



STAFF SENATE

Staff Senate Monthly Meeting

Thursday, September 19, 2019

Student Services Center—Donaldson Auditorium (Room 104)

10:00 a.m. – 11:00 a.m.

I. Welcome

Call to order by Angie Faller, Past President in lieu of Melody Weigel, President

II. Group Photo

III. Review Minutes

Motion: Toni Baker

Second: Ian Hadden

IV. Treasurer's Report

- Agency balance as of 9/19/19 = \$785.27
- Maintenance budget as of 9/19/19 = \$4,650.16

V. Committee Updates

Staff Senate Committees

- Blood Drive
 - Meeting next week
 - tentatively scheduled October 31st & February 14th
- Communications
 - 1st meeting coming soon
 - website updates/Facebook campaigns coming soon
- Fundraising if you haven't met yet, your event is soon too
 - Had 1st meeting
 - stay tuned to new ideas & events from this committee
- Governance - no report
- Helping Hands
 - Boxes to collect next week

- Decided to focus on different items each week (ex cranberry sauce this week)
 - Applications due Dec 2nd
 - Baskets picked up Dec 16th
- Issues and Concerns
 - Issues = 1
 - Will meet after this meeting
- Professional Development - no report
- Staff Awards Ceremony- no report

University Staff Senate Appointments

- Building and Grounds - no report
- Policy Advisory Council
 - What is it? Chancellor's advisory council
 - Gave Dr. Drale their top concerns & she addressed/took notes
 - Concerns ranged from e-staff, financial aid, employee turnover, unified branding
 - University Assembly - tomorrow at 2 pm with Dr. Bobbitt, System Board President

University Staff Appointments

- Traffic- no report
- Athletics - no report
- Sustainability
 - Meet next week
 - Bikes are in question
 - Will not support scooters
 - Only 67 bikes left

VI. Guest Speaker

- Debra Simpson Webster, Associate Director of Benefits in Human Resources
dasimpson@ualr.edu
 501-569-8681
 HR Updates to benefits:
 - UA Little Rock changed to Blue Cross Blue Shield dental insurance 2 years ago
 - Fall enrollment begins November and is effective January 1st, 2020
 - Tobacco/Nicotine surcharge
 - a) Intended to make individuals aware of tobacco and nicotine issues and make health insurance plan more healthy for all employees
 - b) Every employee has 3 options:
 - (1) Attestation that states "I do not smoke"
 - (2) Attestation that states "I do smoke and plan to enroll in cessation courses"
 - (3) Attestation that states "I do smoke and do not plan to discontinue"
 - (4) If no option is chosen, there will be a \$50/month payroll deduction charge

- (5) No swabbing this year
- (6) No paper forms accepted this year
- c) What can you do to help?
 - (1) Spread the news to coworkers about taking the assessment/attestation; only takes a few minutes
- Paige Newell, Program Manager/Business Engagement & Projects
plnewell@ualr.edu
 501-916-5038
Project One/Workday Presentation

Main highlights for Staff Senate:

- “Project One” = bringing everyone in the UA System to a common platform for procurement, HR, student information
- Bought student platform - currently in production with company
- Become a “Change Champion” with Workday - contact Paige Newell directly

VII. Open Forum

- Notifications for nominations for Staff Senate president-elect
 - No new nominations from the floor
 - Nominations stand with 3 candidate speeches:
 - Cody Henslee
 Application Support & Maintenance
cahenslee@ualr.edu
 501-906-5016

Platform: lead Staff Senate to impactful & greater contribution to turning around enrollment decline and a greater influence across campus, allowing Staff Senate to be a vehicle of change.

- Heather Reed
 Director of Student Retention Initiatives
hareed@ualr.edu
 501-569-3386
 Declined nomination during speech.
- Rosalie Shanahan
 Contracts & Data Manager
 MidSouth

rsshahan@ualr.edu

501-859-0364

Platform: Growth for Staff Senate, listening to staff and conveying information first hand to employees. After starting Staff Senate because of an encouraging coworker, wants to encourage others to be involved.

- Write your name on the voting ballots, as members who did not attend a chance to have a chance to vote by email and must keep an accurate count. Only Staff Senators, not guests, can vote.
- Announcements/Discussion
 - Dr. Drale is planning to attend in place of Dr. Rogerson as a guest speaker.
 - Karen Banks
HR Administrative Coordinator
kfbanks@ualr.edu
Updates about Dining at UA Little Rock cafeteria:
 - a) Complaint about employee relations on campus in the cafeteria
 - (1) How can Staff Senate help?
 - (a) Spread the word to maintain a respectful demeanor to all employees across campus
 - (b) No discount is mandatory; Sodexo generously provides discount to staff and faculty at UA Little Rock
 - (c) Open 7 am - 7:30 pm
 - (d) \$3.50 = breakfast/\$5 for lunch & dinner + tax
 - (e) Must prove you are faculty or staff of university by showing your Trojan ID every time
 - University Assembly at 2 p.m. Friday in DSC Ledbetter Hall.

VIII. Adjourn

Motion: Wendy Orvis

Second: Rosalie Shahan

IX. Next Meeting - October 17, 2019