

University of Arkansas at Little Rock
Staff Senate Minutes
August 17, 1999 - 10:00 a.m.
Donaghey Student Center
Meeting Room A

Members Present: Amey, Anderson, Beck, Binford, Brintzenhoff, C. Brown, O. Brown, Burnett, Butler, Dail, Fox, Franklin, Goodman, Gwinn, Hanson, Hill, Hyatt, McMains, Meeks, Pearce, Pettigrew, Thevenet, Wallace, Watkins, A. Willis, J. Willis, Yang and Yerger.

Members Absent: Ayer, Bauer, Bowles, Bryan, Calhoun, Cook, Dean, Dedner, Grant, Hardin, Henslee, Hickman, Jackson, Lochala, Lynch, McCoy, McGee, Morris, Morton, Rawlings, Ridenour, Speck, ~~Wallace~~, and G. White.

Members with Proxy: Linda Stipsky/Robert Cash and Malissa Mathis/Nanette Bell

I Call to order

President Angela Willis called the meeting to order at 10:05 a.m. She then gave her "welcome" and "presidential" address including an overview of the Staff Senate's accomplishments over the past year.

II. Minutes & Treasurer Report

The minutes for the meeting of July 20, 1999 were approved. The Treasurer reported an account balance of \$103.88.

III. Changes to ByLaws

President Willis read the proposed changes to the Staff Senate By-Laws, which included the composition of the Staff Senate (1 employee benefits eligible full time or part time classified or non classified, non-faculty) for each twenty full time or part-time benefits eligible filled positions, vs. two per each twenty-five positions. In addition, a proposal to delete the use of "proxy" representatives was recommended. The first change regarding number of positions, will be implemented in the next fiscal year, and the second change regarding proxies, implemented immediately.

IV. Motion by Kim Fox (See attached)

There was much discussion in regard to this motion, as it dealt with the sensitive issue of recent employee job cuts and layoffs. General consensus is that it would be unrealistic to expect any prior knowledge of employee job cuts *before* they happen due to the panic it would cause. It was noted that the employee handbook addresses this issue and would be the best resource available at this time. It was decided to table this motion until the next