

October 18, 2018
DSC Room 205 D
10:00 a.m. - 11:00 a.m.

I. Welcome and Introductions

- Angelita Faller, president, welcomed the membership and called the meeting to order at 10:01 a.m.

II. Review Minutes

- Angelita Faller asked for a review of the minutes and inquired if there were any additions.
- Motioned - Wendy Orvis
- Seconded - Sarah Travis
- Accepted, voted, and approved

III. Treasurer's Report

- Wendy Orvis provided the Treasurer's report.
 - \$5,202 in E&G fund
 - \$2,000 in professional development fund
 - \$664.09 in agency fund
 - Total - \$7,866.09
- Senators were advised they can use their Kroger Plus card to get community rewards for the Staff Senate. Sign up instructions were sent via email. We received \$173.93 from last Kroger check.
- Motioned - Reed Claiborne
- Seconded - Mary Worthy
- Accepted, voted, approved

IV. Review of Staff Committee Assignments

- The persons below will call the first meeting. Each committee will elect a chair for their group.
 - Blood Drive - Sarah Travis (event on Oct. 31)
 - Communications - Sarah Travis
 - Fundraising - Paula Rogers
 - Helping Hands - Jeremy Laxton
 - Issues and Concerns - Rosalie Shahan
 - Professional Development - Larry Rhodes
 - Staff Ceremony Awards - Angelita Faller

V. Call for nominations for Staff senate president-elect and election

- Angelita Faller nominated Melody Weigel of the Bowen School of Law. Melody was out on travel, but provided a written statement accepting the nomination.
- Floor was opened for other nominations.
 - Richard Harper moved to close nominations
 - Seconded - Mary Worthy

- Closed - Angelita Faller
- A vote was called to elect Melody Weigle.
 - Motioned - Angelita Faller
 - Seconded - Sarah Travis
 - Accepted, voted, and approved

VI. Guest Speaker: Chancellor Rogerson

- The chancellor discussed the \$9 million budget shortfall the university is facing. Part of the shortfall includes depreciation of assets because some of our buildings are dated.
- There are no plans to lay off faculty and staff. However, we are freezing open positions.
- State funding is performance-based. We will not see an increase in state appropriation.
- Mark Allen Poisel is addressing enrollment pipeline. Enrollment dropped 4% this year. We need 1,000 more students and better retention.
- Our campus is currently staffed for 13,000 students.
- Need to present budget plan to trustees in two weeks. We are optimistic about \$9 million in savings from budget cuts.
- Proposed budget cuts include the following:
 - Spring adjuncts
 - 10% holdback on maintenance budget
 - Lapsed salaries for people who resign or retire
 - UALR Works program
 - Energy savings by adjusting heating/cooling
 - Administrative restructuring
- We currently have 400 empty dorm rooms (\$500k revenue loss). Next year, we will require new student-athletes to go into dorms.
- Many students did not return because they were either academically challenged or lost their Pell grants.
- However, we did lose 840 students who were in good academic standing. Two groups that dropped the most: First-time freshman (down by 170), and continuing students (down by 200).
- A survey of the students who did not return received 220 responses. Below are the top five reasons:
 - High cost of tuition
 - Time of instruction (not convenient for working students)
 - Quality of advising
 - Lack of customer service
 - eStem presence

VII. Open Forum

- Sarah Travis: Blood drive will be on Oct. 31 (Halloween). Sarah asked for volunteers to fill additional slots.
- Casey Page: Athletics - Meet the Trojans pep rally will be next week. Nov. 1 exhibition game is free and open to the public. Season Tickets start at \$99 and are eligible for payroll deduction. \$125 season ticket cost for all sports.
- Homecoming is Dec. 1.

VIII. Next Meeting - Nov. 15, 2018

IX. Adjourned at 11:01 a.m.

In attendance:

Charles Azebeokhai - Human Resources
Ross Bradley - Office of Provost
Sylvester Cartwright - Human Resources
Reed Claiborne - Disability Resource Center
Elizabeth Clements – Ottenheimer Library
Angelita Faller - Communications
Erin Flowers - EIT
Richard Harper - Student Affairs
Lewis Howell - Human Resources
Jessica McKinney - eLearning
Ryan Miller – Alumni and Development
Wendy Orvis - ASBTDC
Casey Page - Athletics
Nia Rieves - Human Resources
Cori Schmidtbauer - Star/eLearning
Toni Boyer Stewart - Communications
Collin Swope - Facilities Management
Sarah Travis - Information Technology
Mary Worthy - Procurement Service
Michelle Zengulis - Campus Living

Minutes submitted by Secretary Toni Boyer Stewart.