

KRISTEN S. MINTON

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EDUCATION

Georgetown University Law Center

May 2003

Master of Laws (LL.M.) in Taxation, with distinction · Washington, DC

- Employee Benefits Certificate
- GPA: 3.88
- Awarded Best Exam in ERISA: Participant's Rights

UA Little Rock William H. Bowen School of Law

May 2001

Juris Doctor, with high honors · Little Rock, AR

- GPA: 3.72
- Assistant Managing Editor, UALR Law Review
- Judge Henry Woods and Judge Edward L. Wright Scholarships
- Top Paper awards in Debtor-Creditor, Federal Income Tax, Advanced Federal Income Tax, Partnership Tax, Evidence, Criminal Law, and Civil Procedure II
- Westlaw Outstanding Achievement Award
- Elected Honor Marshall for the Graduation Ceremony

University of Central Arkansas

December 1997

Bachelor of Business Administration in Accounting, summa cum laude · Conway, AR

- GPA: 3.95
- 1998 Outstanding Student in Accounting

ACADEMIC APPOINTMENTS

UA Little Rock William H. Bowen School of Law

2018 – Present

Director of Academic Success and Bar Support; Visiting Professor · Little Rock, AR

- Advise students on academic probation and work with at-risk students to improve performance and bar readiness
- Design and teach the school's academic success and bar preparation curriculum

UA Little Rock William H. Bowen School of Law

2009 – 2018

Adjunct Professor · Little Rock, AR

- Taught Introduction to Employee Benefits to upper-level law students, covering ERISA and non-ERISA plans, health and welfare plans, retirement plans, and employee-benefits litigation
- Received consistently favorable student evaluations

PUBLICATIONS

Kristen Minton, Lindsey Norman, Aubrie Ford, Jonathan Jackson, Riley Seawright & Rachel Carmical, *Beauty Is in the Eye of the Beholder: The One Big Beautiful Bill Act's Tax Cuts and Costs for Arkansans*, UA Little Rock William H. Bowen Law Review (forthcoming Spring 2027).

Kristen Minton, *Interest Due: Revising the Student Loan Interest Deduction to Address America's Education Debt Crisis* (forthcoming).

PRESENTATIONS

Team-Based Learning: Evidence and Practice, Institute for Law Teaching and Learning Summer Conference, Back to Basics: Timeless Principles and New Possibilities in Law Teaching, UA Little Rock William H. Bowen School of Law, June 17–19, 2026.

COURSES TAUGHT

Torts I · Torts II · Federal Income Tax · Advanced Federal Income Tax · Personal Finance for Lawyers · Introduction to Bar Preparation · Writing for the Bar · Advanced Bar Preparation · Introduction to Employee Benefits

CONTINUING EDUCATION & GUEST TEACHING

Arkansas Society of Public Accountants **2003 – 2007**
Seminar Instructor

- Taught seminars on employee-benefit and tax topics for certified public accountants
- Rated one of the top five seminar instructors in Arkansas; recruited to teach nationally

American Society of Certified Public Accountants **2004 – 2007**
Seminar Instructor

- Taught all-day seminars on employee-benefit and tax topics for certified public accountants nationally

UAMS College of Pharmacy **2004 – 2023**
Guest Lecturer · Little Rock, AR

- Co-taught a finance course covering personal tax issues for pharmacy students

LEGAL EXPERIENCE

Stephens Insurance, LLC **2015 – 2018**
Associate Counsel · Little Rock, AR

- Handled medical-malpractice claims for Arkansas Mutual Insurance Company
- Advised clients on the risks and benefits of captive insurance companies and assisted in establishing them
- Advocated for large clients with complex insurance claims

Regions Insurance, Inc. **2006 – 2015**
Associate General Counsel · Little Rock, AR

- Reviewed agency contracts with insurance carriers
- Advised clients on assessing business risks in obtaining insurance coverage
- Assisted clients in dealing with insurers and interpreting policy language

Friday, Eldredge & Clark, LLP **2001 – 2006**
Attorney · Little Rock, AR

- Advised clients on retirement-plan design and taxation issues
- Drafted §401(k) plans, employee stock ownership plans, and cafeteria plans
- Researched and wrote extensive memoranda and legal opinions on ERISA compliance

UNIVERSITY SERVICE

UA Little Rock William H. Bowen School of Law — Committee Service

- Ad Hoc Committee on ABA Accreditation
- Admissions Committee
- Curriculum Committee
- Scholarships Committee

- Building Committee

BAR ADMISSION & PROFESSIONAL CERTIFICATIONS

- Arkansas Bar Association, admitted 2001 (currently inactive)
- Uniform Certified Public Accountant, 1998 (currently inactive)
- Associate in Captive Insurance, 2011