The Nonprofit Leadership Studies Program is a competency-based minor and national certificate program designed to prepare students to work for nonprofit organizations upon completion of a bachelor's degree.

To complete the minor and earn the Certified Nonprofit Professional credential, students must demonstrate that they have acquired the program competencies. Students acquire these competencies through:

### Academic Coursework

**Required Courses (7 hours)**:
- NPLS 1100 Introduction to Nonprofit Leadership Studies (offered each fall – 1 hour)
- NPLS 3300 Management of Nonprofit Agencies (offered each spring – 3 hours)
- NPLS 4310 Financial Resource Development and Management (offered each spring – 3 hours)

**Required Internship Credits (6 hours)**:
- NPLS 4301 Internship (3 hours)
- NPLS 4302 Internship (3 hours)

**Elective Courses (at least 5 hours)**:
- NPLS 4320 Volunteer Management
- NPLS 4180, 4280, 4380 Independent Study
- MCOM 4380 Public Relations Writing
- MGMT 3300 Org. Behavior and Mgmt.
- MKTG 3350 Principles of Marketing
- RHET 4375 Grant Writing*
- SOWK 3302 Social Work & Diversity*
- SOWK 3322 Methods of Social Work Research*
- HHPS 4380 Health Educ. & Program Evaluation
- HHPS 4382 Cultural Competence in Health Educ.
- HHPS 4378 Organization & Administration in Health Educ. Programs
- MGMT 3300 Principles of Management
- ANTH 4310 Urban Anthropology

*Has prerequisite

**Participation in the Nonprofit Leadership Student Association (NLSA) is also required, but may or may not be taken for course credit (NPLS 4110/4120).**

### Leadership & Service Learning

- Two (2) semesters of active participation in the Nonprofit Leadership Student Association (NLSA).

Meetings are generally held every Friday from 2:00pm to 2:50pm. Satisfactory attendance is required to achieve “active” participation. First Saturday retreat also required.

The NLSA is “student-run” and the activities are designed to support classroom learning experiences and prepare students for leadership roles.

### Alliance Management Institute (AMI)

- Students must attend at least one annual gathering of the Alliance Management Institute. The conference takes place in early January.

AMI is a capstone experience for students seeking the CNP credential. The purpose of the conference is to expose future social sector leaders to a vibrant learning experience that promotes best practices, innovative thinking, and awareness of the full scope of the sector.

### Internship

- Students must complete 300 contact hours in a 501(c)3 nonprofit organization.

The internship is taken for course credit (NPLS 4301/4302)

Internship should be completed during your senior year and must be approved by the Campus Director.
Ideal Paths to Completion of the CNP credential/NPLS minor

Five (5) Semester Model

#1 Fall Semester
- NPLS 1100 Introduction to Nonprofit Leadership Studies (1 hour)

#2 Spring Semester
- NPLS 3300 Management of Nonprofit Agencies (3 hours)
- NPLS 4310 Financial Resource Development & Management (3 hours)
- Active participation in NLSA (Can be taken for course credit as NPLS 4110, but not required)
- Elective #1 (3 hours)
- Fundraise for AMI (no credit hours)

#3 Summer Semester
- NPLS 4301 Internship (3 hours)*
- NPLS 4302 Internship (3 hours)*

#4 Fall Semester
- Active participation in NLSA (Can be taken for course credit as NPLS 4120, but not required)
- Elective #2 (3 hours)
- Fundraise for AMI (no credit hours)

Winter Break
- Attend AMI (no credit hours)

#5 Spring Semester
- Active participation in NLSA (Can be taken for course credit as NPLS 4120, but not required)
- Elective #2 (3 hours)

*Can be taken once student has completed 90 hours of coursework

Three (3) Semester Model

#1 Fall Semester
- NPLS 1100 Introduction to Nonprofit Leadership Studies (1 hour)
- Active participation in NLSA (Can be taken for course credit as NPLS 4110, but not required)
- Elective #1 (3 hours)
- Fundraise for AMI (no credit hours)

Winter Break
- Attend AMI (no credit hours)

#2 Spring Semester
- NPLS 3300 Management of Nonprofit Agencies (3 hours)
- NPLS 4310 Financial Resource Development & Management (3 hours)
- Active participation in NLSA (Can be taken for course credit as NPLS 4120, but not required)
- Elective #2 (3 hours)

#3 Summer Semester
- NPLS 4301 Internship (3 hours)*
- NPLS 4302 Internship (3 hours)*

*Can be taken once student has completed 90 hours of coursework

Other Important Info

Setting up a CNP Profile

Upon enrollment in the program, students should set up a profile on the national CNP Launch website. This profile serves as the tracking system which informs the national office and the Campus Director of your competency-based achievements. Completing the profile is required to obtain the CNP credential.

Fees

Enrollment Fee
The national office of the Nonprofit Leadership Alliance requires a one-time enrollment fee of $25.00 paid via the national website when you set up your CNP profile.

Certification Fee
The national office also requires a one-time certification fee of $35.00 paid upon completion of the program.

Find Out More!

For more information on the Nonprofit Leadership Studies Program at UALR, contact:

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www.ualr.edu/nonprofitstudies
www.facebook.com/UALRNPLS/

This handout was adopted from the David M. Underwood Chapter of the Nonprofit Leadership Alliance at the University of Houston.