

Institution: University of Arkansas at Little Rock (106245)

User ID: P1062451

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	22	9					31
Hispanic/Latino	1	1					2
American Indian or Alaska Native		1					1
Asian	9	1					10
Black or African American	4	1					5
Native Hawaiian or Other Pacific Islander							0
White	51	41	1				93
Two or more races	3						3
Race and ethnicity unknown	4	7					11
Total men	94	61	1	0	0	0	156

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	4	6					10
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	2	1					3
Black or African American		4					4
Native Hawaiian or Other Pacific Islander							0
White	29	22					51
Two or more races	2	4					6
Race and ethnicity unknown	2	3	3				8
Total women	39	41	3	0	0	0	83

Total (men+women)	133	102	4	0	0	0	239
Total from prior year							261

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			12				12
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White	1	7	23				31
Two or more races							0
Race and ethnicity unknown			1				1
Total men	2	7	39	0	0	0	48

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1	5				6
Native Hawaiian or Other Pacific Islander							0
White			23				23
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	1	33	0	0	0	34
Total (men+women)	2	8	72	0	0	0	82
Total from prior year							79

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u> As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1		1	1			3
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American			2	1			3
Native Hawaiian or Other Pacific Islander							0
White			6	32			38
Two or more races				1			1
Race and ethnicity unknown				4			4
Total men	1	0	9	40	0	0	50

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	4			5
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White		1	6	44			51
Two or more races							0
Race and ethnicity unknown				2			2
Total women	0	1	8	52	0	0	61
Total (men+women)	1	1	17	92	0	0	111
Total from prior year							115

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u> As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u> As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0					0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							



Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2018	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function
Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Instructional staff	239	82	0	111	0	0	0	432
Total carried forward from previous screens	239	82	0	111	0	0	0	432
Primarily Instruction	239	82	0	111	0	0	0	432
 Exclusively credit								0
 Exclusively not-for-credit								0
Combined credit/not-for-credit	239	82		111				432
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2018			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	46	19	65
Hispanic/Latino	3	1	4
American Indian or Alaska Native	1	0	1
Asian	11	4	15
Black or African American	11	12	23
Native Hawaiian or Other Pacific Islander	0	0	0
White	162	125	287
Two or more races	4	7	11
Race and ethnicity unknown	16	10	26
Total	254	178	432
Total from prior year			455

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino


•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	46		
Hispanic/Latino	3		
American Indian or Alaska Native	1		
Asian	11		
Black or African American	11		
Native Hawaiian or Other Pacific Islander	0		
White	162		
Two or more races	4		
Race and ethnicity unknown	16		
Total men	254	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	19		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	125	0	
Two or more races	7		
Race and ethnicity unknown	10		
Total women	178	0	0

Total (men+women)	432	 0	0
Total from prior year	455	3	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				1
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American			1	3
Native Hawaiian or Other Pacific Islander				
White	2	4	1	8
Two or more races				1
Race and ethnicity unknown				2
Total men	2	4	2	15

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American	1	4	2	24
Native Hawaiian or Other Pacific Islander				
White	6	8	3	33
Two or more races				1
Race and ethnicity unknown				
Total women	7	12	5	59
Total (men+women)	9	16	7	74
Total from prior year	9	1	10	81

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	2	6	1	
Hispanic/Latino	1		1		
American Indian or Alaska Native					
Asian	1		1	1	
Black or African American	9	1	10	14	
Native Hawaiian or Other Pacific Islander					
White	52	7	74	45	1
Two or more races	4	1		1	
Race and ethnicity unknown			2		
Total men	72	11	94	62	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5	3	
Hispanic/Latino		1	2		
American Indian or Alaska Native					
Asian			1	2	
Black or African American	21	11	16	36	1
Native Hawaiian or Other Pacific Islander					
White	53	20	26	60	
Two or more races	1			5	1
Race and ethnicity unknown	1		1	1	
Total women	76	32	51	107	2
Total (men+women)	148	43	145	169	3
Total from prior year	146	66	115	155	4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		1			63
Hispanic/Latino						5
American Indian or Alaska Native						1
Asian	1					15
Black or African American	43		6	5	1	104
Native Hawaiian or Other Pacific Islander						0
White	17		14	23	6	416
Two or more races	2		3	2		18
Race and ethnicity unknown			2			22
Total men	64	0	26	30	7	644

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			6			33
Hispanic/Latino			2			7
American Indian or Alaska Native						0
Asian			1			8
Black or African American	37	2	56	1		224
Native Hawaiian or Other Pacific Islander						0
White	7	2	78	3		424
Two or more races	2		6			23
			2			15

Race and ethnicity unknown						
Total women	46	4	151	4	0	734
Total (men+women)	110	4	177	34	7	1,378
Total from prior year	126	5	219	39	8	1,442

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2018								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians							9	9
25-4010								
Librarians and Media Collections Specialists	6	6					4	16
25-4020								
Library Technicians							7	7
25-4030								
Student and Academic Affairs and Other Education Services Occupations	2						72	74
25-2000 + 25-3000 + 25-9000								
Management Occupations	20						128	148
11-0000								
Business and Financial Operations Occupations							43	43
13-0000								
Computer, Engineering, and Science Occupations	1						144	145
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							169	169
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							3	3
29-0000								
Total	29	6	0	0	0	0	579	614
Total from prior year	20						570	590

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.



Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	239	82	0	111	0	0	0	432
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	239	82		111				432
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							9	9
Librarians and Media Collections Specialists 25-4020	6	6					4	16
Library Technicians 25-4030							7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2						72	74
Management Occupations 11-0000	20						128	148
Business and Financial Operations Occupations 13-0000							43	43
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1						144	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							169	169
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								110
Sales and Related Occupations 41-0000								4
Office and Administrative Support Occupations 43-0000								177
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								34
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								7
Total								1,378

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	 Months worked					Total Staff	 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	11		4	82		97	97
Associate professors	15		4	49		68	68
Assistant professors	3			46		49	49
Instructors	10		3	27		40	40
Lecturers						0	0
No academic rank						0	0
Total men	39	0	11	204	0	254	254
Total men full-time instructional staff from Part A						254	
Women							
Professors	11			28		39	39
Associate professors	8		4	31		43	43
Assistant professors	7		1	36		44	44
Instructors	16		3	33		52	52
Lecturers						0	0
No academic rank						0	0
Total women	42	0	8	128	0	178	178
Total women full-time instructional staff from Part A						178	
Total (men+women)	81	0	19	332	0	432	432
Total (men+women) full-time instructional staff from Part A						432	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2018-19


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	97	1,172,741		384,651	7,476,440	8,702,182
Associate professors	68	1,455,353		271,403	3,544,552	4,880,329
Assistant professors	49	208,197			2,920,042	3,076,190
Instructors	40	430,783		137,732	1,175,771	1,622,817
Lecturers	0					0
No academic rank	0					0
Total men	254	3,267,074	0	793,786	15,116,805	18,281,518
Women						
Professors	39	1,189,112			2,533,513	3,425,347
Associate professors	43	759,399		301,446	2,090,758	2,931,609
Assistant professors	44	504,066		67,159	2,399,075	2,837,568
Instructors	52	902,638		151,939	1,557,557	2,371,281
Lecturers	0					0
No academic rank	0					0
Total women	178	3,355,215	0	520,544	8,580,903	11,565,804
Total (men + women)	432	6,622,289	0	1,314,330	23,697,708	29,847,322



Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	97	106,613		96,163	91,176	89,713
Associate professors	68	97,024		67,851	72,338	71,770
Assistant professors	49	69,399			63,479	62,779
Instructors	40	43,078		45,911	43,547	40,570
Lecturers	0					
No academic rank	0					
Total men	254	83,771		72,162	74,102	71,974
Women						
Professors	39	108,101			90,483	87,829
Associate professors	43	94,925		75,362	67,444	68,177
Assistant professors	44	72,009		67,159	66,641	64,490
Instructors	52	56,415		50,646	47,199	45,602
Lecturers	0					
No academic rank	0					
Total women	178	79,886		65,068	67,038	64,976
Total (men+women)	432	81,757		69,175	71,379	69,091

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2018-19		
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	106	4,432,856
Management Occupations 11-0000	148	12,348,227
Business and Financial Operations Occupations 13-0000	43	1,856,954
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	145	8,280,380
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	169	8,954,253
Healthcare Practitioners and Technical Occupations 29-0000	3	166,904
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	110	2,456,831
Sales and Related Occupations 41-0000	4	121,252
Office and Administrative Support Occupations 43-0000	177	5,896,731
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	34	1,146,345
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	225,689

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	10		
Native Hawaiian or Other Pacific Islander			
White	90		
Two or more races	1		
Race and ethnicity unknown	2		
Total men	111	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian	2		
Black or African American	25		
Native Hawaiian or Other Pacific Islander			
White	125		
Two or more races	1		
Race and ethnicity unknown	3		
Total women	164	0	0

Total (men+women)	275	0	0
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Total from prior year	266		
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown		0			0
Total women	0	0	0	0	0

Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations 11-0000</u>	<u>Business and Financial Operations Occupations 13-0000</u>	<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000</u>	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<u>Healthcare Practitioners and Technical Occupations 29-0000</u>
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Management Occupations 11-0000</u>	<u>Business and Financial Operations Occupations 13-0000</u>	<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000</u>	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<u>Healthcare Practitioners and Technical Occupations 29-0000</u>
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown		0			
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						1
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
White						90
Two or more races						1
Race and ethnicity unknown						2
Total men	0	0	0	0	0	111

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						2
Black or African American						25
Native Hawaiian or Other Pacific Islander						0
White						125
Two or more races						1
Race and ethnicity unknown		0				3

Total women	0	0	0	0	0	164
Total (men+women)	0	0	0	0	0	275
Total from prior year						266

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	24	14	36	74
Hispanic/Latino		1		1
American Indian or Alaska Native	1			1
Asian				0
Black or African American	1	1	2	4
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races	2		5	7
Race and ethnicity unknown	6	15	29	50
Total men	34	31	72	137

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	13	4	32	49
Hispanic/Latino		2	1	3
American Indian or Alaska Native				0
Asian	3			3
Black or African American	1	4	5	10
Native Hawaiian or Other Pacific Islander				0
White	5	8	44	57
Two or more races		1	6	7
Race and ethnicity unknown				0
Total women	22	19	88	129
Total (men+women)	56	50	160	266
Total from prior year	48		219	267

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	10	4	0	0	0	0	261	275
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit	10	4					261	275
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								0
Librarians and Media Collections Specialists								0
25-4020								0
Library Technicians								0
25-4030								0
? Student and Academic Affairs and Other Education Services Occupations								0
25-2000 + 25-3000 + 25-9000								0
Management Occupations								0
11-0000								0
Business and Financial Operations Occupations								0
13-0000								0
Computer, Engineering, and Science Occupations								0
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								0
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations								0
29-0000								0
Total	10	4	0	0	0	0	261	275
Total from prior year	9	2		0			255	266

Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2018								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	10	4	0	0	0	0	261	275
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	10	4					261	275
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								266
Teaching 25-9044								56
Research								50
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								160

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		541

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	13			
Two or more races	0			
Race and ethnicity unknown	1			
Total men	20	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			4
Native Hawaiian or Other Pacific Islander	0			
White	5			5
Two or more races	0			
Race and ethnicity unknown	0			
Total women	7	0	0	9
Total (men+women)	27	0	0	9

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	2	1	1		
Native Hawaiian or Other Pacific Islander					
White	5	1	11	5	1
Two or more races					
Race and ethnicity unknown					
Total men	7	2	12	5	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American	1	2	2	3	1
Native Hawaiian or Other Pacific Islander					
White	5	2	3	9	
Two or more races	1				
Race and ethnicity unknown				1	
Total women	7	5	6	13	1

Total (men+women)	14	7	18	18	2
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						5
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	4				1	10
Native Hawaiian or Other Pacific Islander						0
White	1			3	3	43
Two or more races				1		1
Race and ethnicity unknown						1
Total men	5	0	4	4	0	60

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						3
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American	3			7		23
Native Hawaiian or Other Pacific Islander						0
White	1			13		43
Two or more races				2		3
						1

Race and ethnicity unknown						
Total women	4	0	22	0	0	74
Total (men+women)	9	0	26	4	0	134

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

We are still improving our data quality of our Graduate Assistants and our visiting faculty

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name: Larry Beachler		
Email: lrbeachler@ualr.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,378	275	1,470
Instructional Staff	432	275	524
Primary Instruction	432	275	524
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	432	275	524
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	106	0	106
Librarians, Curators, and Archivists SOC 25-4000	32	0	32
Archivists, Curators, and Museum Technicians SOC 25-4010	9	0	9
Librarians SOC 25-4020	16	0	16
Library Technicians SOC 25-4030	7	0	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	74	0	74
Management Occupations SOC 11-0000	148	0	148
Business and Financial Operations Occupations SOC 13-0000	43	0	43
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	145	0	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	169	0	169
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	110	0	110
Sales and Related Occupations SOC 41-0000	4	0	4
Office and Administrative Support Occupations SOC 43-0000	177	0	177
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	34	0	34

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	7
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	81		19	332	432	4,150	\$31,634,327	\$7,623
Professor	22		4	110	136	1,294	\$12,756,457	\$9,858
Associate professor	23		8	80	111	1,076	\$8,422,911	\$7,828
Assistant professor	10		1	82	93	868	\$6,098,539	\$7,026
Instructor	26		6	60	92	912	\$4,356,420	\$4,777
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Arkansas at Little Rock (106245)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time men (10 months) Professor earning \$96,163 average per year. In the the prior year you reported full-time men (10 months) Professor earning \$61,720 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason:	We have 10.5-month faculty which are now reported in the 10-month instead of the 11-month category.			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B1 - FT Non-instructional, Occupation - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	No data available			