Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

				Human Resources 2021-22
Institu	tion: Ur	niversity	of Arka	ansas at Little Rock (106245)
Hum	an Re	esour	ces S	creening Questions
Does	your i	nstituti	on hav	e any <u>part-time</u> staff?
If you	answe	r Yes to	this qu	nestion, you will be provided the screens to report part-time staff.
○●	No Yes			
	Does	your ir	nstitutio	on have graduate assistants?
	If you	answe	r Yes to	this question, you will be provided the screens to report graduate assistants.
	○ ●	No Yes		
Does	your i	nstituti	on hav	e 15 or more <u>full-time</u> staff?
0	No			
•	Yes			
	Does	your ir	nstitutio	on have a tenure system?
	If you	answe	r Yes to	this question, you will be provided the screens to report some data by tenure status.
	0	No		
	•	Yes		
	31, 20)21 eith	er for t	hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
	If you	answe	r Yes to	this question, you will be provided the screens to report full-time permanent new hires in Part H.
	0	No		
	•	Yes		
If you	answe	r Yes to	any of	al staff at your institution fall into any of the following categories? the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for non-instructional staff.
•	No	0	Yes	Are ALL of the instructional staff military personnel?
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You r	nay use	the bo	x below	to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	13	4					17
<u>Hispanic/Latino</u>	1	1					2
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American	14	7					21
Native Hawaiian or Other Pacific Islander							0
White	44	43					87
Two or more races	2	4					6
Race and ethnicity unknown							0
Total men	74	59	0	0	0	0	133

		<u> </u>	cademic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	3	5					
Hispanic/Latino		1					
American Indian or Alaska Native							
Asian							
Black or African American	4	5	1				
Native Hawaiian or Other Pacific Islander							
White	24	22	3				•
Two or more races							
Race and ethnicity unknown	2						
Total women	33	33	4	0	0	0	•
Total (men+women)	107	92	4	0	0	0	2
Total from prior year							2

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	9				10
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White	1	1	31				33
Two or more races							0
Race and ethnicity unknown			1				1
Total men	1	2	45	0	0	0	48

		F	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2				
Hispanic/Latino							
American Indian or Alaska Native			1				
Asian							
Black or African American		1	7				
Native Hawaiian or Other Pacific Islander							
White	1	1	32				3
Two or more races							
Race and ethnicity unknown			3				
Total women	1	2	45	0	0	0	4
Total (men+women)	2	4	90	0	0	0	9
Total from prior year							8

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien					0		0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank	<u> </u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	3	22			26
Two or more races							0
Race and ethnicity unknown				2			2
Total men	0	1	3	24	0	0	28

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				3			;
Hispanic/Latino				1			
American Indian or Alaska Native							
Asian							
Black or African American			1	3			•
Native Hawaiian or Other Pacific Islander							(
White			3	28			3.
Two or more races							(
Race and ethnicity unknown				2			:
Total women	0	0	4	37	0	0	4
Total (men+women)	0	1	7	61	0	0	69
Total from prior year							76

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien					0		C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	

Vomen							
		P	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (montusmon)	0	0	0	0	0	0	
Total (men+women)	· ·	U	U	U	0	U	
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		Not on Tenure Track On Tenure				Without Faculty Status	Total	
	Tenured	Track	<u>Multi-</u> year	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	r acuity Status	
Instructional staff	203	96	0	69	0	0	0	368
Total carried forward from previous screens	203	96	0	69	0	0	0	368
Primarily Instruction	203	96	0	69	0	0	0	368
Exclusively credit	203	96		69				368
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Institution: University of Arkansas at Little Rock (106245)
Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	27	13	40
Hispanic/Latino	2	2	4
American Indian or Alaska Native	0	1	1
Asian	0	0	0
Black or African American	25	22	47
Native Hawaiian or Other Pacific Islander	0	0	0
White	146	114	260
Two or more races	6	0	6
Race and ethnicity unknown	3	7	10
Total	209	159	368
Total from prior year			372

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	0	
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	25		
Native Hawaiian or Other Pacific Islander	0		
White	146		
Two or more races	6		
Race and ethnicity unknown	3		
Total men	209	0	0

Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
13		
2		
1		
0		
22		
0		
114		
0		
7		
159	0	0
368	0	0
372		
	(carried forward from Part A) 13 2 1 0 22 0 114 0 7 159	(carried forward from Part A) Research staff 13

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				2
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				5
Native Hawaiian or Other Pacific Islander				
White				36
Two or more races				1
Race and ethnicity unknown				2
Total men	0	0	0	47

Women

Total from prior year

	Archivists, Curators, and	Librarians and Media	Library	Student and Academic Affairs and Other
Race/ethnicity	Museum Technicians 25-4010	Collections Specialists 25-4020	Technicians 25-4030	<u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				5
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total women	0	0	0	1
Total (men+women)	▼ 0	✓ 0	0	1

10

3

163

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		3		
<u>Hispanic/Latino</u>	1		1	3	
American Indian or Alaska Native	2		1		
<u>Asian</u>					
Black or African American	18	4	10	5	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	60	18	53	12	
Two or more races					
Race and ethnicity unknown			1		
Total men	83	22	69	20	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	2	2	2		1
American Indian or Alaska Native	1		2		
Asian					
Black or African American	34	10	31	3	
Native Hawaiian or Other Pacific Islander					
White	65	15	58	6	1
Two or more races					
Race and ethnicity unknown					
Total women	102	27	93	10	2
Total (men+women)	185	49	162	30	2
Total from prior year	197	51	174	26	1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			1			34
Hispanic/Latino	1		1			11
American Indian or Alaska Native			1			4
<u>Asian</u>						0
Black or African American	23		8	7		105
Native Hawaiian or Other Pacific Islander						0
White	8		16	18		367
Two or more races			1			8
Race and ethnicity unknown	1		1			8
Total men	33	0	29	25	0	537

/omen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			1			15
Hispanic/Latino			2			15
American Indian or Alaska Native						4
Asian						0
Black or African American	24		21			197
Native Hawaiian or Other Pacific Islander						0
White	4		43	2	6	369
Two or more races						1
Race and ethnicity unknown			1			9
Total women	28	0	68	2	6	610
Total (men+women)	61	0	97	27	6	1,147
Total from prior year	68		74	7	3	1,149

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

			W	ith <u>Faculty S</u>	Status .				
Occupational category		On Tenure		<u>N</u>	ot on Tenure Trac	<u>k</u>	Without Faculty	Total	
	Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status		
Research staff							0	C	
Public Service staff							0	C	
Archivists, Curators, and Museum Technicians 25-4010							0	(
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020							0	C	
<u>Library Technicians</u> 25-4030							0	(
§ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2					2	156	160	
Management Occupations 11-0000	17					2	166	18	
Business and Financial Operations Occupations 13-0000							49	49	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						6	156	162	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							30	30	
Healthcare Practitioners and Technical Occupations 29-0000							2	2	
Total	19	₩ 0	0	0	0	10	559	588	
Total from prior year	28	4					593	625	

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
				N	lot on Tenure Tr	ack	Without	Total
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	203	96	0	69	0	0	0	36
Exclusively credit	203	96		69				36
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2					2	156	16
Management Occupations 11-0000	17					2	166	18
Business and Financial Operations Occupations 13-0000							49	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						6	156	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							30	;
Healthcare Practitioners and Technical Occupations 29-0000							2	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								9
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								:
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,14

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wo	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	9	2		64		75	75	
Associate professors	13	3		46		62	62	
Assistant professors	6	3		39		48	48	
Instructors	5	1		18		24	24	
Lecturers						0	0	
No academic rank						0	0	
Total men	33	9	0	167	0	209	209	
Total men full-time instructional staff from Part A						209		

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	7	1	1	25		34	34
Associate professors	7	3		25		35	3:
Assistant professors	19			34		53	5
Instructors	7	2		28		37	3
Lecturers						0	
No academic rank						0	
Total women	40	6	1	112	0	159	15
Total women full-time instructional staff from Part A						159	
Total (men+women)	73	15	1	279	0	368	36
Total (men+women) full-time instructional staff from Part A						368	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months
Professors	75	1,217,015	182,535		6,031,220	7,093,295
Associate professors	62	1,277,243	194,471		3,303,482	4,420,492
Assistant professors	48	476,750	217,116		2,724,656	3,259,819
Instructors	24	302,783	52,000		865,085	1,134,708
Lecturers	0					0
No academic rank	0					0
Total men	209	3,273,791	646,122	0	12,924,443	15,908,314

	Total staff for salary	Salary Outlays									
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated months					
Professors	34	667,083	66,982	106,822	2,163,487	2,814,730					
Associate professors	35	640,841	205,109		1,580,650	2,229,060					
Assistant professors	53	1,312,536			2,200,245	3,184,647					
Instructors	37	397,111	86,264		1,411,017	1,779,414					
Lecturers	0					(
No academic rank	0					C					
Total women	159	3,017,571	358,355	106,822	7,355,399	10,007,851					
Total (men + women)	368	6,291,362	1,004,477	106,822	20,279,842	25,916,16					

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	75	135,224	91,268		94,238	94,577	
Associate professors	62	98,249	64,824		71,815	71,298	
Assistant professors	48	79,458	72,372		69,863	67,913	
Instructors	24	60,557	52,000		48,060	47,280	
Lecturers	0						
No academic rank	0						
Total men	209	99,206	71,791		77,392	76,116	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	34	95,298	66,982	106,822	86,539	82,786	
Associate professors	35	91,549	68,370		63,226	63,687	
Assistant professors	53	69,081			64,713	60,088	
Instructors	37	56,730	43,132		50,393	48,092	
Lecturers	0						
No academic rank	0						
Total women	159	75,439	59,726	106,822	65,673	62,942	
Total (men+women)	368	86,183	66,965	106,822	72,688	70,424	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library</u> and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	160	7,727,995
Management Occupations 11-0000	185	13,731,603
Business and Financial Operations Occupations 13-0000	49	2,632,098
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	162	8,896,244
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	30	2,285,596
Healthcare Practitioners and Technical Occupations 29-0000	2	122,400
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	61	1,683,580
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	97	2,694,779
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	27	911,628
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	199,766

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	94		
Two or more races			
Race and ethnicity unknown	15		
Total men	118	0	0

Race/ethnicity Instructional staff Research staff Public Service staff Nonresident alien	women			
Hispanic/Latino 6	Race/ethnicity	Instructional staff	Research staff	Public Service staff
American Indian or Alaska Native 1 Asian	Nonresident alien			
Asian	Hispanic/Latino	6		
Black or African American 29 Native Hawaiian or Other Pacific Islander ————————————————————————————————————	American Indian or Alaska Native	1		
Native Hawaiian or Other Pacific Islander White	Asian			
White 140 Two or more races 1 Race and ethnicity unknown 23 Total women 200 Total (men+women) 318	Black or African American	29		
Two or more races 1	Native Hawaiian or Other Pacific Islander			
Race and ethnicity unknown 23	White	140		
Total women 200 0 Total (men+women) 318 0	Two or more races	1		
Total (men+women) 318 0	Race and ethnicity unknown	23		
	Total women	200	0	0
Total from prior year 239	Total (men+women)	318	0	0
	Total from prior year	239		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					C
American Indian or Alaska Native					C
Asian					C
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White				1	1
Two or more races					C
Race and ethnicity unknown					(
Total women	0	0	0	2	2
Total (men+women)	0	0	0	2	2
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	0	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1		1		
Two or more races					
Race and ethnicity unknown					
Total women	2	0	1	0	0
Total (men+women)	2	0	2	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien				0		0
Hispanic/Latino						1
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						95
Two or more races						0
Race and ethnicity unknown						15
Total men	0	0	0	0	0	119

Vomen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						6
American Indian or Alaska Native						1
Asian						0
Black or African American						31
Native Hawaiian or Other Pacific Islander						0
White						143
Two or more races						1
Race and ethnicity unknown						23
Total women	0	0	0	0	0	205
Total (men+women)	0	0	0	0	0	324
Total from prior year						239

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

MCII				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	69	12	3	84
<u>Hispanic/Latino</u>	1	1		2
American Indian or Alaska Native				0
Asian				0
Black or African American	7	1		8
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	32	3	1	36
Two or more races				0
Race and ethnicity unknown	3			3
Total men	112	17	4	133

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	37	10	1	48
Hispanic/Latino	5			5
American Indian or Alaska Native				0
Asian				0
Black or African American	18		1	19
Native Hawaiian or Other Pacific Islander				0
White	47	1	2	50
Two or more races	1			1
Race and ethnicity unknown	4			4
Total women	112	11	4	127
Total (men+women)	224	28	8	260
Total from prior year	187	19	15	221

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			With <u>F</u>	aculty Statu	<u>s</u>			
Occupational category	On			<u>Not</u>	Without Faculty	Total		
Goodpullation of odegoty	Tenured	Tenure Track	<u>Multi-</u> year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	318	31
Exclusively credit							276	27
Exclusively not-for-credit							42	4
Combined credit/not-for-credit								
Instruction/research/public service staff								(
Research staff								(
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010								(
<u>Librarians and Media Collections Specialists</u> 25-4020								
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	:
Management Occupations 11-0000							2	:
Business and Financial Operations Occupations 13-0000								(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000								ı
Total	0	0	0	0	0	0	▼ 324	✓ 324
Total from prior year	0	0		0			239	239

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

		With Faculty Status								
Occur	pational category		On			No	ot on Tenure Tra	ack	Without Faculty	Total
Occup	vational category	Tenured	Tenure Track		Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Prima	rily Instruction	0		0	0	0	0	0	318	3
	Exclusively credit								276	2
	Exclusively not-for-credit								42	
	Combined credit/not-for-credit									
Instru	ction/research/public service staff									
Resea	arch staff									
Public	Service staff									
Archiv 25-40	rists, Curators, and Museum Technicians									
Librari 25-40	ians and Media Collections Specialists 20									
Librar 25-40	y Technicians 30									
Educa	nt and Academic Affairs and Other tition Services Occupations 00 + 25-3000 + 25-9000								2	
Manag 11-000	gement Occupations 00								2	
	ess and Financial Operations pations 00									
Occup	uter, Engineering, and Science vations 00 + 17-0000 + 19-0000								2	
Entert	nunity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000									
	ncare Practitioners and Technical pations									
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-									
Sales 41-00	and Related Occupations 00									
Office 43-00	and Administrative Support Occupations									
Mainte	al Resources, Construction, and enance Occupations 00 + 47-0000 + 49-0000									
Movin	ction, Transportation, and Material g Occupations 00 + 53-0000									
Gradu	ate Assistants									
	Teaching 25-9044									
	Research									
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000									

Total 584

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			Not on Tenure Track		Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-</u> year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	i aculty Status	
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American	1							1
Native Hawaiian or Other Pacific Islander								0
White		3		2				5
Two or more races								0
Race and ethnicity unknown		1						1
Total men	1	5	0	2	0	0	0	8

Race/ethnicity		On Tenure			<u>k</u>	Without	Total	
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								C
Hispanic/Latino								C
American Indian or Alaska Native								C
Asian								0
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White		5		3				8
Two or more races								0
Race and ethnicity unknown		2						2
Total women	0	7	0	4	0	0	0	11
		40						19
Total (men+women)	1	12	0	6	0	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

111011				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	5			4
Two or more races	0			
Race and ethnicity unknown	1			
Total men	8	0	0	7

vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			7
Native Hawaiian or Other Pacific Islander	0			
White	8			6
Two or more races	0			
Race and ethnicity unknown	2			
Total women	11	0	0	13
Total (men+women)	19	0	0	20

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino				2	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	3		1	1	
Native Hawaiian or Other Pacific Islander					
White	8	2	3	2	
Two or more races					
Race and ethnicity unknown			1		
Total men	11	2	6	5	0

Nomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2			1
American Indian or Alaska Native	1				
Asian					
Black or African American	2	2	2		
Native Hawaiian or Other Pacific Islander					
White	3	1	10		
Two or more races					
Race and ethnicity unknown					
Total women	6	5	12	0	1
Total (men+women)	17	7	18	5	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						2
Hispanic/Latino			1			4
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American	2		2			12
Native Hawaiian or Other Pacific Islander						0
White	2		2			28
Two or more races			1			1
Race and ethnicity unknown	1		1			4
Total men	5	0	7	0	0	51

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino			1			4
American Indian or Alaska Native						1
Asian						0
Black or African American	5		3			22
Native Hawaiian or Other Pacific Islander						0
White	2		10	1		41
Two or more races						0
Race and ethnicity unknown						2
Total women	7	0	14	1	0	70
Total (men+women)	12	0	21	1	0	121

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Fall 2021 Occupational category Reported values FTE staff							
	Number of full-time staff	Number of part-time staff	Stan				
otal number of staff	1,147	324	1,25				
Instructional Staff	368	318	47				
Primary Instruction	368	318	47				
Exclusively credit	368	276	46				
Exclusively not-for-credit	0	42	1				
Combined credit/not-for-credit	0	0					
Instruction/research/public service	0	0					
Research Staff	0	0					
Public Service Staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations SOC	160	2	16				
Librarians, Curators, and Archivists SOC 25-4000	0	0					
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0					
Librarians SOC 25-4020	0	0					
Library Technicians SOC 25-4030	0	0					
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	160	2	16				
Management Occupations SOC 11-0000	185	2	18				
Business and Financial Operations Occupations SOC 13-0000	49	0	۷				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	162	2	16				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	30	0	3				
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0					
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	61	0	6				
Sales and Related Occupations SOC 41-0000	0	0					
Office and Administrative Support Occupations SOC 43-0000	97	0	g				
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27	0	2				
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0					

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year										
Academic							Salary	Weighted		
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Outlays	Average Monthly Salaries		
All Ranks	73	15	1	279	368	3,562	\$27,682,503	\$7,772		
Professor	16	3	1	89	109	1,036	\$10,435,144	\$10,073		
Associate professor	20	6		71	97	945	\$7,201,796	\$7,621		
Assistant professor	25	3		73	101	990	\$6,931,303	\$7,001		
Instructor	12	3		46	61	591	\$3,114,260	\$5,269		
Lecturer										
No academic rank										

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.