Human Resources 2013-14

Institution: University of Arkansas at Little Rock (106245)

User ID: P1062451

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Re	esources	S Screening Questions		
Does your in	stitution h	ave any <u>part-time</u> staff?		
If you answer	Yes to this	question, you will be provided the screens to report par	t-time staff.	
			Yes	O No
Does your in	stitution h	ave 15 or more <u>full-time</u> staff?		
			Yes	O No
O Do ALL o	f the instru	ctional staff at your institution fall into any of the fo	llowing categories?	
		of the questions below, you will NOT be required to repill still be required for reporting data for full-time non-inst		for instructional
© No	Yes	Are ALL of the instructional staff military personnel?		
No	Yes	Do ALL of the instructional staff contribute their service	s (e.g., members of a	religious order)?
No	Yes	Do ALL of the instructional staff teach pre-clinical or cli	nical medicine?	
You may use	the space	below to provide context for the data you've report	ed above.	
J.				

Human Resources Screening Questions									
Does your institution have a tenure system?									
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.									
	•	Yes	0	No					
Does your institution have graduate assistants?									
If you answer Yes to this question, you will be provided the screens to report graduate assistants.									
	•	Yes	O	No					
Did your institution hire any full-time permanent staff who were included o	n the payr	oll of the in	nstitution						
between July 1 and October 31, 2013 either for the first time (new to the ins	stitution) o	r after a bi	reak in sei	rvice					
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons v	who have						
returned from sabbatical leave and full-time instructional staff who are wo	king less-	than-9-mo	nth contra	icts.)					
If you answer Yes to this question and your institution has 15 or more full-time s report full-time permanent new hires in Part H .	taff, you wi	ll be provide	ed the scre	ens to					

•



Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status **Tenured**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity		Associate	Academic Rank Assistant			No academic rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							40
	7	5					. 12
Hispanic/Latino	1	2					. 3
Alaska Native	0	0					. 0
<u>Asian</u>	15	9					24
Black or African American	1	8					9
Native	0	0					0
White	78	38					116
	3	1					4
Race and ethnicity unknown	8	7					. 15
Total men	113	70	0	0	0	0	183
Women							
Nonresident	2	2	0				4
Hispanic/Latino		1	1				. 3
Alaska Native	0	0	0				0
Asian	3	1	0				4

Black or African American	2	3	0			_ 5
Native Hawaiian or Other Pacific	0	0	0			_ 0
Islander White						_ 58
vviiite	23	33	2			_ 00
Two or more races	0	4	0			_ 4
Race and ethnicity unknown	2	3	0			_ 5
Total women	33	47	3	0	0	0 83
Total (men+women)	146	117	3	0	0	0 266
Total from prior year						284

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien		0	7				_ 7
Hispanic/Latino		0	1				- '
American Indian or		0	1				_ 1
Alaska Native							4
Asian		0	4				_ 4
Black or African American		0	1				_ 1
Native Hawaiian or		0	О				0
Other Pacific Islander White							_ 38
viille		4	34				_ 00
Two or more races		0	0				_ 0
Race and ethnicity unknown		0	2				_ 2
Total men		0 4	50	0			0 54
Women							
Nonresident alien		0	2				_ 2
Hispanic/Latino		0	3				_ 3
American Indian or Alaska Native		0	0				0
Asian		1	2				_ 3

Black or African American		0	4				_ 4
Native Hawaiian or Other Pacific		0	0				0
Islander White							_ 39
vviiite		2	37				
Two or more races		1	1				_ 2
Race and ethnicity		0	2				_ 2
unknown	0	4	51	0	0		0 55
Total women	ŭ.	4			, and the second		
Total (men+women)	0	8	101	0	0	(0 109
Total from prior year							117

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien			0	1			0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							0
African							
American			,				
Native							_ 0
Hawaiian or Other Pacific			L			<u> </u>	
Islander							
White							_ 0
Two or more							_ 0
races					l		0
Race and ethnicity							_ 0
unknown					I		
Total men	0	0	(0	0		0 0
Women							
Nonresident							_ 0
alien			0				0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							
Asian							_ 0
						<u> </u>	

Black or African American							. 0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	0	0	0	0	C	0	0
Total (men+women)	0	0	0	0	C	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien	0	0	0	0			_ 0
Hispanic/Latino	0	0	0	2			_ 2
American Indian or Alaska Native	0	0	0	0			
<u>Asian</u>	0	1	0	0			_ 1
Black or African American	0	0	0	0			_ 0
Native Hawaiian or Other Pacific Islander	0	0	0	0			_ 0
White	2	0	3	27			32
Two or more races	0	0	0	3			3
Race and ethnicity unknown	0	0	0	2			_ 2
Total men	2	2 1	3	34	0		0 40
Women							
Nonresident alien	0	0	0	0			_ 0
Hispanic/Latino	0	0	0	1			_ 1
American Indian or Alaska Native	0	0	0	0			_ 0
Asian	0	0	0	О			0

Black or African American	0	0	0	2		_ 2
Native Hawaiian or Other Pacific Islander	0	0	0	0		_ 0
White	0	0	4	38		42
Two or more races	0	0	0	2		_ 2
Race and ethnicity unknown	0	0	0	9		9
Total women	0	0	4	52) (56
Total (men+women)	2	1	7	86	(0 96
Total from prior year						110

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien			0				0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							0
African							
American			,				
Native							_ 0
Hawaiian or Other Pacific			L			<u> </u>	
Islander							
White							_ 0
Two or more							_ 0
races					l		0
Race and ethnicity							_ 0
unknown					I		
Total men	0	0	(0	0		0 0
Women							
Nonresident							_ 0
alien			0				0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							
Asian							_ 0
						<u> </u>	

Black or African American Native Hawaiian or Other Pacific						C
Islander						
White						C
Two or more						C
races						
Race and ethnicity						
unknown						
Total women	0	0	0	0	0	0 0
Total (men+women)	0	0	0	0	0	0 0
Total from prior year						

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

0



Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Part A2 - Full-time !	Instructional Staff						
		Num	ber of Full-time Instructio	nal Staff			
			As of November 1, 201	3			
 Report Primarily Instruction 	n and Instruction Combined	with Research and/or Public	Service separately, as indi	cated below			
			With Faculty status			Without Faculty status	Total
	<u>Tenured</u>						
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	266	109	0	96	0		0 471
Primarily Instruction	0	0	0	8	0		8 0
Exclusively credit				0			_ 0
Exclusively not-for- credit				0			_ 0
Combined credit/not-for- credit				8			_ 8
Instruction/research/public service staff	266	109		88			463

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff							
As of November 1, 2013							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	19	6	25				
Hispanic/Latino	6	7	13				
American Indian or Alaska Native	1	0	1				
Asian	29	7	36				
Black or African American	10	11	21				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	186	139	325				
Two or more races	7	8	15				
Race and ethnicity unknown	19	16	35				
Total	277	194	471				

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	19	0	0
Hispanic/Latino	6		
American Indian or Alaska Native	1		
<u>Asian</u>	29		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	186		
Two or more races	7		
Race and ethnicity unknown	19		
Total men	277	0	0
Women			
Nonresident alien	6	0	0
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	11		
Native Hawaiian or Other Pacific Islander	0		
White	139		
Two or more races	8		



Race and ethnicity unknown	16		
Total women	194	0	0
Total (men+women)	471	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	1
Black or African American	0	0	2	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	2	4	6	24
Two or more races	1	0	0	2
Race and ethnicity	0	0	0	2
unknown Total men	3	4	8	41
Women				
Nonresident alien	0	2	0	0
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native Asian	0	0	0	0



	0	0	0	1
Black or African American	0	2	5	44
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	11	2	61
Two or more races	0	1	0	4
Race and ethnicity	0	0	0	2
unknown Total women	6) 5 16	7	114
	g			
Total (men+women)		, 20	13	100
Total from prior year	9	19	16	

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men				0000	
Nonresident	4			4	
alien	1	0	6	1	0
Hispanic/Latino	0	2	1	0	0
<u>American</u>					
Indian or Alaska Native	0	0	0	0	0
Asian					
	0	0	4	1	0
Black or African	4	6	13	7	0
American	ĮŦ	Jo	10	,	Jo
Native					
Hawaiian or Other Pacific	0	0	0	0	0
Islander					
White	30	13	88	40	0
Two or more	130	113	00	40	JU
races	0	1	6	1	0
Race and	0	0	3	0	0
ethnicity unknown	ĮU	ĮU	3	JU	ĮU .
Total men	35	22	121	50	0
Women					
Nonresident	0	0	4	0	0
alien Hispanic/Latino	0		4		JU .
	1	1	0	0	0
American Indian or	0	0	0	0	0
Alaska Native	Į U	U	U	U	ĮU .
Asian					

	0	1	1	0	0
Black or African American	2	28	12	16	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	34	47	42	47	1
Two or more races	3	2	2	4	0
Race and ethnicity unknown	0	1		0	0
Total women	40	80	61	67	2
Total (men+women)	₽ 75	102	182	117	2
Total from prior year		76	165	98	4

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Occupations		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident	0		0	0	0	_ 28
<u>alien</u> Hispanic/Latinc	· · · · · · · · · · · · · · · · · · ·		Į U	U	JU	_ 14
i iispariic/Latii ic	0		2	0	0	
<u>American</u>						_ 1
Indian or Alaska Native	0		0	0	0	
Asian						36
	0		1	0	0	
Black or	43		5	4	1	103
African American	43		10	4	1	
Native	[-					_ 0
Hawaiian or	0		0	0	0	
Other Pacific Islander						
White						471
	26		13	25	14	
Two or more	1		4	2	0	25
races Race and	'		T			25
ethnicity	1		0	0	0	
unknown	7′	1 0	25	31		15 703
Total men	1	U	25	٥ -		103
Women Nonresident						12
alien	0		0	0	0	_ '-
Hispanic/Latino	,					15
	1		3	0	0	
American Indian or	0		1	0	0	_ '
Alaska Native	Į.	1		10	10	
Asian			4			11
	0		1	0	0	

Black or African American	46		48	0	0	215
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	9		67	1	0	467
Two or more races	1		4	0	0	29
Race and ethnicity unknown	0		4	0	0	23
Total women	57	0	128	1	0	773
Total (men+women)	128	0	153	32	15	1,476
Total from prior year	129		215	35	16	1,496

- Full-time non-instructional staff

Part B2 - Full-time	e non-instructional						
		Num	ber of Full-time Non-instru	ctional Staff			
			As of November 1, 20	42			
			AS Of November 1, 20	13			
Occupational category			With <u>Faculty status</u>			Without Faculty status	Total
Occupational category	Tenured	On Tenure Track	With I douby status	Not on Tenure Track		Without Faculty Status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							_ 0
Public Service staff							_ 0
Archivists, Curators, and	,	, 					9
Museum Technicians 25-4010	2	0		1		6	
Librarians						-	_ 20
25-4020 Library Technicians	11	4		0		5	15
25-4030	0	0		1		14	
Student and	1	0		2		152	155
Academic Affairs and Other Education	-	Jo		1_		102	
Services Occupations							
25-2000 + 25-3000 + 25- 9000							
Management	21	0		0		54	_ 75
Occupations 11-0000	21	ĮU		Į U		104	
Business and Financial	0	0		0		102	_ 102
Operations Occupations 13-0000	Į U	ĮU		Į U	<u> </u>	102	
Computer, Engineering,	2	0		4		176	182
and Science Occupations	2	JU		4	<u> </u>	170	
15-0000 + 17-0000 + 19-							
Community, Social							117
Service, Legal, Arts,	0	0		0		117	
Design, Entertainment, Sports, and Media							
Occupations							
21-0000 + 23-0000 + 27- 0000							
Healthcare Practitioners	0	0		0		2	_ 2
and Technical Occupations	IO	Į U		U		4	
29-0000 Total			1		0	00	28 677
IUlai		4	1 0		8 0	02	.0 011

Part C - Full-time summary non-medical
Summary of Full-time Non-medical School Staff

Summary of Full-time Non-medical School Staff							
	As of N	ovembe	r 1, 2013				
Occupational category			With Facul	tv status		Without	Total
occupational category	Tenured	On Tenure Track		on Tenu	re Track Less-than-annual contract	Faculty status	, otal
Primarily Instruction	0	0	0	8	0	0	8
Exclusively credit				0			0
Exclusively not-for-credit				0			0
Combined credit/not-for-credit				8			8
Instruction/research/public service staff	266	109		88			463
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010	2	0		1		6	9
Librarians 25-4020	11	4		0		5	20
Library Technicians 25-4030	0	0		1		14	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	1	0		2		152	155
Management Occupations 11-0000	21	0		0		54	75
Business and Financial Operations Occupations 13-0000	0	0		0		102	102
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2	0		4		176	182
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0		0		117	117
Healthcare Practitioners and Technical Occupations 29-0000	0	0		0		2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							128
Sales and Related Occupations 41-0000							0
							153



Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15
Total	1,476

User ID: P1062451

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender	Months worked						Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Men Professors	20	1	0	94	115			
Associate professors		1	0	65	75	704		
Assistant professors		1	0	48	53	491		
Instructors	7	1	0	26	34	329		
Lecturers					0	0		
No academic rank				,	0	0		
Total men	4(0	4	0	233 277	2,621	277	0
Women								
Professors	3	3	0	27	33	312		
Associate professors		5	1	37	51	494		
Assistant professors		0	0	47	58	555		
Instructors	14	1	0	37	52	512		
Lecturers	,				0	0		
No academic rank					0	0		
IallK	36	6	9	1	148 194	1,873	194	0

Total							
women							
Total	76	13	1	381	471	4,494	471
(men +							
women)							

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

months, and 5 mont	iis columns on the prev	ious screen.		
Gender and academic rank		Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	115	1,097	10,864,662	9,904
Associate professors	75	704	5,285,227	7,507
Assistant professors	53	491	3,374,457	6,873
Instructors	34	329	1,550,986	4,714
Lecturers	0	C		
No academic rank	0	C		
Total men	277	2,621	21,075,332	8,041
Women				
Professors	33	312	2,955,339	9,472
Associate professors	51	494	3,673,543	7,436
Assistant professors	58	555	3,646,784	6,571
Instructors	52	512	2,262,257	4,418
Lecturers	0	C		
No academic rank	0	C		
Total women	194	1,873	12,537,923	6,694
Total (men + women)	471	4,494	33,613,255	7,480

User ID: P1062451

Part G - Salary outlays for non-instructional staff

Salary Outlays For Full-time Non-medical Non-instructional Staff Annual Salary Outlays, 2013-14 Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) Research staff Public Service staff 199 Library and Student and Academic Affairs and Other Education 9,059,287 Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 75 **Management Occupations** 8,208,101 11-0000 102 **Business and Financial Operations Occupations** 4,584,126 13-0000 182 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 9,614,382 117 Community, Social Service, Legal, Arts, Design, Entertainment, 5,764,590 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 168,885 29-0000 128 Service Occupations 2,761,819 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 41-0000 153 Office and Administrative Support Occupations 4,407,990 43-0000 Natural Resources, Construction, and Maintenance Occupations 32 1,023,798 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 15 459,126 51-0000 + 53-0000



Part D - Part-time staff

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Primarily Instruction</u> and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
<u>Asian</u>	2		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	131		
Two or more races	2		
Race and ethnicity unknown	1		
Total men	149	0	0
Women			
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	127		
Two or more races	1		

Race and ethnicity unknown	1		
Total women	153	0	0
Total (men+women)	302	0	0
Total from prior year	327		

Part D - Part-time staff										
Number of Part-time Staff										
	As of November 1, 2013									
		AS OF NOVEM	ber 1, 2013							
•Report Hispani	ic/Latino individuals of any r	ace as Hispanic/Latino								
•Report race for	r non-Hispanic/Latino individ	luals only								
Gender and	Archivists, Curators, and	Librarians	Library Technicians	Student and Academic	Library and					
race/ethnicity	Museum Technicians 25-4010	25-4020	25-4030	Affairs and Other	Student and					
	25-4010			Education Services Occupations	Academic Affairs and					
				25-2000 + 25-3000 + 25-	Other					
				9000	Education					
					Services					
					Occupations					
Men										
Nonresident					. 0					
alien				L						
Hispanic/Latino					. 0					
A					0					
American Indian or					·					
Alaska Native										
Asian					0					
<u>/ (3)(1)</u>					_					
Black or					0					
African										
American										
<u>Native</u>					. 0					
Hawaiian or				L						
Other Pacific										
Islander White					0					
vviiile										
Two or more					0					
races										
Race and					0					
ethnicity										
unknown										
Total men	0	0	0	0	0					
Women										
Nonresident					. 0					
alien				L						
Hispanic/Latino					. 0					
A			l	L	0					
American Indian or					. 0					
Alaska Native	1		1							
Asian					0					
, water										



Black or African American					0
Native Hawaiian or					0
Other Pacific Islander					
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1
Total (men+women) Total from prior	0	0	0	1	1
year					

Part D - Pa	rt-time staff							
		Numbe	er of Part-time Staff					
	As of November 1, 2013							
-Panart Hianan	nic/Latino individuals of any r							
	•	·						
•Report race to	or non-Hispanic/Latino individ	iuais only						
Gender and	Management Occupations	Business and Financial	Computer, Engineering,	Community, Social	Healthcare Practitioners			
race/ethnicity	11-0000	Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19-	Service, Legal, Arts,	and Technical			
		13-0000	0000 + 17-0000 + 19-	Design, Entertainment, Sports, and Media	Occupations 29-0000			
				Occupations				
				21-0000 + 23-0000 + 27-				
Men				0000				
Nonresident								
alien								
Hispanic/Latino	2							
American Indian or								
Alaska Native	1				1			
Asian								
Black or								
African American		I			<u> </u>			
Native								
Hawaiian or								
Other Pacific								
Islander White								
vviile		1	3	1				
Two or more		,						
races								
Race and								
ethnicity unknown		J.						
Total men	0	1	3	1	0			
Women								
Nonresident								
alien								
Hispanic/Latino								
American								
Indian or								
Alaska Native		,						
Asian								
		l	1					

Black or African American Native Hawaiian or Other Pacific Islander					
White		1		1	0
Two or more races					1
Race and ethnicity unknown					
Total women	0	1	0	1	1
Total (men+women)	₽ 0	2	3	2	1
Total from prior year	1	2	2	2	1

Part D - Part-time staff

Part D - Pa	rt-time staff					
		Number	of Part-time Staff			
		As of N	ovember 1, 2013			
•Report Hispar	nic/Latino individuals of any race as Hispani	ic/Latino				
	or non-Hispanic/Latino individuals only					
	,					
Gender and	Service Occupations	Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand
race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Occupations 41-0000	Support Occupations 43-0000	Construction, and	Transportation, and	Total
	+ 39-0000	41-0000	43-0000	Maintenance Occupations 45-0000 + 47-0000 + 49-	Occupations	(All part- time
				0000	51-0000 + 53-0000	staff)
Men						
Nonresident alien	0					_ 1
Hispanic/Lating						2
i noparno/Latino						
American						0
Indian or Alaska Native					<u> </u>	
Asian						_ 2
7.0.0.1						
Black or						10
African American						
Native						_ 0
Hawaiian or						
Other Pacific						
Islander White						136
VVIIIC						
Two or more						_ 2
races						1
Race and ethnicity						- '
unknown	,	,	,	,		
Total men	C		0	0	0	0 154
Women						
Nonresident alien						_ 0
Hispanic/Latino						2
. noparno/Latino						
American						_ 0
Indian or Alaska Native				I		
Asian						_ 4
, 101011						
			4			_ 19
			1			

Black or African American						
Native Hawaiian or Other Pacific						0
Islander White						130
Two or more races						2
Race and ethnicity unknown						1
Total women	0	0	1	0	0	158
Total (men+women)	0	0	1	0	0	V.
Total from prior year			2			337

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Keport Hispanii	c/Latino individuals of any i	ace as mispanic/Launo							
•Report race for	non-Hispanic/Latino individ	duals only							
Gender and race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Tot
Men									
	40			3	16	1	4		_ 6
	0			0	2	0	1		
American Indian or Alaska Native	0			0	0	0	0		
Δsian	2			0	0	0	1		. :
Black or African American	4			1	2	0	0		
Native	0			0	0	0	0		. (
White	18			1	14	4	4		4
	0			1	0	1	1		
Race and ethnicity unknown	0			0	0	0	0		'
Total men	64	(0	6	34	(3 11	C	0 12
Women									
	20			4	22	2	5		_ 53
Hispanic/Latino	1			0	0	1	3		. !
Alaska Native	0			0	0	0	0		
Asian	3			0	1	0	0		14

Black or African American	4			1	4	1	4		
Native Hawaiian or Other Pacific	0			0	0	О	0		0
Islander White									67
	23			2	16	8	18		7
Two or more races	4			0	1	1	1		
Race and ethnicity	0			0	1	0	0		1
unknown	55	0	0	7	45	5 13	31	0	151
Total women		U	U	,,,					
Total (men+women)	119	0	₽ 0	13				0	272
Total from prior year	130		29		108	21			288

Part E - Part-time staff

Part E - Part-time staff		Number of Part-time Staff		
		ramber of rait-time ofair		
		As of November 4, 2042		
		As of November 1, 2013		
Occupational category		With Faculty status		Without Faculty status Total
	<u>Tenured</u> <u>On Tenu</u>		Not on Tenure Track	
		Multi-year, continuing, or at-will contract	Annual contract Less-than-ann	iual contract
		at-will contract		
Primarily Instruction	0	0 0	0	0 0
Exclusively				0
credit				
② Exclusively not-				
for-credit Combined				0
credit/not-for-credit				
Instruction/research/public service			,	302
staff				302
Research staff				
Public Service staff				0
Archivists, Curators, and Museum Technicians				0
25-4010	J	-		
Librarians				0
25-4020				
<u>Library Technicians</u> 25-4030				
Student and Academic Affairs and		, and the second second		1
Other Education Services				1
Occupations				
25-2000 + 25-3000 + 25-9000				0
Management Occupations 11-0000				
Business and Financial Operations				2
Occupations 42,000				2
13-0000 Computer, Engineering, and Science				3
Occupations				3
15-0000 + 17-0000 + 19-0000				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports,				2
and Media Occupations				14
21-0000 + 23-0000 + 27-0000				
Healthcare Practitioners and				1
Technical Occupations 29-0000	1			1.

Total	₽ 0	0	0	0	0	311 311
Total from prior year	9	0		0		326 335

Part F - Part-time summary non-medical

Part F - Part-time summary non-medical Summary of Part-time Staff							
	Guilli	ary or F	art-time otali				
	٨٥٥	f Novem	ber 1, 2013				
	A5 0	i itovelli	1, 2013				
Occupational category	With Faculty status					Without	Total
	Tenured	On	Not	on Tenur	e Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	status	
Primarily Instruction	0	0			0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff						302	302
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000						2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							1



40.000	
43-0000	0
Natural Resources, Construction, and	0
Maintenance Occupations 45-0000 + 47-0000 + 49-0000	
	0
Production, Transportation, and Material Moving Occupations	U
51-0000 + 53-0000	
Graduate Assistants	272
Teaching	119
25-1191	
Research	0
Management Occupations	0
11-0000	
Business and Financial Operations	13
Occupations	
13-0000	79
Computer, Engineering, and Science	79
Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts,	19
Design, Entertainment, Sports, and Media	.0
Occupations	
21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs	42
and Other Education Services	
Occupations	
25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical	U
Occupations 29-0000	
Total	584

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	<u>Tenured</u>	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		3		0		0	_ 3
Hispanic/Latino				0		0	_ 0
American							_ 0
Indian or Alaska Native				0		0	
Asian Asian							_ 0
Dlook or				0		0	_ 0
Black or African				0		0	_ 0
American							_ 0
Native Hawaiian or				0		0	_ 0
Other Pacific Islander							
White						-	_ 9
_		6		3		0	1
Two or more races				1		0	
Race and				0		0	_ 0
ethnicity unknown		1		JU		'	
Total men	0	9	0		4 0		0 13
Women							
Nonresident alien		1		0		0	_ 1
Hispanic/Latino							_ 0
				0		0	
American Indian or				0		0	_ 0
Alaska Native							

Asian	1		0		0	1
Black or African American			0		0	0
Native Hawaiian or Other Pacific Islander			0		0	0
White	3		1		0	4
Two or more races			0		0	1
Race and ethnicity unknown			0		0	0
Total women	0 6	0	1	(0	7
Total (men+women)	0 15	0	5		0	20

Part	H -	New	Hires	· Full-time staff
				Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

		····································		
Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25 -9000
Men				
Nonresident alien	3			0
Hispanic/Latino	0			0
American Indian or Alaska	0			0
Native			1	Į o
<u>Asian</u>	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	9			1
Two or more races	1			1
Race and ethnicity unknown	0			0
Total men	13	0	(2
Women				
Nonresident alien	1			0
Hispanic/Latino	0			1
American Indian or Alaska Native	0	,		0
Asian	1			0
	0			



Black or African American				2	
Native Hawaiian or Other Pacific Islander	0			0	
White	4			2	
Two or more races	1			0	
Race and ethnicity unknown	0			0	
Total women	7	0	0		5
Total (men+women)	20	0	0		7

Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	1	8	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	0	2	8	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
	0	0	0	0	0

American Indian or Alaska Native					
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0		0	_	The state of the s
Total (men+women)	3	1	2	10	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien	0	0	0			4
Hispanic/Latino	0	0	0			0
American Indian or Alaska Native	0	0	0			0
<u>Asian</u>	0	0	0			0
Black or African American	3	0	0			4
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	1	0	0			22
Two or more races	0	0	0			2
Race and ethnicity unknown	1	0	0			1
Total men	Ę	5	0	0	ס	0 33
Women						
Nonresident alien	0	0	0			1
Hispanic/Latino	0	0	0			1
American Indian or Alaska Native	0	0	0			0

Asian	0	0	0			1
Black or African American	3	0	0			5
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	1	0	3			13
Two or more races	0	0	0			1
Race and ethnicity unknown	0	0	0			0
Total women	4	0	3	0	0	22
Total (men+women)	9	0	3	0	0	55

Institution: University of Arkansas at Little Rock (106245)
User ID: P1062451

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

User ID: P1062451

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status Fall 2013	and occupational ca	ategory:		
Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	1,476	312	1,580	
Instructional Staff	471	302	572	
Primary Instruction	8	0	8	
Exclusively credit	0	0	0	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	8	0	8	
Instruction/research/public service	463	302	564	
Research Staff	0	0	0	
Public Service Staff	0	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	199	1	199	
Librarians, Curators, and Archivists SOC 25-4000	44	0	44	
Archivists, Curators, and Museum Technicians SOC 25-4010	9	0	9	
Librarians SOC 25-4020	20	0	20	
Library Technicians SOC 25-4030	15	0	15	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	155	1	155	
Management Occupations SOC 11-0000	75	0	75	



Number of staff by employment status and occupational category: Fall 2013									
Business and Financial Operations Occupations SOC 13-0000	102	2	103						
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	182	3	183						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	117	2	118						
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	1	2						
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	128	0	128						
Sales and Related Occupations SOC 41-0000	0	0	0						
Office and Administrative Support Occupations SOC 43-0000	153	1	153						
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	32	0	32						
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	15	0	15						

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Months Covered by Annual Salary			Total Staff	Total		Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	76	13	1	381	471	4,494	\$33,613,255	\$7,480
Professor	23	4		121	148	1,409	\$13,820,001	\$9,808
Associate professor	17	6	1	102	126	1,198	\$8,958,770	\$7,478
Assistant professor	15	1		95	111	1,046	\$7,021,241	\$6,712
Instructor	21	2		63	86	841	\$3,813,243	\$4,534
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Arkansas at Little Rock (106245)

Edit Report

User ID: P1062451

Human Resources

University of Arkansas at Little Rock (106245)

Source	Description	Severity	Resolved	Options	
Screen: FT Non-instructional R/E/G - 3					
Screen Entry	This number is outside the expected range of between 132 and 274 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Many Student and Academic Affairs and Other Education Services Occupation employees were removed from Management and reported in that category. This resulted in Management count to decrease considerably.				
Screen: FT non-instructional by Tenure status and Occupation - 1					
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Reason: UALR did have an increase in this Tenure category with an addition of several associate deans.				
Screen: PT staff by Occupation and R/E/G - 3					
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Only 1 was reported last year and this year we reported 0. This is correct.				
Screen: Graduate assistants by R/E/G					
Screen Entry	This number is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Graduate students were moved from the management category into the student affairs category.				
Screen: PT staff by Tenure status and Occupation - 1					
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
	Nine part-time staff were incorrectly reported in the tenure category this year.	gory last year and ar	e correctly reported	in the without	

