



FACULTY SENATE

Faculty Senate Meeting Minutes

April 27, 2018

1:00 PM until adjournment

Jack Stephens Center Legend's Room

I. Welcome and Roll Call 1:10

Present: CALS— Stone, Nguyen, S Thibeault, LeGrand, Smith, Law, Anson, Al-Shukri, Cheatham, M Douglas. *CB*—Vibhakar, Leonard, Hendon, Woolridge. *CEHP*— Evans, Otters, Atcherson, Grover, Vander Putten, Nolen, Stieve, Fletcher. *CSSC*— Flinn, Blevins-Knabe, Matson, Scranton, Craw, Golden. *CEIT*— McMillan, Tramel, DeAngelis, Jovanovic. *LAW*—Foster, Fitzhugh. *LIBRARY*— *EXOFFICIO* - Rogerson, Wright, Anson, Burton, Harper.

Absent: CALS— Barrio-Villar, S Woolbright, J Kyong-McClain. *CB*— Wooldridge. *CEHP*— K Cates, Franklin. *CSSC*—Lopez, Giammo. *CEIT*— Berleant. *LAW* ---Boles. *LIBRARY*— Macheak *EXOFFICIO*— Gregory

II. Review of Minutes

Minutes approved

March minutes moved: Macheak in library Memorial service Karen Russ Approved with corrections.

January minutes moved: P Tschumi: discussion of appendices in the initial motion will be included Approved with addition

III. Election of Faculty Senate Catastrophic Leave Committee representative

J Rostad-Hall by acclamation

IV. New Business

- A. **Motion FS_2018_7.** Executive Committee (Legislation. Majority Vote at One Meeting, no second required) Approve Spring and Summer graduates

Be it resolved that all those applicants completing all requirements for various degrees in the 2018 spring and summer semesters shall be approved for graduation. See attachment A for a list of candidates for graduation, current as of 4/20/2018.

Motion introduced and called for vote: Motion carries

- B. **Motion FS_2018_8.** Athletics Committee (Legislation. Majority Vote at One Meeting, no second required) Commend Women's Basketball Team

Whereas the Little Rock Trojans Women's Basketball Team won the Sun Belt Conference regular-season championship for the third time in four years,

And Whereas the Trojans won the Sun Belt Conference Tournament Championship for the fourth time in program history,

And Whereas the Trojans advanced to its fifth NCAA Tournament,

And Whereas the Trojans finished with a 23-10 record,

And Whereas Head Coach, Joe Foley, was named the Sun Belt Conference Coach of the Year for the fifth time,

And Whereas the women's basketball team earned a 3.14 GPA and was part of a record semester for the Little Rock Department of Athletics , whereas nearly 200 Trojan student-athletes combined for a 3.30 semester GPA in the fall, the highest ever for the Department of Athletics,

Therefore be it resolved the Faculty Senate recognizes their contribution to UA Little Rock,

And be it further resolved that the Faculty Senate commends their success with letters of distinction.

Motion carries

- C. **Motion FS_2018_9.** Academic Calendar and Schedules Committee (Legislation. Majority Vote at One Meeting, no second required) Extension on Spring and Fall Breaks

Whereas, the university's academic calendar traditionally reflects that spring and fall Breaks begin on a Monday and end on a Friday, which causes confusion to students attending and faculty teaching courses that meet on the Sunday proceeding and Saturday following these semester breaks,

Therefore Be it resolved that the spring and fall breaks will henceforth be identified on the academic calendar as beginning on the Sunday before the week of the spring and fall breaks, and concluding on the Saturday after the week of spring and fall breaks.

M Mathis: brief explanation

Motion carries

- D. **Motion FS_2018_10.** Academic Calendar and Schedules Committee (Legislation. Majority Vote at One Meeting, no second required) AY 2019-20 calendar adjustments

Whereas, the university's academic calendar for AY 2019 Fall semester begins on Monday, August 26th, and concludes full-term finals on December 17th, with grades due on December 19th,

And Whereas the university will be closed for winter holidays on this date,

And Whereas a calendar beginning on Monday, August 19th and concluding full-term finals on December 10th, will allow faculty and staff to complete grades before the university is closed for business,

Therefore Be it resolved to replace the AY 2019-2020 calendar (FS_2017_17) with the calendar in Attachment B.

M Mathis: Needed change from Dec 19 because University closed

Motion carries

- E. **Motion FS_2018_11.** Academic Calendar and Schedules Committee (Legislation. Majority Vote at One Meeting, no second required) AY 2020-21 calendar

Be it resolved to approve the AY 2020-21 calendar in attachment C.

Motion carries

- F. **Motion FS_2018_12.** Academic Calendar and Schedules Committee (Legislation. Majority Vote at One Meeting, no second required) AY 2021-22 calendar

Be it resolved to approve the AY 2021-22 calendar in attachment D.

Motion carries

- G. **Motion FS_2018_6.** Committee on Tenure (Legislation. Majority Vote at One Meeting, no second required) Primacy of Tenure Policy

Be it resolved to adopt the changes to the tenure policy (adopted 1/28/2011, amended by FS_2017_4) with the changes in attachment E (underline indicates deletion, strikethrough indicates addition).

Commentary: A number of issues have arisen since 2011, when the major revisions to the promotion and tenure were completed. The Committee on Tenure has attempted to address these problems with the attached revisions.

Josh: These changes took account of 405.1 in making these changes. First Para makes these changes seamless.

A Nolen: putting a parameter around what could be considered

A Wright: most of view policy as the expectation - if it is in there you may use it, if it is not, you may not.

Josh: review of changes

- concerns about: product of work must be disseminated to get credit (A Wright says this is addressed by exec comm)
- 1:41pm
- define academic enterprise = academia
- 405.5 abrogates tenure under certain circumstances and is the only section that can do that
- department rules must be consistent with these rules

- 3.B restatement of exclusivity: is this redundant? Be valuable to restate again as it applies to administrators.
- Top of p. 8: technical changes for clarity
- striking only summary materials go which may = entire dossier may go. Equivocation that needs to be eliminated. Josh will do.

A Wright: Explains exec comm to

- Amendment proposed to drop the term “student success” on p. 1 a teaching (E Anson will draft this amendment)
- Strike changes

K Leonard comments

A Wright withdraws amendment

M Crow: how do we continually improve in pursuit of tenure

L Foster: this sentence may endorse those who stop working once tenure is achieved

A Wright: motion is made to delete the sentence

Josh: argues against it. Will tweak but believes it is essential.

P Scranton: Interpret the sentence within context.

L Foster: However, the sentence stands out as flying

Motion to strike sentence

Vote called: 13 to 13 therefore amendment fails

R Cheatham: proposes a change to wording that preserves excellence as goal

Josh invites feedback.

A Wright: calls for feedback

R Cheatham: why changes to curriculum and development?

Josh: to give faculty more flexibility

J Matson: explains

Motion is to change ‘may’ back to ‘should’

motion carries

Re: Amendment 1

- 2:21

M DeAngelis recommends this be referred to committee on tenure to return next Fall 2018

L Foster: please invite faculty to comment

R Cheatham: some of this belongs to faculty governance comm -- recommends Tenure Comm, Faculty Governance Comm and exec comm review together and bring it back no later than Fall 18.

2:26 A Wright: summarizes the motion and all amendments be referred to committee as described above

Calls vote: Motion carries

V. Reports

- A. Chancellor's Report - Andrew Rogerson Deferred to provost
- B. Provost's Report - Velmer Burton
 - Enrollments
 - M Norton heads up task force regarding restructuring
 - re: faculty searches - explains process
- A. Planning and Finance - Rosalie Cheatham
 - has met throughout the semester and working with budget committee
 - working on summer semester alternatives to accommodate new enrollment patterns
 - revised faculty workload policy - asking where is that policy?
- B. Faculty Governance Committee - Rosalie Cheatham
 - working on faculty handbook
 - working with tenure and exec comm on revisions of policies and asks that it be part of that referral of work over the summer
- C. Graduate Council – Brian Berry
- D. Council on Core Curriculum and Policies – Belinda Blevins-Knabe
- E. Undergraduate Council – Mike Tramel
- F. Executive Committee - Andrew Wright

[just now turned on the recorder 2:49 pm]

Annual Review and Post-Tenure Review:

Rationale for addressing this. Concerns about waiting to deal with it after this meeting are that there so many changes coming up it could result in many delays and make it challenging to meet the deadline of July 2019.

J Matson: Can't we continue with current documents?

M DeAngelis: what is the consequence of departments not meeting deadlines?

R Cheatham: all policies state that all they must be in compliance with board policy. Gov comm suggest minimalists approach. We are not way out of compliance as it is.

A Nolen: what will we default to?

A Wright: there is no default position.

RC&JM: that is what we are trying to establish

AW: Can there be generic measures? Unlikely.

S Thibeault: Concerns about changing now before we are fully informed.

N Jovanovic: Campus wide policy should cover all.

K Leonard: argument for taking care of this today in accord with NJ.

E Anson: Argues for framework in place so we are covered in general.

BBK: Concerns about this document addressing the priorities of the board.

P Tschumi: when all departments were more or less out of compliance but a umbrella policy covered us as we brought the others up to speed.

M Crow: lots of variations from campus to campus. We need time to review

Josh: with the changes to 405.1 and the annual review process, we have to get this done right, which we can do. It is too important to rush.

A Wright: review of exec comm changes to document.

L Foster: these committees of faculty would be mandatory? Can we have everyone in the department be on the committee?

J Matson: yes

LF: What if dean, chair and faculty don't agree? Faculty, dean and chair must agree. How the faculty committee is comprised is up to the department.

PT: Peer review is state mandate. We must check that.

3:16

NJ: move to refer to tenure and governance committees and return in Fall 2018.

E Anson: Argues for need to be covered asap.

NJ: It won't matter: it is going to take a long time.

Josh: describes ways to expedite the process

A Nolen: Recess and reconvene in May.

JM: use the summer to solicit feedback about these documents.

RC: the governance committee has another definition - recommends sending it out for input.

AW: Continued to review exec comm write up

Review of #9 regarding peer review.

defining satisfactory/unsatisfactory

3:46 Motion to committee: motion carries

JM: asks if we can begin to collect feedback over the summer?

NJ: recommends against

Medical and Disability Review on Withdrawal

- issues remain unresolved

Rules for Presidential Election -

- A Wright reviews election of new faculty senate president process (attached)
- R Cheatham suggests an alternative method for the deans

VI. Old Business

- A. **Motion FS_2017_24b.** Executive Committee (Legislation. Majority Vote at One Meeting, no second required) Judicial Policy

Adopt the revisions to Judicial Policy as shown in Attachment F.

Quorum was called for at about 4:15 pm and there was no quorum present. Therefore, Motion FS_2017_24b was not considered.

A motion was made to adjourn. Motion carried.

VII. Open Forum

None

VIII. Adjourn 4:20 pm Jane D Evans