

LAURA E. BATES
Lbates1@ualr.edu · (501) 627-8614

EDUCATION

- Harvard Law School:** J.D., *cum laude* 2017
Research Assistant to Professor Robert H. Sitkoff
Harvard International Law Journal, Executive Board Member
Harvard Women's Law Association, Board Member
- University of Arkansas:** M.A. English Literature, 4.0 GPA 2012
Thesis: *Happily Ever After? Redefining Womanhood and Marriage in Victorian Novels*
Graduate Students in English Liaison
- Ouachita Baptist University:** B.A. English Literature, 4.0 GPA, *summa cum laude* 2009
Arkansas Governor's Distinguished Scholar
Honors College Graduate
Outstanding English Award Recipient

SELECTED LEGAL EXPERIENCE

- University of Arkansas at Little Rock William H. Bowen School of Law** 2022–present
Assistant Professor of Law
Teaching Research, Writing, & Analysis and Law & Literature courses
Serving as Faculty Advisor for UALR Law Review
- Wright, Lindsey & Jennings, LLP, Little Rock, AR** 2020–2022
Associate
Litigated civil cases, including serving as counsel on bench and jury trials
Handled appeals in Arkansas and federal courts
Successfully argued constitutional rights case before The Eighth Circuit Court of Appeals
- Paul, Weiss, Rifkind, Wharton & Garrison, LLP, Washington, D.C.** 2018–2020
Associate
Litigated civil cases, including antitrust and complex class actions
Handled appeals in state and federal courts, including before the U.S. Supreme Court
Served as counsel for the petitioner in *Seila Law v. CFPB* before the U.S. Supreme Court
Dedicated over 600 *pro bono* hours to criminal defense and voter rights matters
- U.S. Court of Appeals for the Eighth Circuit, El Dorado, AR** 2017–2018
Law Clerk to the Honorable Bobby E. Shepherd
- U.S. District Court for the District of Massachusetts, Boston, MA** 2016
Intern to the Honorable Indira Talwani

SELECTED TEACHING EXPERIENCE

Biola University , La Mirada, CA <i>Adjunct Professor of English</i> Taught courses in English literature, critical thinking, and writing	2013–2014
Berlitz , Stuttgart, Germany <i>English Teacher</i> Taught conversational and business English language courses	2012–2013
University of Arkansas , Fayetteville, AR <i>Graduate Instructor of English</i> Taught Composition I and Composition II courses to 90 students annually Designed and taught course on writings of Jane Austen	2010–2012
The Oaza , Pristina, Kosovo <i>English Teacher</i> Taught English language and grammar classes to over 100 students	2009

PUBLICATIONS

Laura E. Bates, *Maternity Leave Laws Must Go*, 115 KY. L.J. __ (forthcoming 2027).

Laura E. Bates, *Dad on Duty: The Potential of Paid Parental Leave Laws*, 32 WM. & MARY J. RACE, GENDER, & SOC. JUST. 239 (2026).

SCHOLARLY PRESENTATIONS

Invited Speaker, *Strategic Storytelling: Narrative Techniques for Brief Writers*, Woods Inn of Court, November 18, 2025, Little Rock, AR.

Invited Speaker, *Strategic Storytelling: Narrative Techniques for Brief Writers*, Pulaski County Bar Association, June 16, 2025, Little Rock, AR.

Presenter, *The Art of Storytelling in Teaching Legal Writing*, New England Legal Writing Conference, November 22, 2024, Boston, MA.

Presenter, *The Elaine Massacre: Using Counternarratives to Reveal Stories Disguised by Law*, Southeastern Association of Law Schools Conference, July 22, 2024, Fort Lauderdale, FL.

Presenter, *Argue “Like a Lawyer”: Learning to Overcome Fear in Public Speaking*, Lone Star Regional Legal Writing Conference, April 5, 2024, Houston, TX.

Presenter, *ChatGPT: A Lawyer’s Friend or Ethical Time Bomb? A Look at Professional Responsibility in the Age of AI*, The Federal Bar Association, June 30, 2023.

AWARDS

UA Little Rock Bowen School of Law Faculty Excellence Award for Rising Faculty	2026
American Red Cross Distinguished Board Member Award	2023
Ouachita Baptist University Alumni Milestone Award	2019

COMMUNITY AND PROFESSIONAL SERVICE

American Red Cross Serving Greater Arkansas	2021–present
<i>Board Member</i>	
<i>Chair of Community Mobilization Committee</i>	
The Legal Writing Institute	2024–present
<i>Artificial Intelligence Committee Member</i>	
Serving on subcommittee responsible for national survey of legal writing professors	

BAR ADMISSIONS

Licensed to Practice Law in the District of Columbia	2019–present
Licensed to Practice Law in Arkansas	2017–present

CERTIFICATIONS

Graduate Certificate in Publishing from The University of Denver	2013
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