**CURRICULUM VITA**

**Jerry G. Stevenson, Ph.D.**

**Professor of Public Administration and Graduate Coordinator,**

**School of Public Affairs**

**College of Humanities, Arts, Social Sciences, and Education**

**University of Arkansas at Little Rock**

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**EDUCATION**

Ph.D., 1985 University of Georgia

Pubic Administration Department of Political Science

Athens, GA 30602

Dissertation: “Personal Covariants of Psychological Burn-Out in Field Units of a Federal Agency: Social Support and Physical Symptom”.

(chair, Dr. Robert T. Golembiewski)

Major Areas: Organizational Behavior/Organizational Change

Human Resource Management

Mental Health Policy

M.S.W., 1973 Graduate School of Social Work

Mental Health Administration University of Georgia

Athens, GA 30602

A.B., 1970 University of Georgia

Social Work Athens, GA 30602

**EMPLOYMENT HISTORY** UA Little Rock

2014-Present School of Public Affairs

Graduate Coordinator,

Master of Public Administration Program

Coordinator, Graduate Certificate in Nonprofit Management

Coordinator, Graduate Certificate in Conflict Management

Co-Director, Arkansas Public Administration Consortium

University of Arkansas at Little Rock

2013-2014 Interim Associate Dean

College of Professional Studies

University of Arkansas at Little Rock

2012-2013 Dean of Extended Programs

University of Arkansas at Little Rock

2011-2013 Associate Vice Chancellor for Extended Programs & International Affairs

University of Arkansas at Little Rock

2006-2011 Associate Vice Chancellor for Academic Affairs & International Affairs

University of Arkansas at Little Rock

2001-2005 Associate Vice Chancellor for Academic Affairs/Faculty Development and Administration

University of Arkansas at Little Rock

1997-2000 MPA Coordinator & Professor of Public Administration

Graduate Program in Public Administration, Institute of Government

University of Arkansas at Little Rock

1993-1997 MPA Coordinator & Associate Professor of Public Administration

Institute of Government

University of Arkansas at Little Rock

1989- 1993 Assistant Professor of Public Administration, Institute of Government

University of Arkansas at Little Rock

1986-1989 Assistant Professor of Public Administration & Director of Public Service Internships

University of Toledo

1984-1986 Visiting Assistant Professor of Political Science

University of Georgia

**COURSES TAUGHT**

*Undergraduate*

American National Government

Introduction to Public Administration

Public Personnel Administration

Municipal and Non-Profit Budgeting

*Graduate*

Organization Theory for Public & Nonprofit Organizations

Human Resource Management in the Public & Nonprofit Sector

Public Organization Change and Development (developed course)

Public Personnel Problems and Issues (developed course)

Administrative Leadership & Public Management (developed course)

**ACADEMIC RESEARCH**

**(1). Books Published:**

(1998) *Cases and Applications in Nonprofit Management*, Itasca, IL: F.E. Peacock (co-author).

(1997) *Cases in Public Management, 5th Edition*, Itasca, IL: F.E. Peacock. (co-author; *translated into Chinese)*

(1986). *Stress in Organizations: Toward a Phase Model of Burn-Out*, New York: Praeger. (co-author).

**(2). Book Chapter:**

(2001) “Long-Term Care and the New Millennium,” in *Women as They Age*, 2nd Edition. J. Dianne Garner and Susan O. Mercer, editors: 165-178.

**(3). Publications:**

(2005) “Sustaining a Best-Care Practice in a Nursing Home,” *Journal for Healthcare Quality*, 27(4): 5-16.

(2000) “A Conceptual Framework for Achieving High-Quality Care in Nursing Homes,” *Journal for Healthcare Quality*, 22(4): 31-36.

(1995). "Testing for Drugs: Bathrooms or Barbershops?" *Public Personnel Management*, 24(4): 467-474.

(1994). "Employee Burnout and Perceived Social Support," *Journal of Health and Human Resources Administration* 16(3): 350-367.

(1992). "Teaching MPA Interns: The Arkansas Experience*," Proceedings of the Fifteenth National Conference on Teaching Public Administration*, Charleston, South Carolina, 447-458.

(1988). "Centrality of Burnout in a Public Agency: Multiple Measurements Supporting Common Conclusions," *Review of Public Personnel Administration* 9 (1): 23-44.

(1988). "Public Service Internships: Some Challenges, Benefits and Problems," *Proceedings of the Eleventh National Conference on Teaching Public Administration*. Atlanta, Georgia: Georgia State University, pp. 219-225.

(1985). "Profiling Acute vs. Chronic Burnout I: Theoretical Issues, A Surrogate and Elemental Distributions," *Journal of Health and Human Resources* Administration. 8(2), 107-125.

(1984). "Symptoms of Physical Distress and Psychological Burnout," In L.R. Moise (Ed.), *Organizational Policy and Development*, Volume II, Louisville, Ky.: Center for Continuing Studies, University of Louisville: 71-86.

1984). "Social Support and Psychological Burn-Out," In L.R. Moise (Ed.), *Organizational Policy and Development*, Volume II, Louisville, Ky.: Center for Continuing Studies, University of Louisville: 106-122.

(1984). "Sex and Other Demographic Differences in Burn-Out," In L.R. Moise (Ed.), *Organizational Policy and Development*, Volume II, Louisville, Ky.: Center for Continuing Studies, University of Louisville: 87-105

**(4). Research Grants and Contracts**

Writing grants and contracts is an extension and practical application of my scholarship. My most successful grant **($2,690,059)** represented two years of collaboration between the Department of Nursing at UAMS, the School of Social Work and the Institute of Government at UALR. Nursing home care consumes 12% of our national health care expenditures and yet serious concerns remain about the quality of care provided in these settings. This five-year study holds the promise of improving care in nursing homes by testing an organizational­ level change intervention to sustain the use of nursing care best practice protocols and thus improves the quality of care. One reviewer noted that the project also has strong implications for other types of health care organizations as well as long term care facilities.

A contract I developed between the City of Mountain Horne and the Institute of Government resulted in designing and implementing a personnel and compensation system for city employees. I was able to involve our graduate assistants and students from my human resource class in this project.

Since returning as the MPA Graduate Coordinator, I’ve been able to secure several externally funded grants/contracts to support our MPA students:

* (Funded) Arkansas Foundation for Medical Care $36,996)
* (Funded) National Guard Association of Arkansas ($24,664)
* (Funded) Mayor’s Office, City of Bryant, Arkansas, 2019 ($12, 210)
* (Funded) National Guard Association of Arkansas, 2019 ($12,210)
* (Funded) Arkansas Foundation for Medical Care, 2019 ($12,210)
* (Funded) UA Little Rock’s University District, 2019 ($12, 210)
* (Funded) Mayor’s Office, City of Bryant, Arkansas, 2018 ($12, 210)
* (Funded) UA Little Rock’s University District, 2018 ($12, 210)
* (Funded) National Guard Association of Arkansas, 2018 ($12,210)
* (Funded) Arkansas Foundation for Medical Care, 2018 ($12,210)
* (Funded) Mayor’s Office, City of Bryant, Arkansas, 2017 ($12, 210)
* (Funded) UA Little Rock’s University District, 2017 ($12, 210)
* (Funded) City of Little Rock, Department of Housing and Planning, 2017 ($12,210)
* (Funded) National Guard Association of Arkansas, 2017 ($12,210)

Other grants

* (Funded). National Institutes of Health, *Partnership Model for Sustaining Best Practices,* National Institute of Nursing Research, Bethesda, MD: May, 1995 ($2,690,059 with Drs. Beck, Heacock and Mercer)
* (Funded). City of Mountain Horne, *A Job Classification* & *Compensation Plan,* 1989-90. ($4, 134) (with Dr. R. Robertson).
* (Funded). City of Toledo, *City Council M.P.A. Internship Program,* 1987 & 1988. ($12,400).
* (Funded). Georgia Division of Mental Health and Mental Retardation, *Adolescent Behavioral Project: Developing Peer-Group Counselors,* 314D Grant Project, 1976, Atlanta, Georgia. ($67,540).
* (Funded). National Institute of Drug Abuse, *Griffin-Area Drug-Free Treatment Center,* Staffing Grant, 1975, Washington, D.C. ($146,6750).
* (Funded). National Institute of Mental Health, *Griffin-Area Community Mental Health Center,* Construction Grant, 1976. Washington D.C. (joint project). ($977,312).

**Professional Memberships**

* American Society for Public Administrators (ASPA)
* Network of Schools of Public Policy, Affairs and Administration (NASPAA)
* Arkansas City Managers Association (ACMA)

**Honors & Awards**

* *Faculty Mentor Award,* College of Social Sciences and Communication, 2019
* *Student Advocate Award,* Division of Student Affairs, 2019
* *Administrator of the Year*, UALR Student Choice Awards, 2005
* *Faculty Excellence Award in Research*, College of Professional Studies, 2000
* *Faculty Excellence Award in Teaching*, College of Professional Studies, 1993