

2026 Payroll Schedule

SEMIMONTHLY REGULAR

*Time & Leave Must be Submitted & Approved every Monday at 9 am
(Dates are subject to change)*

Period Number	Period Start Date	Period End Date	Payroll Payment Date	Flagged Early Payroll	HR/Comp/Benefit Transaction Approval By Deadline	Time to Complete By	On Demand Processing Opens Date	On Demand Complete & Settle By Date	Anticipated On Demand Pay Date
1	1/1/26	1/15/26	1/15/26		Tuesday, January 06, 2026	3:00 PM CT	Tuesday, January 13, 2026	Tuesday, January 20, 2026	Thursday, January 22, 2026
2	1/16/26	1/31/26	1/30/26		Wednesday, January 21, 2026	3:00 PM CT	Wednesday, January 28, 2026	Tuesday, February 3, 2026	Thursday, February 5, 2026
3	2/1/26	2/15/26	2/13/26		Wednesday, February 04, 2026	3:00 PM CT	Wednesday, February 11, 2026	Tuesday, February 17, 2026	Thursday, February 19, 2026
4	2/16/26	2/28/26	2/27/26		Tuesday, February 17, 2026	3:00 PM CT	Wednesday, February 25, 2026	Tuesday, March 3, 2026	Thursday, March 5, 2026
5	3/1/26	3/15/26	3/13/26		Wednesday, March 04, 2026	3:00 PM CT	Wednesday, March 11, 2026	Tuesday, March 17, 2026	Thursday, March 19, 2026
6	3/16/26	3/31/26	3/31/26		Thursday, March 19, 2026	3:00 PM CT	Thursday, March 26, 2026	Tuesday, April 7, 2026	Thursday, April 9, 2026
7	4/1/26	4/15/26	4/15/26		Tuesday, April 07, 2026	3:00 PM CT	Monday, April 13, 2026	Tuesday, April 21, 2026	Thursday, April 23, 2026
8	4/16/26	4/30/26	4/30/26		Tuesday, April 21, 2026	3:00 PM CT	Tuesday, April 28, 2026	Tuesday, May 5, 2026	Thursday, May 7, 2026
9	5/1/26	5/15/26	5/15/26		Wednesday, May 06, 2026	3:00 PM CT	Wednesday, May 13, 2026	Tuesday, May 19, 2026	Thursday, May 21, 2026
10	5/16/26	5/31/26	5/29/26		Tuesday, May 19, 2026	3:00 PM CT	Wednesday, May 27, 2026	Tuesday, June 2, 2026	Thursday, June 4, 2026
11	6/1/26	6/15/26	6/15/26		Thursday, June 04, 2026	3:00 PM CT	Thursday, June 11, 2026	Tuesday, June 23, 2026	Thursday, June 25, 2026
12	6/16/26	6/30/26	6/30/26	*	Thursday, June 11, 2026	3:00 PM CT	Friday, June 26, 2026	Tuesday, July 7, 2026	Thursday, July 9, 2026
13	7/1/26	7/15/26	7/15/26		Thursday, July 02, 2026	3:00 PM CT	Monday, July 13, 2026	Tuesday, July 21, 2026	Thursday, July 23, 2026
14	7/16/26	7/31/26	7/31/26		Wednesday, July 22, 2026	3:00 PM CT	Wednesday, July 29, 2026	Tuesday, August 4, 2026	Thursday, August 6, 2026
15	8/1/26	8/15/26	8/14/26		Wednesday, August 05, 2026	3:00 PM CT	Wednesday, August 12, 2026	Tuesday, August 18, 2026	Thursday, August 20, 2026
16	8/16/26	8/31/26	8/31/26		Wednesday, August 19, 2026	3:00 PM CT	Thursday, August 27, 2026	Tuesday, September 8, 2026	Thursday, September 10, 2026
17	9/1/26	9/15/26	9/15/26		Friday, September 04, 2026	3:00 PM CT	Friday, September 11, 2026	Wednesday, September 23, 2026	Friday, September 25, 2026
18	9/16/26	9/30/26	9/30/26		Monday, September 21, 2026	3:00 PM CT	Monday, September 28, 2026	Tuesday, October 6, 2026	Thursday, October 8, 2026
19	10/1/26	10/15/26	10/15/26		Tuesday, October 06, 2026	3:00 PM CT	Tuesday, October 13, 2026	Tuesday, October 20, 2026	Thursday, October 22, 2026
20	10/16/26	10/31/26	10/30/26		Wednesday, October 21, 2026	3:00 PM CT	Wednesday, October 28, 2026	Tuesday, November 3, 2026	Thursday, November 5, 2026
21	11/1/26	11/15/26	11/13/26		Tuesday, November 03, 2026	3:00 PM CT	Tuesday, November 10, 2026	Monday, November 16, 2026	Wednesday, November 18, 2026
22	11/16/26	11/30/26	11/30/26		Tuesday, November 17, 2026	3:00 PM CT	Tuesday, November 24, 2026	Tuesday, December 8, 2026	Thursday, December 10, 2026
23	12/1/26	12/15/26	12/15/26		Friday, December 04, 2026	3:00 PM CT	Friday, December 11, 2026	Tuesday, December 22, 2026	Thursday, December 24, 2026
24	12/16/26	12/31/26	12/23/26	*	Friday, December 11, 2026	3:00 PM CT	Monday, December 21, 2026	Tuesday, January 5, 2027	Thursday, January 7, 2027

SEMIMONTHLY ARREARS

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Period Number	Period Start Date	Period End Date	Payroll Payment Date	Flagged Early Payroll	HR/Comp/Benefit Transaction Approval By Deadline	Time to Complete By	On Demand Processing Opens Date	On Demand Complete & Settle By Date	Anticipated On Demand Pay Date
1	12/16/25	12/31/25	1/15/26		Tuesday, January 06, 2026	3:00 PM CT	Tuesday, January 13, 2026	Tuesday, January 20, 2026	Thursday, January 22, 2026
2	1/1/26	1/15/26	1/30/26		Wednesday, January 21, 2026	3:00 PM CT	Wednesday, January 28, 2026	Tuesday, February 3, 2026	Thursday, February 5, 2026
3	1/16/26	1/31/26	2/13/26		Wednesday, February 04, 2026	3:00 PM CT	Wednesday, February 11, 2026	Tuesday, February 17, 2026	Thursday, February 19, 2026
4	2/1/26	2/15/26	2/27/26		Tuesday, February 17, 2026	3:00 PM CT	Wednesday, February 25, 2026	Tuesday, March 3, 2026	Thursday, March 5, 2026
5	2/16/26	2/28/26	3/13/26		Wednesday, March 04, 2026	3:00 PM CT	Wednesday, March 11, 2026	Tuesday, March 17, 2026	Thursday, March 19, 2026
6	3/1/26	3/15/26	3/31/26		Thursday, March 19, 2026	3:00 PM CT	Thursday, March 26, 2026	Tuesday, April 7, 2026	Thursday, April 9, 2026
7	3/16/26	3/31/26	4/15/26		Tuesday, April 07, 2026	3:00 PM CT	Monday, April 13, 2026	Tuesday, April 21, 2026	Thursday, April 23, 2026
8	4/1/26	4/15/26	4/30/26		Tuesday, April 21, 2026	3:00 PM CT	Tuesday, April 28, 2026	Tuesday, May 5, 2026	Thursday, May 7, 2026
9	4/16/26	4/30/26	5/15/26		Wednesday, May 06, 2026	3:00 PM CT	Wednesday, May 13, 2026	Tuesday, May 19, 2026	Thursday, May 21, 2026
10	5/1/26	5/15/26	5/29/26		Tuesday, May 19, 2026	3:00 PM CT	Wednesday, May 27, 2026	Tuesday, June 2, 2026	Thursday, June 4, 2026
11	5/16/26	5/31/26	6/15/26		Thursday, June 04, 2026	3:00 PM CT	Thursday, June 11, 2026	Tuesday, June 23, 2026	Thursday, June 25, 2026
12	6/1/26	6/15/26	6/30/26		Thursday, June 11, 2026	3:00 PM CT	Friday, June 26, 2026	Tuesday, July 7, 2026	Thursday, July 9, 2026
13	6/16/26	6/30/26	7/15/26	*	Thursday, July 02, 2026	3:00 PM CT	Monday, July 13, 2026	Tuesday, July 21, 2026	Thursday, July 23, 2026
14	7/1/26	7/15/26	7/31/26		Wednesday, July 22, 2026	3:00 PM CT	Wednesday, July 29, 2026	Tuesday, August 4, 2026	Thursday, August 6, 2026
15	7/16/26	7/31/26	8/14/26		Wednesday, August 05, 2026	3:00 PM CT	Wednesday, August 12, 2026	Tuesday, August 18, 2026	Thursday, August 20, 2026
16	8/1/26	8/15/26	8/31/26		Wednesday, August 19, 2026	3:00 PM CT	Thursday, August 27, 2026	Tuesday, September 8, 2026	Thursday, September 10, 2026
17	8/16/26	8/31/26	9/15/26		Friday, September 04, 2026	3:00 PM CT	Friday, September 11, 2026	Tuesday, September 22, 2026	Thursday, September 24, 2026
18	9/1/26	9/15/26	9/30/26		Monday, September 21, 2026	3:00 PM CT	Monday, September 28, 2026	Tuesday, October 6, 2026	Thursday, October 8, 2026
19	9/16/26	9/30/26	10/15/26		Tuesday, October 06, 2026	3:00 PM CT	Tuesday, October 13, 2026	Tuesday, October 20, 2026	Thursday, October 22, 2026
20	10/1/26	10/15/26	10/30/26		Wednesday, October 21, 2026	3:00 PM CT	Wednesday, October 28, 2026	Tuesday, November 3, 2026	Thursday, November 5, 2026
21	10/16/26	10/31/26	11/13/26		Tuesday, November 03, 2026	3:00 PM CT	Tuesday, November 10, 2026	Monday, November 16, 2026	Wednesday, November 18, 2026
22	11/1/26	11/15/26	11/30/26		Tuesday, November 17, 2026	3:00 PM CT	Tuesday, November 24, 2026	Tuesday, December 8, 2026	Thursday, December 10, 2026
23	11/16/26	11/30/26	12/15/26		Friday, December 04, 2026	3:00 PM CT	Friday, December 11, 2026	Tuesday, December 22, 2026	Thursday, December 24, 2026
24	12/1/26	12/15/26	12/23/26	*	Friday, December 11, 2026	3:00 PM CT	Monday, December 21, 2026	Tuesday, January 5, 2027	Thursday, January 7, 2027