



STAFF SENATE

Staff Senate Monthly Meeting
Thursday, January 15, 2020
DSC — Leadership Lounge
10:00 a.m. – 11:00 a.m.

- I. Welcome and Introductions
 - A. Melody called the meeting to order at 10:08 am
- II. Review Minutes
 - A. 1st - Ross Bradley
 - B. 2nd - Angie Faller
 - C. Motion approved
- III. Treasurer's Report
 - A. \$4,525 maintenance
 - B. \$650.00 development (fundraising)

IV. Committee Update

Staff Senate Committees

- A. Blood Drive
 1. February 14th - Blood Drive
- B. Communications - Toni
 1. Staff Awards preparation
 2. New marquee will be installed in Spring. Current one will be torn down and out of commission until new marquee is installed.
- C. Fundraising - Heather
 1. Transferring last amount of money to accounts
 2. Funds still coming in from payroll deductions
- D. Governance
 1. No update
- E. Helping Hands - Rosalie
 1. 50 families were served
 2. Leftover funds can be used next fiscal year

- F. Issues and Concerns
 - 1. No update
- G. Professional Development - Victoria
 - 1. Two events planned for this semester
- H. Staff Awards Ceremony - Cody
 - 1. Meeting this week to delegate tasks

University Staff Senate Appointments

- I. Building and Grounds - no updates
- J. Policy Advisory Council - no updates
- K. Delete Process - no updates

University Staff Appointments

- L. Traffic - no updates
 - M. Athletics
 - 1. \$2 admission tickets to basketball games available for employees
 - N. Dining
 - 1. No updates
 - O. Sustainability - Toni
 - 1. No updates
 - P. We Heart our Students
 - 1. No updates
 - Q. Catastrophic Leave - Melody
 - 1. Welcome two new members
- V. Guest Speakers Drs. Erin Finzer and Brian Berry
- Higher Learning Commission's Upcoming Visit
- Locking in assurance argument next week
 - Commission approves accreditation for entire institution
 - Must be have accreditation in order to give out financial aid
 - Peer review team of seven people
 - We have to meet five criteria
 - Will probably be put on reporting status
 - Staff need to be prepared to answer ad hoc questions from representatives on campus
- Research and Branding
- Communications and Marketing conducted focus groups and will implement new brand this year
 - Focus groups will be conducted by Chamber of Commerce and the Boyette Group about academic planning
- VI. Open Forum

- A. ALL IN Campus Campaign - Linda Stipsky
 - 1. Scored 53% participation
 - B. Steve McClellan - Finance and Administration
 - 1. Creating a committee that will review ideas for campus improvements
 - 2. Need volunteer from Staff Senate who is not on IEC
 - 3. Looking for out-of-the-box ideas to improve efficiencies
 - C. Heather Reed - Trojan Critical Mass
 - 1. Will continue program this semester
 - D. Campus assault incident
 - 1. Employees at Stabler Hall are nervous, have not seen police presence
 - 2. Concern about extended business hours in student center and Financial Aid
 - 3. Employees encouraged to take pictures of areas they deem unsafe and send to facilities
 - 4. Melody will request statement from Chief Carter regarding these concerns and report any findings
 - E. Merger of college programs
 - 1. Concern about morale
 - 2. Recommend resume assistance and training for affected employees
 - 3. Need to know how IEC determined cost savings
- VII. Adjourn
- A. Adjourned at 11:00 a.m.
- VIII. Next meeting - February 20, 2020