

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

TRANSMITTAL OF FACULTY SENATE LEGISLATION

Faculty Senate legislation is to be submitted to the chancellor to approve or disapprove within ten calendar days after the Assembly review period. The chancellor may approve or disapprove any Faculty Senate legislation within a period from the eleventh through the twenty-fifth calendar day after the Faculty Senate action has been presented to the Assembly, unless the Assembly has been petitioned to amend or rescind the Faculty Senate legislation. In the latter case, the chancellor's approval or disapproval shall be made no later than fifteen calendar days after the Assembly has voted on and failed to approve a motion to amend or rescind a legislative action of the Faculty Senate. The chancellor shall provide written reasons for disapproval to the Faculty Senate.

To the Chancellor of the University of Arkansas at Little Rock:

The following legislation passed the UALR Faculty Senate on March 29, 2019.

FS_2019_13 Adjunct Faculty.

Be it resolved to adopt the following description for Adjunct Faculty

Adjunct Faculty

Certain individuals whose education and professional experience enhance the teaching, research, or service programs of UALR may receive fixed term appointments as adjunct faculty with appropriate academic rank: adjunct distinguished professor, adjunct professor, adjunct associate professor, adjunct assistant professor, or adjunct instructor. Such adjunct faculty are normally:

- (a) employed by an organization other than UALR and do not receive compensation or salary from UALR;
- (b) paid from grant funds administered through UALR;
- (c) employed on a temporary basis to fill a University-funded position; or
- (d) employed primarily (more than 50 percent) in a nonacademic capacity by UALR.

An adjunct faculty position may not be used to circumvent a tenure decision or to extend the probationary period of a nontenured faculty member.

Adjunct faculty appointments are made for a specified period (e.g., one semester or one year), and neither the University nor the individual has a commitment on renewal. Adjunct faculty are hired by the department chair / unit head according to criteria and procedures determined by the department faculty as specified in the unit's approved governance document. It is the responsibility of the chair to assure that official credentials (transcripts and resume) conform to the department's requirements and that these credentials are archived. Lecturers are evaluated following guidelines provided in UA Little Rock's annual review policy. Unless the terms of appointment specify otherwise, UA Little Rock policies on promotion, tenure, on-reappointment, leave, and Off-campus Duty Assignments do not apply to adjunct faculty. The procedures pertaining to matters of dismissal during a term of appointment, as outlined in this Handbook, do apply to adjunct faculty.

Adjunct faculty have voice, but not vote in the University Assembly and in official meetings of the college, school, and department. Colleges, schools, or departments may (consistent with the University Assembly's Constitution and Board of Trustees' Policy) authorize them voting status by specific action on other matters. Depending on the source and terms of financial support, adjunct faculty may be eligible for certain fringe benefits. If so, these are specified in the terms of the appointment.

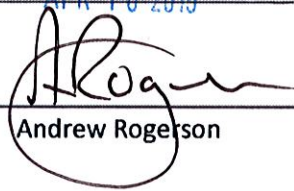
Disseminated to University Assembly April 1, 2019 (date)

Faculty Senate President's Signature  Date 04/01/2019
Amanda Nolen

RECEIVED

Received in chancellor's office on APR 16 2019 (date)

Chancellor's Action:

APPROVED Chancellor's Signature  Date 4/17/19
Andrew Rogerson

DISAPPROVED Chancellor's Signature _____ Date _____
(reasons to be attached) Andrew Rogerson