



## STAFF SENATE

Staff Senate Monthly Meeting  
Thursday, September 16, 2021

Minutes

[Attendance List](#)

10:00 a.m. – 11:00 a.m.

- I. Welcome (22 participants)  
*Called to order at 10:00 am*
- II. Review of Minutes (37 participants)  
[July 15 2021 Minutes](#)
  - A. Approved
- III. Treasurer's Report (44 participants)
  - A. President Shahan will send the treasurer's report to the staff senate later
- IV. Election of Officers
  - A. 2021 Staff Senate Elections
    1. Communications Chair - Lydia Perry
      - a) 1st - Ashley Nipp
      - b) 2nd - Heather Reed
      - c) Approved
    2. Secretary - Confirmation Needed - Barbara Brewer
      - a) 1st - Peter Stuckey
      - b) 2nd - Ross Bradley
      - c) Approved
    3. Parliamentarian - Confirmation Needed - Ian Hadden
      - a) 1st - Ashley Nipp
      - b) 2nd - Heather Reed
      - c) Approved
    4. Treasurer - Confirmation Needed - Keifran Melvin
      - a) 1st - Peter Stuckey
      - b) 2nd - Ross Bradley
      - c) Approved
    5. President-Elect - Confirmation Needed - Ross Bradley
      - a) 1st - Barbara Brewer
      - b) 2nd - Peter Stuckey
      - c) Approved

V. Committee Overviews (50 participants)

A. Staff Senate Committee -  
Introduction of Chairs and  
updates

1. Blood Drive
  - a) Chair - Reed Claiborne
  - b) Blood Drive in the DSC Gym on 9/28/2021 from 10:00 AM - 4:00 PM
2. Communications
  - a) Met without a chair. Working on a newsletter that will go out to staff across campus
  - b) Chair - Lydia Perry
  - c) No updates
3. Fundraising
  - a) Chair - Ashley Nipp
  - b) Co-chair - Samantha Wiley
    - (1) Chipotle Fundraising coming up
    - (2) Looking at other restaurants around university plaza for similar fundraises
4. Governance
  - a) Chair - Cody Henslee
    - (1) Committee is reviewing constitution

5. Helping Hands

a) Chairs - Serifatu Walton and Tamela Caine

- (1) Planning on having 12 donation boxes across campus. Will let staff senate know where those are
  - (2) Last year 30 families were served and 37 food baskets were delivered. Anticipating a similar number
6. Issues and Concerns
- a) Chair - Ross Bradley
    - (1) Work from home policy concern was submitted to committee
7. Professional Development
- a) We are low on staff on this committee
8. Staff Awards Ceremony
- a) Chair - Ross Bradley will serve as chair
    - (1) Ashley Nipp and the committee have met
    - (2) Please reach out to your areas and ask for any feedback on the previous year's staff senate and email those to Ross Bradley ([rabadley@ualr.edu](mailto:rabadley@ualr.edu))

B. University Staff Senate Appointments

1. Building and Grounds
  - a) No staff senate representative present
2. Policy Advisory Council
  - a) Cody Henslee on committee
  - b) Have not met yet
3. Racial Barriers Committee
  - a) Erin Flowers on committee
  - b) There is a [web page](#) where students can submit feedback
  - c) Responded to the Black at UALR twitter feed
  - d) Met with campus police about staffing at events and campus police are going to send out information about how events are staffed
  - e) There is going to be a meet the Racial Barriers committee event in October

C. University Staff Appointments

1. Athletics
  - a) Chicketta Jackson on committee
2. Sustainability
  - a) Nancy Hyde on committee
  - b) Sustainability Day is 10/21/2021
    - (1) Will be in the mall area and we are working on scheduling exhibitors
3. Traffic
  - a) Leslie Hutchins on committee was not able to attend senate and has no updates

VI. Open Forum (49 participants)

A. Guest Speaker Ideas

1. Jeff Harmon to talk about new marketing campaign
2. IT Team care - October is Security Awareness month
3. Latonda Williams (Associate Vice Chancellor of Human Resources) to talk about the upcoming annual review process, merit pay, employee tuition waiver
4. Speaker about grounds and the grounds crew outsourcing mentioned at Fall University Assembly

B. Flexible Work Policy

1. Staff Senate should draft a resolution to mirror the Faculty Senate resolution being proposed
2. There will be a meeting on this to draft something by the next senate meeting

C. Cost of Living Raises

VII. Adjourn (49 participants)

- A. 1st - Cody Henslee
- B. 2nd - Reed Claiborne
- C. Approved

VIII. Next Meeting - Thursday, October 21, 2021