

Office of the President

MEMORANDUM

To: Chancellor Laurence Alexander, UAPB

Chancellor Peggy Doss, UAM Chancellor Christina Drale, UALR Chancellor Cam Patterson, UAMS Chancellor Joe Steinmetz, UAF

Vice President Mark Cochran, Division of Agriculture

From: Donald R. Bobbitt, President and

Charles E. Scharlau Presidential

Leadership Chair

Date: March 5, 2021

Re: Tenure Clock Extension

The Covid-19 pandemic continues to create significant challenges, professional and personal, for University of Arkansas System faculty impacting both their scholarship and their teaching. I have considered several options and, in consultation with each of you and the chair and vice chair of the Board of Trustees, I am approving an additional one-year extension of the probationary period for every pre-tenured faculty member who is in their probationary period. As with last year's pandemic-related extension, this extension incorporates, and does not add to, any extensions that have already been applied for or granted under Board of Trustees Policy 405.1.IV.A.4 during the current academic year.

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Any additional extensions for currently serving, pre-tenured faculty will be considered rare and will be considered on a case-by-case basis.

This action is subject to all other provisions of Board Policy 405.1 and other applicable University policies.

Please distribute this notice to your faculty and administrators. Thank you