

Based upon the 2010-2011 fiscal year indicate what things that your campus is doing to hold down costs?

Name of Institution: University of Arkansas at Little Rock

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Cost Containment Input
<p>What input are you using from faculty, staff, students, and public in working to contain costs?</p> <p>Open budget hearings are conducted with presentations from each vice chancellor. The budget director and vice chancellor for finance and administration meet regularly with the faculty senate planning and finance committee to review budget issues and cost containment suggestions. Bimonthly meetings are held with the UALR Board of Visitors whose membership is comprised of community business leaders who contribute valuable advice on finances and operational efficiencies.</p>
<p>Do you have a Committee on Cost Containment?</p> <p>The planning and finance committee of the faculty senate participates in the annual budget hearings and makes recommendations to the Chancellor on cost containment. Members of this committee have surveyed other universities similar to UALR in other states and have offered recommendations based on the experiences of the other campuses facing budget shortfalls.</p>
<p>Do you offer incentives and/or recognition to faculty/staff/students for suggestions on how to cut costs?</p> <p>There are not formal incentives. However, due to limited operating budgets, all departments are continually seeking ways to contain costs in order to stretch their budget dollars further.</p>

Cost Saving Efforts	Y or N	Estimated Annual Savings	Notes
Utilities			
Retrofitting with energy-efficient lighting, timers, etc.	Y	3,000	
Retooling HVAC controls	Y	70,000	
Replacing windows	Y		Difficult to calculate the exact savings
Other describe: Natural gas hedging contracts	Y	440,000	
Other describe: Innovative building design (LEED)	Y	35,000	
Other describe: Replaced electrical capacity bank	Y	170,000	
Total Utilities		718,000	
Personnel			
Consolidating departments	N		Done in previous years, but not in FY 11
Staff reductions or reorganizations	Y	75,000	
Temporary saving by keeping vacancies open	Y	1,591,300	
Hiring of temporary or adjunct faculty	Y	1,650,000	Please include percent of part time/adjunct faculty here. (% SSCHs taught by part time faculty, including graduate assistants was 28%). UALR has a history of using adjunct faculty in a number of academic areas. Because of its location in the capital city, UALR has access to many exceptional professionals to serve as adjunct instructors and reduce the reliance on full-time faculty without sacrificing quality.
Hiring of temporary or part-time staff in lieu of fulltime staff	Y	360,000	
Reduction in Student Support staff	N		With Lottery and other financial aid requirements, it is not possible to reduce student support staff
Reduction in maintenance staff	N		Not reduced, but held constant. Maintenance and custodial staff are supporting more square footage with same level of staffing
Reduction in campus security	N		Campus security remains a point of emphasis for UALR
Defer salary increases	Y		UALR gave a 1% salary increase to non-classified employees in 2008-09, no increases in 2009-10 and a 2% increase in 2010-11 during a period when the consumer price index rose 4.6% with a loss in employee purchasing power of 1.6%.
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	Y	146,900	
Closing academic programs with low enrollments	N		This was accomplished in 2009-10
Other describe:			
Other describe:			
Other describe:			

Total Personnel			3,823,200	
Operating Budget Cuts				
Reduce Travel budget	N			Had greatly reduced travel in the previous year
Revised travel policy	N			
Reduction in office and teaching supplies	N			
Reduce printing of materials	N			
Reduce library holdings or subscriptions	N			
Change computer replacement policy	N			
Changed academic schedule to create efficiencies	N			
Centralization of printing	N			All ready in place prior to 2010-11
4 day work week in summer for employees	N			
Other describe: Reduced maintenance service agreements	Y		52,000	
Other describe: Provide IT services to UASys, Clinton School, and ASMSA	Y		288,000	Savings reflect net of what external IT support would have cost
Other describe: Revised student fee payment and attendance confirmation process to reduce uncollectible accounts	Y		750,000	
Other describe: In kind external support	Y		276,400	In-kind support helps offset costs that would have been incurred at university expense
Total Operating			1,090,000	
Total Savings			\$ 5,631,200	