

Meeting Minutes
30 October 2020

I. Welcome and Roll Call (1:04 PM)

1. Members present – CHASSE: R. Cheatham, B. Mitchell, D. Tate, B. Blevins-Knabe, M. Heil, C. Nahrwold, J. Condran, J. Matson, D. Baylis, L. Smith, P. Scheidt, P. Scranton, R. Groesbeck ; CBHHS: T. ten Bensel, Kim Jones, Lindsay Ruhr, Heba Sadaka, Johni Beth Teague, Richard Woolridge, May Atkins, James Golden, John Hendon, Karen Leonard, Fairah Solomon ; CSTEM: M. DeAngelis, M. Milanova, C. Ray, M. Baillie, R. Kattoum, S. Deng, S. Pidugu, D. LeGrand, A. Turner ; OL: C. Macheak ; BSL: A. Boles, T. Cain ; Ex officio: C. Drale, A. Bain, A. Nolan, A. Wright, C. Henslee, L. Dekay.
2. Members absent – CHASSE: N. Hamilton; CBHHS: K. Leonard ; CSTEM: S. Woolbright ; BSL: J. Woodmansee.

II. Review of Minutes from 11 September 2020

1. Approved

III. Announcements

1. ATLE Workshop w/STaR
2. Scientific Teaching Institute virtual workshop in January 11-14
3. SGA Campus Town Hall w/Chief Carter

IV. Airing of Grievances (2 minute limit)

1. Student concerns over virtual commencement
2. Rules for Covid 19 in classroom
3. Cameras on; cheating on testing; prove need for quarantine/Best Practices
 - Referred to Executive Committee; put on agenda for November 20

V. Introduction of New Topics (2 minute limit)

A. Wright: 2 new topics

1. New course codes/section numbers/determining pedagogy
2. Who has authority in a School to determine what courses are scheduled per semester?

Need to be determined in policy

VI. Election of Faculty Senate representative to Faculty Governance Committee

1. No nominations; tabled until November meeting

VII. Election of Administrator to Faculty Appeals Committee

- 2 nominees
 1. Johanna Miller Lewis
 2. Shannon Collier-Tenison

By Acclamation

VIII. REPORTS

A. Chancellor Drale

1. Workload Policy
 - Substantial moves toward distribution model using percentages
 - IUs used for workload
2. IEC (Institutional Effectiveness Committee)
 - Making way through Assembly; wants to have working before spring
 - Miscalculated; only included standing members/left out ex officio members
3. Budget Planning Calendar
 - Establish a process that is used every year and is regular
 - Balance
 - Support
 - Raises
 - “Budgeting closer to actuals”
4. Covid-19 Protocols for Spring will be re-published and maintained
5. Commencement plan
6. Congratulations

B. Provost Bain

1. Commencement plan
2. UA Little Rock Week of Excellence
 - Faculty Excellence, SRCW Expo, etc.
3. PCFs and CCFs will be digital
4. Workflow process for changes to be laid out/improved
5. Maintenance accounts/recurring costs forums
 - Fund units appropriately and cover costs, support units
6. Survey of department coordinators to come out
7. ADHE has approved BA in Cybersecurity

8. Dr. Erin Finzer on teach-outs
 - HLC “provisional plans” [not teach-outs]/documenting
 - UA Little Rock assisting students in transferring to neighboring institutions (not formal teach-outs)
 - Teach-out/provisional plans on Bb

Commentary:

1. Go through plans carefully before submission to HLC
2. Programs with deadline date; is there an appeals process (ex: need for extension)?
3. Consider limitations of C-19 pandemic on student progress; do not allow deadlines to be punitive

Student question/commentary:

1. Inconsistent communication since retrenchment.
2. Request appointment or forum w/administration; contradictions between emails and announcements

Commentary:

1. Inaccuracies in plans; process by which to correct?
 - Contact Dr. Finzer

C. UGC Report (Chair not present)

1. Posted on Faculty Senate website

D. GC Report (Chair present; no additions)

1. Posted on Faculty Senate website

E. Core Council (Chair present)

1. Posted on Faculty Senate website

F. Planning and Finance Report (Chair present)

1. Workload policy; will bring to Senate in November
2. Transition to Workday
3. Next concern: College reorganization
4. General: list of future agenda items for Planning and Finance. Submit suggestions.

G. Committee on Tenure Report (Chair present)

1. Revision of post-tenure review rules (Campus Policy 403.3) in response to Board Policy 405.1; vetoed by Chancellor
2. Rationale for vote to override veto
3. Committee member presentation: J. Silverstein
 - Legality and necessity for legislation as passed.
 - Argument to override veto.

H. President's Report

1. Counsel for Executive Committee (M. DeAngelis)
2. Referral to Planning and Finance
3. Referral to Calendar Committee re: free hour on campus
4. Referral: Differentiate when Final exams begin officially
5. Senate should formally review provisional/teach-out plans
6. Re: override of veto. Solely to override or not override veto; no modification of language.
 - Motion in Executive Committee/contingency plan pending outcome of override vote.
 - Need to have conversation about tenure and role of peer review.

7. Pending legislation re: Distinguished Professor clarification/need
8. Point of order by Senator Wright re: authority to amend PCFs and CCFs—need Faculty Senate approval.
 - Invitation for motion to approve. Moved, 2nd; passed
 - Invitation for motion to refer teach-out plans to Councils to report back at November meeting: Moved, 2nd, passed

IX. Old Business

- N/A

X. New Business

A. Motion_FS_2020-18 Prior Learning Assessment (PLA)

Mark Funk presents

- President shares proposed revisions/friendly amendment
- Key questions: Who PLA Coordinator? [A: Testing Services has indicated interest, but as yet undetermined.
- Use PLA Coordinator consistently in legislation.
- Q: Identify committee(s) to evaluate portfolio evaluations for PLA
- Undecided/indeterminate matters of implementation in Motion_FS_2020-18 noted in minutes per request/ Issues raised in discussion are noted in President's commentary in document (cf. 01:33:30 - 01:40:54 in recording)

Passed (01:44:15)

B. Motion_FS_2020_21 Core Council (Legislation. Majority vote at one meeting; no second required) Eliminate distinction between college and standard core.

Sen. Blevins-Knabe presents.

- Eliminate distinction between College and Common Core
- Make catalogue more understandable
- Remove all references to College Core; replace with UA Little Rock Core Curriculum
- Use Flex to indicate menu of courses that are optional but satisfy same core requirement

COMMENT (Sen. Wright): The last and current reorganizations of the colleges places the University in a situation where such changes (“administrative reshuffling of departments”) creates a de facto curriculum change, thereby violating the UA Little Rock Constitution. “We should make sure that we never do something like this again.” (01:49:35 – 01:50:35)

- Friendly Amendment: UA Little Rock Core Curriculum consists of 6 hours of Communication - Written, 3 hours of Fine Arts, 3 hours of Flex, 3 hours of History of Civilization, 3 hours of Humanities, 3 hours of Mathematics, 8 hours of Science, 3 hours of Social Sciences, and 3 hours of U. S. Traditions.

- Friendly Amendment: Students in the School of Business are required to take Math 1302 or any other math for which Math 1302 is a prerequisite.

Passed (01:55:13)

C. FS_2020_02 & 04 Committee on Tenure: Motion to overturn Chancellor Drale's veto of FS_2020_02 & 04.

- 3/5ths majority required
- Discussion
- Question called and passed (02:27:20-02:30:00)
- Veto fails (23 against out of possible 34)

Motion to suspend rules to entertain motion; passed

- Motion to refer to Committee on Tenure: "Refer FS_2020_02&04 and the language proposed by the executive committee at the April 2018 faculty senate meeting to the Committee on Tenure and authorize them to negotiate with the Chancellor and to revise and bring back new language before the end of the AY 21."

Passed (02:43:55)

D. FS_2020_21 Admissions and Transfer of Credit Committee. Extend modifications to the Admission Requirements for Non-native English Speaking Students (in ref. to FS_2020_18).

Mark Funk presents

- Language Proficiency
- Dual Lingo to be used as a "bridge" through admissions period of Fall 2021 owing to TOEFL

NOTE: This is only a provisional through August 2021.

Passed

E. FS_2020_23 Admissions and Transfer of Credit Committee. Update English Proficiency Requirement for Undergraduate/Post-Baccalaureate International Students.

NOTE: Permanent (not provisional).

Mark Funk presents

- Addition of TOEFL Special Home Edition testing or IETLS

Passed

F. FS_2020_24 Governance Committee. University & Distinguished Professor Policy

Sen. Cheatham presents

- Issues of uneven application of criteria, varying departmental standards, and unequal treatment of faculty of color, professional v. departmental recognition, etc.
- Proposal to pass legislation as is; then suspend rules to consider new motion to charge Governance Committee to work with Black and Brown Committee to develop recommendations for an equitable process; bring recommendations back by end of AY 2020-21

- Motion to postpone; seconded
- Debate
- Acceptable timeline worked out (recommendations by March 2021)
- Motion to postpone withdrawn

Motion passes

Motion to suspend rules/passed

- Motion to have Governance Committee work with Black & Brown Committee to identify additional pathways to Distinguished and University professor; committees will bring those recommendations to Faculty Senate in March 2021

Passed

XI. Open Forum

XII. Adjournment (5: 03 PM)