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XXX3

**Directed Elective** 

2024 2025



# University of Arkansas Hope-Texarkana

Associate of Science in Business 1,2,3

Comm	unicatior	ns (3 credit hours)	UA Little Rock	Semester	Hours	Grade
SPCH	1313	Principles of Speech	ACOM 1300		3	
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-		nce (3 credit hours)	UA Little Rock	Semester	Hours	Grade
CISS	1013	Introduction to Computers	CPSC 1370		3	
English (6 credit hours)			UA Little Rock	Semester	Hours	Grade
ENGL	1013	Composition I	RHET 1311		3	
ENGL	1023	Composition II	RHET 1312		3	
Fine Ar	rts and H	umanities (3 credit hours)	UA Little Rock	Semester	Hours	Grad
ARTS	2003	Art Appreciation or	ARHA 2305			
DRAM	2003	Introduction to Theatre or	DRTH 2305		3	
MUSI	2103	Music Appreciation	MUHL 2305			
	(2			<b>.</b> .		
	-	edit hours)	UA Little Rock ENGL 2337	Semester	Hours	Grade
ENGL	2023	World Literature I or			3	
ENGL	2123	World Literature II	CORE HUMA			
Mathe	matics (3	credit hours)	UA Little Rock	Semester	Hours	Grad
MATH	1053	College Algebra or	MATH 1302			
MATH	1153	Quantitative Literacy	MATH 1321		3	
		(NOTE: The College of Business at UA-Little Rock prefers MATH 1053.)				
Natura	l Science	(4 credit hours)	UA Little Rock	Semester	Hours	Grade
BIOL	1204	Biology	BIOL 1401		4	
				<b>.</b> .		
-		e (4 credit hours)	UA Little Rock	Semester	Hours	Grade
PHSC	1024	Physical Science	CORE SCIN		4	
Social S	Science (	6 credit hours)	UA Little Rock	Semester	Hours	Grade
SOCI	2413	Introduction to Sociology	SOCI 2300		3	
HIST	1003	World Civilization I or	HIST 1311			
HIST	1013	World Civilization II	HIST 1312		3	
		vernment (3 credit hours)	UA Little Rock	Semester	Hours	Grade
HIST	2013	U.S. History I or	HIST 2311			
HIST	2023	U.S. History II or	HIST 2312		3	
PLSC	2103	American Government	POLS 1310			
Business Core (24 credit hours)		UA Little Rock	Semester	Hours	Grade	
ACCT	2103	Principles of Accounting I	ACCT 2310		3	
	2113	Principles of Accounting II	ACCT 2330		3	
ACCT		Business Law	MKTG 2380		3	
ACCT BUSS	2203	Dusiness Law				
BUSS	2203 2313	Business Statistics	ECON 2310		3	
BUSS BUSS					3 3	
	2313	Business Statistics	ECON 2310			
BUSS BUSS Buss	2313 2323	Business Statistics Business Calculus	ECON 2310 MATH 1342		3	

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### University of Arkansas at Little Rock

**2024-2025** Bachelor of Business Administration – Management – Human Resources<sup>4</sup>

Professional Business Courses (28 credit hours) S			Semester	Hours	Grade
BSAD	2010/4010	Career Catalyst <sup>6</sup>		0	
BSAD	3100	Business Professionalism		1	
BINS	3305	Management Information Systems		3	
BINS	3352	Data Analysis and Visualization		3	
BINS	3380	Business Communication		3	
ECON	3355	Quantitative Business Analysis		3	
FINC	3310	Business Finance		3	
MGMT	3300	Principles of Management		3	
MGMT	3304	Operations Management		3	
MGMT	4380	Business Strategy (Capstone Course)		3	
MKTG	3350	Principles of Marketing		3	

Management – HR Major Requirements (18 credit hours)			Semester	Hours	Grade
MGMT	3320	Human Resources Management		3	
MGMT	3340	Managing People in Organizations		3	
MGMT	4341	Labor and Industrial Relations		3	
MGMT	4360	Compensation Management		3	
MGMT	4391	Employment Law		3	
MGMT	4395	Applications in HR Management		3	

Management - HR Electives (9 credit hours)		Semester	Hours	Grade	
FINC	4364	Employee Benefits or			
IBUS	4316	Field Study in International Business or			
MGMT	3362	Venture MGMT & Decision Making or			
MGMT	3364	Family Business Management or			
MGMT	4342	Negotiation & Administration of Collective Bargaining Agreements or			
MGMT	4375	Sustainable Business or		9	
MGMT	4377	International Business Management or			
MGMT	4385	Special Topics in Management or			
MGMT	4392/4394	Coop. Ed. Or Internship or			
SPCH	3316	Interviewing or			
SPCH	3323	Conflict Management			
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ectives (3 credit hours)			Semester	Hours	Grade		
		Unrestricted Electives		3			
	LIA Little Dook Total Lloures - 59						

UA Little Rock Total Hours: <u>58</u>

#### Total Hours: 120 5

<sup>1</sup> See your advisor at University of Arkansas Hope-Texarkana for degree and graduation information.

<sup>2</sup> UA Little Rock transfer course designations are either guaranteed by ACTS (acts.adhe.edu) or have been approved as a substitution by UA Little Rock. Unless otherwise noted, courses for which no UA Little Rock equivalent course is listed would transfer in as elective credit.

<sup>3</sup> Students completing the Associate of Science in Business degree requirements, as shown above, with minimum 2.25 cumulative GPA and a grade of C or greater in Composition II and College Algebra, will have satisfied the UA Little Rock Lower Level Core requirements and will be admitted to the College of Business and the Bachelor of Business Administration degree program as a junior.

<sup>4</sup> For more specific information about degree requirements within the junior and senior years at UA Little Rock, please review the UA Little Rock Undergraduate Catalog (http://ualr.edu/catalogs/undergraduate-catalog) and consult your UA Little Rock academic advisor.



## Transfer Agreement Checklist Associate of Science in Business BBA Management – Human Resources



<sup>5</sup> This degree program requires a total of 120 semester credit hours, including at least 45 upper level credit hours completed at UA Little Rock.

<sup>6</sup> The Career Catalyst program is a co-curricular degree requirement of College of Business majors. All students take BSAD 2010, Introduction to Career Catalyst upon declaring a major in the College. Over the period of their College of Business coursework, students must complete at least one activity in each of five career development areas. In the semester a student applies for graduation, he or she also registers for BSAD 4010, Career Catalyst Completion to have their activities certified.

<sup>7</sup> For completing your degree and ease of transfer, UA Little Rock prefers BUS 1013, Introduction to Business for your elective.

<sup>8</sup> The UA Little Rock business core requires students to demonstrate proficiency with use of information technology through testing.