



Graduate Certificate Program in Human Resources/Organizational Communication

The Graduate Certificate (GC) in Human Resources and Organizational Communication is designed to equip students with specialized knowledge of human behavior in the workplace and in the application of effective interpersonal communication practices to human resource functions. Students will learn how social psychological concepts influence employee behavior and will gain a greater understanding of how human resource management and applied communications contribute to the strategic success of an organization.

Program Requirements:

The Human Resources/Organization Psychology Certificate Program consists of **18 hours** of coursework.

Required courses (9 hours):

Term	Grade	
_____	_____	MGMT 7341 Strategic Human Resource Management
_____	_____	MGMT 7345 Employment Law for Managers
_____	_____	MGMT 7310 Managing Human Capital

Electives (9 hours):

Term	Grade	
_____	_____	ACOM 5312 Intercultural Communication
_____	_____	ACOM 5357 Communication & Managing Differences
_____	_____	ACOM 7323 Conflict Analysis and Intervention
_____	_____	ACOM 7324 Negotiation
_____	_____	ACOM 7350 Effective Crisis Communication
_____	_____	ACOM 7352 Organizational Communication Training
_____	_____	BINS 7308 Advanced Business Communication
_____	_____	MGMT 7312 Team Development
_____	_____	MGMT 7340 Collective Bargaining