UNIVERSITY OF ARKANSAS AT LITTLE ROCK

TRANSMITTAL OF FACULTY SENATE LEGISLATION

(Faculty Senate legislation is to be submitted to the chancellor to approve or disapprove within *ten calendar days* of the Faculty Senate action. The chancellor may approve or veto any Faculty Senate legislation within a period from the *eleventh through the twenty-fifth calendar day* after such action has been presented, unless the Assembly has been petitioned to amend or rescind the Faculty Senate legislation. In the latter case, the chancellor's approval or veto shall be made no later than fifteen calendar days after the Assembly has voted on and failed to approve a motion to amend or rescind a legislative action of the Faculty Senate. The chancellor shall provide written reasons for a veto to the Faculty Senate.)

To the Chancellor of the University of Arkansas at Little Rock:

The following resolution/legislation passed the UALR Faculty Senate on October 24, *2014*.

Motion: FS_2014_21. Committee on Tenure (Recommendation. Majority vote at one meeting.) Ethics Policy and Tenure Rights (no second required)

Whereas, tenure grants substantive and procedural rights in contract and property to tenured faculty;

Whereas, tenure affords, among other things, freedom of thought and speech, academic freedom in teaching, research, internal governance, and outside service;

Whereas, Board Policy 405.1 sets forth tenure standards;

Whereas, a tenure contract cannot be changed unilaterally;

Whereas, all changes impacting tenure must go through the University Committee on Tenure and the Faculty Senate;

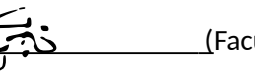
Whereas, history reflects that "loyalty" and "ethics" oaths have at times facilitated the stifling of First Amendment and academic freedom rights;

Whereas, tenured faculty are put in an untenable position when they are instructed that they must sign a document that might impact tenure rights;

Whereas, disseminating and requiring a signature on a document that may impact existing tenure rights does not give sufficient consideration to the above;

The faculty of the University of Arkansas at Little Rock resolve that the University should act in accordance with the letter and spirit of the whereas clauses above and the principles of tenure.

Passed by the Committee on Tenure 9-17-2014

Signature  (Faculty Senate President) Date October 27, 2014

Andrew Wright

Received in chancellor's office on _____ (date)

Chancellor's Action: APPROVED DISAPPROVED
(reasons to be attached)

Chancellor's Signature_____ Date _____

Joel Anderson