been approved to expand significantly in Little Rock.

I'll leave it to you all to see if schedules will allow you to connect in person.

Best,
Kathy

<image002.png>

Kathy Smith

Senior Program Officer

ksmith@wffmail.com

Office 479-464-1567

Fax 479-464-1580

www.waltonfamilyfoundation.org

Follow Us On: Twitter and Facebook

Bacon, John

From: Neeta Boddapati [nboddapati@charterschoolgrowthfund.org]
Sent: Monday, April 11, 2016 12:45 PM
To: Bacon, John
Cc: Eric Chan
Subject: RE: Introductions

John-
Sure, how's 10 AM CST?
Look forward to it!

-Neeta

From: Bacon, John [mailto:jbacon@estemlr.net]
Sent: Monday, April 11, 2016 10:48 AM
To: Neeta Boddapati
Cc: Eric Chan
Subject: RE: Introductions

Thanks, Neeta! Would you all have some time next Monday, April 18th to share a call?

JBacon

From: Neeta Boddapati [mailto:nboddapati@charterschoolgrowthfund.org]
Sent: Monday, April 11, 2016 11:31 AM
To: Bacon, John
Cc: Eric Chan
Subject: RE: Introductions

Hi John-

Hope you're doing well. Congrats on the state board's decision to support eSTEM's immediate growth ambitions in Little Rock. I just read about it and it reminded me to reach back out to you ;) Would be great to set up an intro call in the coming weeks to learn more and introduce ourselves as well.

Hope we can connect soon.

Thanks,
Neeta

Neeta Boddapati
Charter School Growth Fund
charterschoolgrowthfund.org | 608-213-2163 |



From: Bacon, John [<mailto:jbacon@estemlr.net>]
Sent: Tuesday, March 29, 2016 8:35 PM
To: Neeta Boddapati
Cc: Eric Chan
Subject: Re: Introductions

I definitely would like to visit with you all. Our hearing before the State Board is this Thursday evening, so I will know more about our immediate expansion opportunities soon. I will look to connect with you all to set up a time to talk after the board renders a decision.

JBacon

On Mar 28, 2016, at 9:43 AM, Neeta Boddapati <nboddapati@charterschoolgrowthfund.org> wrote:

Kathy- thanks for the intro!

John - great to meet you. As Kathy mentioned below, we'd love the opportunity to connect with you to learn more about the charter landscape in Little Rock and eSTEM's vision for growth. Do you have time for an intro call sometime in the next few weeks?

Thanks in advance for your time. We look forward to connecting.

Neeta

Neeta Boddapati
Charter School Growth Fund
charterschoolgrowthfund.org | 608-213-2163 |

<image002.jpg>

From: Kathy Smith [<mailto:ksmith@wffmail.com>]
Sent: Friday, March 25, 2016 7:59 AM
To: Neeta Boddapati; Eric Chan; Bacon, John
Cc: Sherman Whites
Subject: Introductions

John, by way of this email, I'm introducing you to Neeta Boddapati and Eric Chan, of the Charter School Growth Fund. Neeta and Eric are interested in visiting with you, upon our recommendation, regarding eSTEM's growth and moving from a single system to growth across other campuses and even perhaps other jurisdictions. You may know about the Charter School Growth Fund (CSGF), in that the work of the organization is to take successful charters with a strong track record and assist them in becoming a true Charter Management Organization (CMO) with the capability of serving larger numbers of students. John, I recall us attending a CSGF conference many years ago when eSTEM was just beginning, and talked about the possibility of one day being part of the group CSGF might assist.

Neeta and Eric, John Bacon is the CEO of eSTEM Public Charter Schools in Little Rock and has been a strong leader for eSTEM since its beginnings. He is currently in a rather intense political battle to significantly expand eSTEM to serve more students in Little Rock (eSTEM currently has 6,000 students on

their waiting list), as the Little Rock District, currently under state takeover, sees eSTEM's expansion as their demise (a situation you know all too well). The hearing by the State Board of Education is next Thursday evening, March 31, which should render the final say regarding eSTEM's ability to expand there. eSTEM has a strong plan, and if the State Board considers the strength of the application rather than the pushback of the status quo, eSTEM should win the day.

Thanks to you all in advance for connecting.

Best,
Kathy

<image001.png>

Kathy Smith

Senior Program Officer

Arkansas Education Reform Initiative

ksmith@wffmail.com

479-464-1567 | Fax 479-464-1580

The Walton Family Foundation

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Friday, April 01, 2016 9:29 AM
To: Bacon, John
Subject: Congratulations

John, I hope you are taking some time today to celebrate and relax, but I wanted to tell you how very proud we are of you and all your efforts to serve students well in Little Rock.

Get some rest and we'll talk soon.

Kathy

Walton Family Foundation

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Tuesday, March 29, 2016 8:26 AM
To: Bacon, John; Scott Smith; Laurie L Lee
Cc: Gary Newton
Subject: RE: Monday

John, thanks much, and thank you for agreeing to be on the tele-town hall meeting tonight. I know all of this is stressful in the midst of also trying to prepare for the hearing, but I know you will do great. I'm dialing in to listen tonight. It shouldn't be this hard to serve kids well, but you know it's pure politics. If it's any consolation, I think eSTEM's approval will create a tipping point that will change the landscape in Little Rock. Thank you for your continued dedication to kids and go get 'em! Kathy

 **P.O. Box 2030
Bentonville
AR 72712-2030**

Kathy Smith
Senior Program Officer
Arkansas Education Reform Initiative
ksmith@wffmail.com
479-464-1567 | Fax 479-464-1580
[The Walton Family Foundation](http://www.waltonfamilyfoundation.org)

From: Bacon, John [mailto:jbacon@estemlr.net]
Sent: Tuesday, March 29, 2016 8:20 AM
To: Scott Smith <ssmith@apsrc.net>; Laurie L Lee <laurie@tracestrats.com>
Cc: Kathy Smith <ksmith@wffmail.com>; Gary Newton <gnewton@arkansaslearns.org>
Subject: RE: Monday

Laurie and I talked after the Chamber presentation last night. Thanks!

JBacon

From: Scott Smith [mailto:ssmith@apsrc.net]
Sent: Tuesday, March 29, 2016 12:49 AM
To: Laurie L Lee
Cc: Kathy Smith; Gary Newton; Bacon, John
Subject: Re: Monday

John Bacon's cell number is 501-551-6640. Kathy may have other numbers where you can reach him.

Sent from my iPhone

On Mar 28, 2016, at 4:52 PM, Laurie L Lee <laurie@tracestrats.com> wrote:

I've called and text, I hope I have the right number...? Scott can you send it to me?

God's Speed
Laurie Lee

TRACE Strategies, LLC | Managing Partner

w | www.tracestrats.com

c | 501.258.6353

e | laurie@tracestrats.com

a | 411 S Victory, Suite 202, Little Rock, AR, 72201

On Mar 28, 2016, at 11:41 AM, Scott Smith <ssmith@apsrc.net> wrote:

I visited with John Bacon. He is willing to participate in tomorrow night's townhall teleconference, but he only has one hour available. I told him that Laurie will give him a call for any additional details.

Thanks

Sent from my iPhone

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Friday, February 19, 2016 12:55 PM
To: Bacon, John
Subject: Congratulations

Very nice job today and congratulations! ☑

Walton Family Foundation

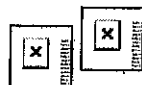
Bacon, John

From: no-reply@weimail.com
Sent: Monday, June 08, 2015 9:29 AM
To: Bacon, John
Subject: Walton Family Foundation - Online Application



Thank you for registering with the Walton Family Foundation Grantee Portal.

[Click this link to validate your email address.](#)



Thank you.
The Walton Family Foundation

Bacon, John

From: no-reply@weimail.com
Sent: Thursday, June 11, 2015 2:30 PM
To: Bacon, John
Subject: Walton Family Foundation - Online Application



Thank you for your recent request. A grant staff member will be reaching out to you soon.

e-STEM Public Charter Schools, Inc. (org name)
2015-816 (grant #)
eStem CMO Enhancement Grant (project name)
\$1,713,852 (amount requested)
[Click here to login.](#)



Thank you.
The Walton Family Foundation

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Friday, June 05, 2015 2:06 PM
To: Bacon, John; Milhollen, Mark
Subject: Grant proposal
Attachments: Online Grant Portal - Grantee Guide.pdf

Good afternoon, John and Mark,

I would like to extend an invitation to e-STEM Public Charter Schools to apply for a grant to support the build-out of e-STEM as a CMO . The grant would be structured to provide a three-year grant of approximately \$1.7 million to support capacity building for e-STEM to increase its student numbers to 5,000 over time. Please note that an invitation to apply does not imply grant approval.

We utilize an on-line grant portal, which can be accessed at <http://grantapp.weioffice.com/app/#/LoginScreen>.

This link should take you to the portal's home screen. From here, click the yellow button at the top right corner of the screen, labeled "Register New Account". This will direct you to a new page where you can enter your information and create your personal login. Once you've registered, you'll be sent an email to confirm your registration. From there, you will be able to access the portal and begin completing a new grant application.

I've attached a PDF with some additional details you may find useful. I would encourage you to have this document open on your computer as you go through the registration process to help guide you through it.

Please don't hesitate to call me (479-464-1567) if you have any questions throughout this process. Another alternative is our 24/7 help line: 1-800-440-7527. The number calls our web support technician at WFF.

Thanks for your patience with the online application system, as we are still in the process of implementing this new tool.

Regards,

Kathy

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Bentonville
AR 72712-2030

Kathy Smith
Senior Program Officer
Arkansas Education Reform Initiative
ksmith@wffmail.com
479-464-1567 | Fax 479-464-1580
The Walton Family Foundation

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Monday, May 18, 2015 11:51 AM
To: Bacon, John
Subject: Call

Hi, John! Sorry I was out last week. I got a message that you wanted to set up a time to visit, and certainly want to do that. I'm fairly flexible tomorrow if you have some times you could send me?

Thanks,
Kathy

The
WALTON FAMILY
FOUNDATION

P.O. Box 2030
Bentonville
AR 72712-2030

Kathy Smith

Senior Program Officer
Arkansas Education Reform Initiative

ksmith@wffmail.com

479-464-1567 | Fax 479-464-1580

The Walton Family Foundation

Bacon, John

From: Kathy Smith [ksmith@wffmail.com]
Sent: Monday, March 09, 2015 10:34 AM
To: Bacon, John
Subject: RE: Wednesday

I think 2 would be okay, as I can then just run over to Rockefeller and be there by 3. See you then. Kathy

The
WALTON FAMILY
FOUNDATION
P.O. Box 2030
Bentonville
AR 72712-2030

Kathy Smith
Senior Program Officer
Arkansas Education Reform Initiative
ksmith@wffmail.com
479-464-1567 | Fax 479-464-1580
[The Walton Family Foundation](#)

From: Bacon, John [<mailto:jbacon@estemlr.net>]
Sent: Friday, March 06, 2015 8:21 AM
To: Kathy Smith
Subject: Re: Wednesday

Kathy,

Absolutely. We can even do earlier than that if necessary. Just let me know.

JBacon

On Mar 6, 2015, at 6:31 AM, Kathy Smith <ksmith@wffmail.com> wrote:

Hi, John. I got a calendar request for Wednesday for a Forward working group meeting at Rockefeller beginning at 3, and wondered if we could move our meeting from 2:30 to 2:00?

Thanks,
Kathy

<image001.png>
Kathy Smith
Senior Program Officer
Arkansas Education Reform Initiative
ksmith@wffmail.com
479-464-1567 | Fax 479-464-1580
[The Walton Family Foundation](#)

Bacon, John

From: Bacon, John
Sent: Wednesday, March 04, 2015 12:28 PM
To: Bacon, John
Subject: RE: setting a time to meet

Let's plan to meet at 2:30.

From: Bacon, John
Sent: Wednesday, March 04, 2015 12:27 PM
To: 'Kathy Smith'
Subject: RE: setting a time to meet

Thanks, Kathy! That sounds excellent. We can meet at the CMO office (200 River Market Ave., Suite 225) if that works for you.

JBacon

From: Kathy Smith [<mailto:ksmith@wffmail.com>]
Sent: Wednesday, March 04, 2015 9:33 AM
To: Bacon, John
Subject: Re: setting a time to meet

John, I plan to be back next week for the session. How about Wednesday afternoon, say 2:30 or 3?

Walton Family Foundation

On Mar 2, 2015, at 11:19 AM, Bacon, John <jbacon@estemlr.net> wrote:

Kathy,

I hope you are well, and I am sure you all are as ready in northwest Arkansas for spring as we are down here! I am wondering if you are going to be in town sometime during the next few weeks. I would like to set up a time for Mark and I to sit down with you to update you on the current status of our strategic planning process and discuss potential funding options for bringing our plan to fruition. Please let me know if there is a date/time that would work for you. Thanks!

<image001.jpg.awsec>
John Bacon, CEO

<image002.jpg.awsec>
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