



**Transfer Agreement Checklist**  
**Associate of Science in Business**  
**BBA Management – Human Resources**



**2022-2023**

**University of Arkansas Community College at Morrilton**  
**Associate of Science in Business<sup>1,2,3</sup>**

| <b>English / Communications (9 credit hours)</b> |      |                                     | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--------------------------------------------------|------|-------------------------------------|-----------------------|-----------------|--------------|--------------|
| ENG                                              | 1013 | English Composition I               | RHET 1311             |                 | 3            |              |
| ENG                                              | 1023 | English Composition II              | RHET 1312             |                 | 3            |              |
| SPH                                              | 2303 | Introduction to Oral Communications | ACOM 1300             |                 | 3            |              |

| <b>Fine Arts and Humanities (6 credit hours)</b> |      |                       | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--------------------------------------------------|------|-----------------------|-----------------------|-----------------|--------------|--------------|
| ART                                              | 2003 | Art Appreciation or   | ARHA 2305             |                 | 3            |              |
| MUS                                              | 2003 | Music Appreciation or | MUHL 2305             |                 |              |              |
| THEA                                             | 2003 | Theatre Appreciation  | THEA 2305             |                 |              |              |
| ENG                                              | 2213 | World Literature I or | ENGL 2337             |                 | 3            |              |
| ENG                                              | 2223 | World Literature II   | CORE HUMA             |                 |              |              |

| <b>Social Science (15 credit hours)</b> |      |                           | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|-----------------------------------------|------|---------------------------|-----------------------|-----------------|--------------|--------------|
| HIST                                    | 1003 | Western Civilization I or | HIST 1311             |                 | 3            |              |
| HIST                                    | 1013 | Western Civilization II   | HIST 1312             |                 |              |              |
| HIST                                    | 2003 | US History I or           | HIST 2311             |                 | 3            |              |
| HIST                                    | 2013 | US History II or          | HIST 2312             |                 |              |              |
| PSCI                                    | 2003 | US Government             | POLS 1310             |                 |              |              |
| SOC                                     | 2013 | Introduction to Sociology | SOCI 2300             |                 | 3            |              |
| ECON                                    | 2453 | Macroeconomics            | ECON 2323             |                 | 3            |              |
| ECON                                    | 2463 | Microeconomics            | ECON 2322             |                 | 3            |              |

| <b>Mathematics (6 credit hours)</b> |      |                                   | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|-------------------------------------|------|-----------------------------------|-----------------------|-----------------|--------------|--------------|
| MATH                                | 1203 | College Algebra or                | MATH 1302             |                 | 3            |              |
| MATH                                | 1204 | College Algebra (extended format) | MATH 1302             |                 |              |              |
| MATH                                | 2023 | Calculus for Business             | MATH 1342             |                 | 3            |              |

| <b>Lab Sciences (8 credit hours)</b> |  |                                               | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--------------------------------------|--|-----------------------------------------------|-----------------------|-----------------|--------------|--------------|
|                                      |  | One 4 hour Biological Science (check catalog) |                       |                 | 4            |              |
|                                      |  | One 4 hour Physical Science (check catalog)   |                       |                 | 4            |              |

| <b>Business Core (18 credit hours)</b> |      |                                        | <b>UA Little Rock</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|----------------------------------------|------|----------------------------------------|-----------------------|-----------------|--------------|--------------|
| ACCT                                   | 2003 | Principles of Accounting I             | ACCT 2310             |                 | 3            |              |
| ACCT                                   | 2013 | Principles of Accounting II            | ACCT 2330             |                 | 3            |              |
| BUS                                    | 2393 | Business Law                           | MKTG 2380             |                 | 3            |              |
| CIS                                    | 1013 | Introduction to Computers <sup>7</sup> | BINS 1310             |                 | 3            |              |
| MATH                                   | 2003 | Introduction to Statistics             | ECON 2310             |                 | 3            |              |
| BUS                                    | 1403 | Introduction to Business <sup>8</sup>  | MGMT 1300             |                 | 3            |              |

**UACCM Total Hours: 62**



**Transfer Agreement Checklist**  
**Associate of Science in Business**  
**BBA Management – Human Resources**



**2022-2023**

**University of Arkansas at Little Rock**  
**Bachelor of Business Administration Management – Human Resources<sup>4</sup>**

| <b>Professional Business Courses (28 credit hours)</b> |           |                                         | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--------------------------------------------------------|-----------|-----------------------------------------|-----------------|--------------|--------------|
| BSAD                                                   | 2010/4010 | Career Catalyst <sup>6</sup>            |                 | 0            |              |
| BSAD                                                   | 3100      | Business Professionalism                |                 | 1            |              |
| BINS                                                   | 3305      | Information Systems for Decision Making |                 | 3            |              |
| BINS                                                   | 3352      | Data Analysis and Visualization         |                 | 3            |              |
| BINS                                                   | 3380      | Business Communication                  |                 | 3            |              |
| ECON                                                   | 3355      | Quantitative Business Analysis          |                 | 3            |              |
| FINC                                                   | 3310      | Business Finance                        |                 | 3            |              |
| MGMT                                                   | 3300      | Principles of Management                |                 | 3            |              |
| MGMT                                                   | 3304      | Operations Management                   |                 | 3            |              |
| MGMT                                                   | 4380      | Business Strategy (Capstone Course)     |                 | 3            |              |
| MKTG                                                   | 3350      | Principles of Marketing                 |                 | 3            |              |

| <b>Management – HR Major Requirements (18 credit hours)</b> |           |                                                              | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|-------------------------------------------------------------|-----------|--------------------------------------------------------------|-----------------|--------------|--------------|
| MGMT                                                        | 3320      | Human Resources Management                                   |                 | 3            |              |
| MGMT                                                        | 3340      | Managing People in Organizations                             |                 | 3            |              |
| MGMT                                                        | 4360/4368 | Compensation Management OR Staffing and Talent Management or |                 | 3            |              |
| MGMT                                                        | 4367      | Human Resource Analytics and Metrics                         |                 | 3            |              |
| MGMT                                                        | 4391      | Employment Law                                               |                 | 3            |              |
| MGMT                                                        | 4395      | Applications in HR Management                                |                 | 3            |              |

| <b>Management - HR Electives (9 credit hours)</b> |           |                                       | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---------------------------------------------------|-----------|---------------------------------------|-----------------|--------------|--------------|
| BINS                                              | 4352      | Big Data Analytics Tools              |                 | 9            |              |
| IBUS                                              | 4316      | Field Study in International Business |                 |              |              |
| MGMT                                              | 3362      | Venture MGMT & Decision Making        |                 |              |              |
| MGMT                                              | 3364      | Family Business Management            |                 |              |              |
| MGMT                                              | 3392/4394 | Coop. Ed. Or Internship               |                 |              |              |
| MGMT                                              | 4341      | Labor and Industrial Relations        |                 |              |              |
| MGMT                                              | 4377      | International Business Management     |                 |              |              |
| MGMT                                              | 4385      | Special Topics in Management          |                 |              |              |
| ACOM                                              | 3323      | Conflict Management                   |                 |              |              |

| <b>Electives (3 credit hours)</b> |  |                        | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|-----------------------------------|--|------------------------|-----------------|--------------|--------------|
|                                   |  | Unrestricted Electives |                 | 3            |              |

**UA Little Rock Total Hours: 58**

**Total Hours: 120<sup>5</sup>**

<sup>1</sup> See your advisor at University of Arkansas Community College at Morrilton for degree and graduation information.

<sup>2</sup> UA Little Rock transfer course designations are either guaranteed by ACTS (acts.adhe.edu) or have been approved as a substitution by UA Little Rock. Unless otherwise noted, courses for which no UA Little Rock equivalent course is listed would transfer in as elective credit.

<sup>3</sup> Students completing the Associate of Science in Business degree requirements, as shown above, with minimum 2.25 cumulative GPA and a grade of C or greater in Composition II and College Algebra, will have satisfied the UA Little Rock Lower Level Core requirements and will be admitted to the School of Business and the Bachelor of Business Administration degree program as a junior.

<sup>4</sup> For more specific information about degree requirements within the junior and senior years at UA Little Rock, please review the UA Little Rock Undergraduate Catalog (<http://ualr.edu/catalogs/undergraduate-catalog>) and consult your UA Little Rock academic advisor.

<sup>5</sup> This degree program requires a total of 120 semester credit hours, including at least 45 upper level credit hours completed at UA Little Rock.

<sup>6</sup> The Career Catalyst program is a co-curricular degree requirement of School of Business majors. All students take BSAD 2010, Introduction to Career Catalyst upon declaring a major in the School. Over the period of their School of Business coursework, students must complete at least one activity in each of five career development areas. In the semester a student applies for graduation, he or she also registers for BSAD 4010, Career Catalyst Completion to have their activities certified.

<sup>7</sup> The UA Little Rock business core requires students to demonstrate proficiency with use of information technology through testing.

<sup>8</sup> For completing your degree and ease of transfer, UA Little Rock prefers BUS 1403, Introduction to Business for your elective.

<sup>9</sup> UA Little Rock offers a number of programs that lead to professional licensure or certification. Each state has different licensing requirements. To see a list of our programs leading to licensure and if these programs lead to licensure in your state, visit [ualr.edu/consumerinfo/licensure](http://ualr.edu/consumerinfo/licensure).